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MAN IN WOOD
Pure new wood

Drummonds
Suits

NEWS SUMMARY

GENERAL

Italian Cabinet formally resigns

The Italian Government resigned last night after a two-day Parliamentary debate precipitated by the Communist withdrawal of support for the minority Christian Democrat administration.

This was the fourth Cabinet Prime Minister Andreotti has led in seven years and his second since the 1976 general election which produced a stalemate in Parliament.

It is now probable that President Berling will ask Sig. Andreotti to form another administration. Meanwhile, Sig. Andreotti has been asked to stay on as caretaker Prime Minister.

Heart man dies

Heart transplant patient Charles H. Smith died in Cambridge, Mass. on Feb. 1, 1979, after 17 days and did not recover from the operation.

Smith talks call

Smith, Penn. Shadow Foreign Secretary, called for a fresh international initiative on Rhodesia in view of "such a dramatic result" in the referendum in which whites backed their limited majority rule.

Mid-East move

Israeli troops are expected to leave the Golan Heights shortly to allow for a systematic peace process in the area.

Rassemble leader

A 32-year-old woman who is alleged to be the first leader of the Basque separatist guerrilla group ETA, among 21 people arrested by French police on Tuesday. Madrid police named her as Maria Dolores Gonzalez, known as "Yoyen".

Merc arrests

Three people have been arrested in connection with the Provisional IRA's recent attack on the British Embassy in Dublin.

Romania shuffle

Romania's President, Nicolae Ceausescu, has announced a reshuffle of his cabinet, including the removal of the foreign minister.

Ferret danger

A top government official has warned that ferrets should be kept away from children, as they are now being used by terrorists.

Hess guard dies

Walter Hewitt, a British soldier who guarded Adolf Hitler, has died of cancer. He was 84 years old.

Triffids

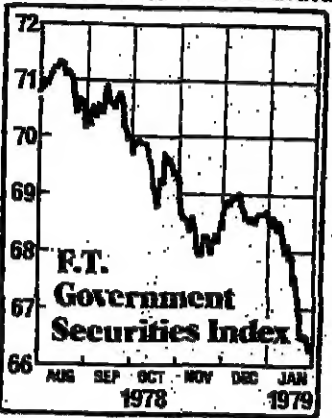
Scientists have discovered a new species of 'triffid' plant, which is said to be a threat to the environment.

... and other news items.

BUSINESS

Gilts fall to 23-month low

GILTS failed to respond to the reduction in U.S. prime rates and falls of 1/2 in shorts and 1 in longs were recorded.



Trading was light. The Government Securities Index closed 0.12 down at 66.27 its lowest for 23 months.

● EQUITIES edged up helped by the confidence of small investors. The FT ordinary share index closed 1.7 up at 467.7.

● STERLING lost 60 points to \$1.9900 but its trade-weighted index remained unchanged at 63.5. The dollar improved against most currencies and its depreciation narrowed to 7.5 per cent (8.3).

● GOLD rose \$1 to \$322 in London.

● WALL STREET was 9.44 down at 842.34 just before the close.

● U.S. LEADING indicators index a key gauge of future trends fell in December for the second month running, signalling a slowdown in the economy in 1979. (Back Page)

● TAKEOVER PANEL has accused a director of the Schlesinger Group, a South African-based unit, of insider dealing during a takeover of Chuddeley Investments by Anglo-Continental last year. (Back Page)

● EEC COMMISSION has proposed a freeze on all Common Market prices, "green currency" devaluation of about 5 per cent for British, French and Italian farmers, and a progressive tax on milk production in its 1979-80 farm price review. (Back Page)

● NIB has been sharply criticised for failing to cooperate with NEDC industrial strategy. (Back Page 8)

● H. CARS has told its workforce that productivity improvements have been insufficient to justify partly payments worth up to £10 a week for some employees. Payments due this month and backdated to November 1 have not been earned. (Back Page)

● WORKERS at Bilston steel works, Staffordshire, defied the closure of one of the open-hearth furnaces after it fell out of order on Sunday night, by organising another "turnout" for operation, action which would be the start of a confrontation over the plant's decision to close the plant.

● MICROELECTRONICS industry could create a further 15,000 jobs as a consequence of investments now planned, according to an NEDC working party report. (Page 8)

● MAJOR COMPANIES are now extremely reluctant to put up night employees more than 1,000 people, a survey by the British Institute of Management in 1978. (Economic Viewpoint, Page 25)

● LONRHO reports a 19 per cent rise in turnover to £1.9m for the year to September 30, with pre-tax profits up from £90,200 to £93,600. (Page 22 and 14)

Iran seeks talks on alterations' to defence contracts

BY MICHAEL NE, DEFENCE CORRESPONDENT

The Iranian Government has asked Britain to discuss possible suspension or alteration of all outstanding defence contracts, amounting to well over £1bn in the next years.

A message to this effect was received from Iran by the Ministry of Defence in London yesterday. Last night the Ministry was seeking clarification of it and pending this, no stoppage of work has been ordered on any contracts.

Following the receipt of the Iranian message, it was not clear what was meant by "alteration," though the Ministry believes this to imply that the Iranians are ready to consider a slowing of the pace of work, in place of outright cancellation.

The cost of the latter, through compensation clauses in the contracts, could prove expensive for Iran.

The main contracts on which the UK is involved for Iran include: 1-The Shih One and Shih Iran Chahetain tank orders, for 125 and 1,225 tanks respectively, none of which have been delivered. The order is worth between £800m and £700m and probably considerably more over the years in spares.

The tanks are made at Royal Ordnance factories and powered by Rolls-Royce Motors units. An earlier order for 925 early-model Chieftains has been fulfilled.

2-Completion of the remaining work on the first phase of the anti-aircraft guided missile project, involving preparing structure and support for factories to make the spares, tank parts and items. This is believed to be about £60m.

Reduction of the Tracked anti-aircraft guided missile project, believed to be £400m. In 1978, as the troubles that it was reported to be in, it was reported to be in a state of order and that the entire project was to be cancelled.

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Coal aid doubts may hit pay talks

By Christian Tyler, Labour Editor

THE NATIONAL Coal Board's room for manoeuvre in pay negotiations with the miners, which re-open today, may be seriously limited by Government reluctance to increase its aid to the industry.

The board is applying for a Government subsidy rise for its running costs from £124m this year to £250m. But after its regular meeting yesterday with Ministers and union leaders, there appeared to be serious doubts that the money would be forthcoming.

Mr. Joel Barnett, financial secretary to the Treasury, told the tripartite meeting that the claims of the coal industry — which the Government said in 1974 would be supported through its lean years — had to be weighed against those of other sectors of the economy.

Mr. Anthony Wedgwood Benn, Energy Secretary, who has championed the industry, raised the question of what the liability for the return to viability should be.

Leaders of the National Union of Mineworkers took little comfort from the meeting because of the implications for their pay demand — though pay was not discussed directly yesterday.

They are claiming increases of up to 40 per cent, to give £66 a week minimum on the surface and £110 a week maximum at the colliface.

In reply, the Coal Board has said so far that it can afford to set aside £250m for wages this year. That is estimated to be worth only 31 per cent on the wage bill.

The board expects to make an operating loss of £460m in 1979-80.

Today's negotiations, after a special meeting of the National Union of Mineworkers' executive, are certain to mean a closer look at the board's finances and some estimation of what Treasury refusal to increase the grant would mean.

The board will probably ask the union to see what extra money can be squeezed out through greater efficiency and the question of pit closures will probably not be far behind. The tripartite group decided to meet again in a fortnight to assess the situation again.

National Westminster described the Lloyds move as "interesting, and not surprising," and said that it had no plans to enter the mortgage market in that way.

Minced pointed out that it had had a similar scheme in operation for seven or eight years. It added: "We have not taken very high profile on this in recent years."

Murray calls in hospital unions' chiefs

BY ALAN PIKE, LABOUR CORRESPONDENT

UNION leaders in the local authority and health service disputes were last night called to a meeting with Mr. Len Murray, TUC general secretary, as concern grew about the mounting effects of industrial action in the public services.

Almost half the nation's 3,300 hospitals are admitting only emergency cases and most ambulance services are restricted. Local authority services in many parts of Britain are severely curtailed with the north the hardest hit, followed by London boroughs.

Local authority employers will meet Mr. Peter Shore, Environment Secretary, today or tomorrow, and tell him that they cannot settle the dispute within the confines of an 8.8 per cent formula, which would be acceptable to the Government.

The employers decided when they met union negotiators on Tuesday that it was unrealistic to make the new offer, which was certain to be rejected, although this angered union negotiators.

In another impending public sector dispute, union officials and nationalised bus operators are likely to make direct representations to the Government over pay for bus drivers and conductors. The Transport and General Workers' Union is seeking a deal similar to that won by lorry drivers.

At yesterday's meeting with Mr. Murray, the union leaders reported on the state of negotiations and on the urgent efforts they were making to ensure emergency services were maintained. Mr. Murray said afterwards that the central point was to get on with negotiations. "I am looking for co-operation from everyone — the employers and the unions — to play and it can help negotiations as well."

They also reported on a proposed code of conduct which is being sent to members. Mr. Alan Fisher, general secretary of the National Union of Public Employees, said the code was intended to avoid harm to people who could not take care of themselves. It instructs ambulance crews and hospital auxiliary staff to maintain all essential services and not impede the delivery of such supplies as drugs, oxygen and fuel.

The same points were made in a similar meeting later with Mr. David Ennals, Social Services Secretary.

In the local authority dispute, unions are issuing instructions covering the effects of the action on schools and communities. But these codes are the only let-up in a dispute which is otherwise still intensifying.

Mr. Michael Martin, national secretary of the Transport and General Workers' Union, advised his members to "step up the guerrilla actions" against local authorities. The union's finance and general purposes committee will today be asked to make such action official.

The full staff side of the Burnham Panel yesterday agreed to submit a pay claim of about 35 per cent on behalf of teachers. This is the level of increase which the teaching unions says is required to restore the value of the 1974 Houghton award.

Mr. Fred Jarvis, National Union of Teachers general secretary, denied that the teaching unions were being irresponsible. "Even when there was an agreed measure of pay restraint which we fully supported at the time, teachers fell behind. That is why the shortfall is now as large as it is."

Negotiations on the claim will begin next month. Strike action and TUC economic committee meeting with Ministers Page 9

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BRIEF PRICE CHANGES YESTERDAY

Aluminium	100.00	100.00
Antimony	100.00	100.00
Base Metals	100.00	100.00
Benzene	100.00	100.00
Butadiene	100.00	100.00
Carbon	100.00	100.00
Chlorine	100.00	100.00
Copper	100.00	100.00
Crude Oil	100.00	100.00
Gold	100.00	100.00
Iron	100.00	100.00
Lead	100.00	100.00
Nickel	100.00	100.00
Palladium	100.00	100.00
Platinum	100.00	100.00
Silver	100.00	100.00
Steel	100.00	100.00
Tin	100.00	100.00
Zinc	100.00	100.00

... and other price changes.

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EUROPEAN NEWS

VW explores car assembly in S. Korea

BY GUY HAWTIN IN FRANKFURT

Amnesty International 1978 Report

Growing pressure on human rights

BY ROGER BOYES

AMNESTY INTERNATIONAL, the London-based human rights group, yesterday presented a grim, comprehensive catalogue of governmental abuses throughout the world. Torture, imprisonment without trial and the execution of political opponents appear to have become the standard policy of a number of states, according to the group's 1978 annual report, which documents human rights violations in 110 countries.

Amnesty aims to generate public pressure about selected prisoners of conscience—people jailed because of their political or religious convictions—and put pressure on the governments concerned. The group hopes that the states will not only ease their treatment of prisoners of conscience but also change their general attitudes to political detention and the use of the death penalty.

Bad publicity

Sometimes the approach appears to pay dividends and governments, embarrassed by the bad publicity, are forced to consider appeals for clemency or even pardon prisoners. More often than not, however, Amnesty runs up against powerful resistance to any kind of outside pressure.

Clear evidence of this can be found in the annual report on Middle East and North Africa section. Last year in Iraq, for instance, alleged Communist Party members were executed, as were suspected Kurdish dissidents, many of whose relatives were also imprisoned. In Tunisia, hundreds of people were arrested for trade union activities.

There was a similar story in Africa, according to the report. In Congo, Equatorial Guinea, Somalia and Zaïre suspected opponents of the regime were arrested and executed after trial or summarily killed. In Ethiopia, thousands of people suspected of being dissidents were killed in a programme of "revolutionary terror".

In Uganda, where Amnesty claims that the murder by security forces had, at times, reached "massacre proportions", members of the Lango and Acholi tribes were killed because of their tribal origin. Amnesty also recorded cases of torture and other ill-treatment of prisoners in Rhodesia and South Africa.

Many of these countries, the report makes clear, have done little to disguise this systematic violation of rights. Sometimes they reflect long-standing tribal rivalries or a cultural tradition of severe punishment for dissidence. Countries with a long history of opposition, like South Africa, resort to a certain amount of pretence. Prisoners are said to "die suddenly under interrogation", others die while "resisting arrest".

However, transparent these reports may appear to Western observers, they do at least represent a degree of sensitivity to external pressure on human rights. The same could be said of the Soviet Union, which, as the report points out, arrests political dissidents on charges of "anti-State activities", "nationalism" and "parasitism". The Soviet Union is adamant that dissidents are not tried for their beliefs, but for breaking the laws of the land.

One of the major problems which Amnesty faces is that of biased sourcing. Information about human rights violations frequently comes from people with a vested interest in discrediting the government. While Amnesty makes every effort to secure independent confirmation, it is also difficult to assess the national relevance of individual reports.

Sharply critical

The dependence on refugees and dissidents for information also means that the human rights records of some countries is rarely reported. Thus the entry for North Korea simply records that the "Government maintains severe restrictions on access and travel, and the government-controlled Press has not reported any relevant human rights information".

By contrast, Amnesty is sharply critical of South Korea's treatment of trade union activists and of its crackdown on political dissidents. This could, critics of Amnesty maintain, lend force to South Korean pressure groups who would prefer a less open society. South Korea and a number of other countries have released prisoners over the past year and Amnesty must take some of the credit for this. But the main cause has been President Carter's stress on human rights.

Top men go in Romanian reshuffle

BY PAUL LENDVAY IN VIENNA

MR. NICOLAE CEAUȘESCU, the Romanian President and Communist Party leader, has carried out a sweeping Government reshuffle. The changes, initiated on the eve of an important Central Committee meeting, affect some of the most powerful men in the country.

The reshuffle appears to be connected with the country's energy problems and also reflects the President's traditional method of changing top personnel. One of the most surprising moves is the appointment of Mr. Emil Bobu as new Minister of Labour. Mr. Bobu, until now one of Mr. Ceaușescu's deputies as head of state, is expected to take over the chairmanship of the trade union federation. The former Labour Minister, Mr. George Pana, is to become Mayor and party chief of Bucharest, which, on previous form, is probably a promotion.

One of the losers in the reshuffle appears to be Mr. Gheorghe Ciomra who was between 1972 and 1976 party chief of Bucharest and subsequently Deputy Premier. But he now has to take up the portfolio of electrical energy, a job which he held 20 years ago.

Romania is faced with serious energy problems. As early as 1977 electric power production fell 3.55bn kWh short of the annual target of 63.1bn kWh. The severe winter conditions coupled with the effects of the drought on hydro-electric power have now created a serious situation affecting both industry and consumers. At one point last November hydro-electric plants were able to supply only 65 per cent of the planned output.

The 1978 plan provided for an output of 64.5bn kWh while the 1979 plan set a target of 70.2bn kWh. The fact that Ceaușescu some newspapers former Minister of Electricity that the wife of the Power, Mr. Traian Cociu, chief of the Politburo but was sacked after less than a year in office is a sign

power output has fallen short of change in the latest year. Another sign is the removal of Mr. The former Deputy Premier, who, ambassador, was simultaneously promoted to Central Committee, retaining how- ever hang of the Central plenar-day will provide Com's as to the changes further apparatus.

in Bucharest stress "latest changes can be third to strains in the sphere and to the of musical chairs" has become a familiar under Mr. Ceaușescu's. During the recent birth- day of Mrs. Elena Ceaușescu, some newspapers former Minister of Electricity that the wife of the Power, Mr. Traian Cociu, chief of the Politburo but was sacked after less than a year in office is a sign



President Nicolae Ceaușescu

also chairman of the crucial Central Committee Commission in charge of cadres.

Bank says Ireland's boom has ended

By Our Dublin Correspondent

SIGNIFICANT differences have emerged between the Irish central bank and the Government over the prospects for the economy. The bank in its quarterly bulletin, takes the view that the boom of the past year has petered out and the prospects for substantial growth are poor.

But the Government is sticking to its view that growth of more than 6 per cent is possible this year, especially if there is moderation in pay demands. Dr. Martin O'Donnoghue, the Minister for Economic Planning, claimed that the bank did not have the latest statistics when it prepared its bulletin.

Crucial indicators, like cement and retail sales, were rising again after slackening in the last quarter of the year, he said and refused to move from the Government's growth target.

The bank took the view that the economy had been marking time from the latter half of 1978 and that growth for last year, never mind next, would be less than the 7 per cent which the Government expected.

It believes last year's boom was fuelled by the injection of funds by the Government to increase consumer spending, and that this cannot be repeated in 1979. It does agree with the Government, however, that excessive wage demands are damaging the economy.

The bank is gloomy, too, on inflation prospects, saying that last year's 7.9 per cent was due to special, unrepeatable circumstances. Dr. O'Donnoghue pointed out that this is a considerable change from the bank's forecasts in its previous quarterly bulletin and said there was not enough information to justify such a substantial change of mind.

Deadlock at talks on hostage treaty

By Brij Khandaria in Strasbourg

AFRICAN insistence that the seizure of hostages by liberation movements should not be banned under all circumstances has caused deadlock in negotiations in Geneva on an international convention against hostage-taking.

The Africans argue that liberation movements recognised by the Organisation of African Unity should be treated as legitimate fighters in a war against racism and should not be equated with terrorists.

Almost all other countries feel that to give such exemption would create an unstoppable loophole which could be used by terrorists everywhere to attack legitimate Governments.

While the U.S. and France have taken the toughest positions so far, many Latin American and Asian developing countries are also worried that the door might be left open to extremists.

The question is complicated by protocols added in 1977 to the 1949 Geneva Conventions which defined struggles for national liberation as "armed conflicts" to be governed by rules of war. The West feels that the taking of hostages in such circumstances, even by liberation movements, is an act of terrorism which cannot be exempted from the proposed treaty.

Eurofer leaders to resign

By Giles Merritt in Brussels

THE TWO top men in Eurofer—the "club" that groups 95 per cent of EEC steel producers—have decided to resign. M. Jacques Ferry, the president of Eurofer, who also heads France's steel industry association, has indicated that he will be refusing a second period of office when his two-year term expires at the end of March.

At the same time, Dr. Heinz Krivet, the senior Thyssen executive who was brought into Eurofer as a "crisis manager" only four months ago, has tendered his resignation.

M. Ferry's successor as the head of Eurofer is to be M. Emmanuel Tesch, chairman of the Luxembourg steel giant Arbed. It is not yet clear whether a successor to Dr. Krivet will be appointed, owing to the internal disorganisation which reportedly exists at Eurofer.

M. Ferry's decision not to accept a second term has been ascribed to the "cumulative internal strains" of pressing for observance of steel companies of the EEC crisis plan for limited production and maintaining prices. Dr. Krivet has refused to comment on the reasons for his resignation.

Polish income grows by 2.8%

By Christopher Bobinski in Warsaw

POLISH NATIONAL income increased last year by 2.8 per cent compared with 1977. This was just over half the planned growth target of 5.4 per cent, according to economic performance figures published by the National Statistical Office. Last year's growth was the second lowest in 1978.

Planned targets for growth in both industrial and agricultural production were not reached. Industrial production grew by 5.3 per cent and agricultural production by 4.2 per cent over 77.

Tito heads 4-nation Arab tour

BY ALEKSANDR LEJ

YUGOSLAVIA starts a tour of four Arab states to underline its commitment to stand on Middle East problems and constant oil links with producers.

Another complication, which the trip will be important to the divisions to heal some movement. In the Yugoslav central bank, which is the role in the under pressure now, radical states to follow the line on key

policy to Kuwait, Iraq, Jordan and Syria. The Jordan is certain to Syria criticism from the provided, Yugoslavia has Soviet-backed the Camp David—was was con- sidered by the Soviet Union— given cautious support. Although Belgrade has shed some of the Egyptian ties in the recent peace talks, is anxious that Cairo is not alienated in the Arab world.

This will be the nub of much of his discussions with Syria, Jordan and Iraq. He is also expected to meet the Palestinian Liberation Organisation leaders, and is likely to urge a more

moderate approach towards Israel. Economic issues will rank prominently on the agenda of President Tito's meetings, especially in view of the approaching UNCTAD meeting in Manila. Yugoslavia would like to strengthen the unity of the Group of 77 and to improve the group's solidarity, especially between the oil-producing and oil-importing countries.

Yugoslavia is also anxious to carve out a greater role in Middle East markets, especially as a supplier of agricultural produce and services. It has comparatively well-developed

Bulgarian output up 7%

BY OUR VIENNA CORRESPONDENT

BULGARIA last year achieved a 6 per cent rise in national income compared with 1977, but performance fell short of the 6.8 per cent target. This is the lowest figure during the current five-year plan and confirms earlier predictions by Western observers that the 1978-80 plan, which set an annual growth target of 7.7 per cent, will not be fulfilled.

Industrial output last year was up by 7 per cent on 1977, but there again the target, at 7.7

per cent, was more ambitious. It is important to note, however, that despite poor weather conditions, the value of farm output was 5 per cent up on the 1977 figure. This rate was in accord with plan targets. However, as 1977 farm output declined by 6.5 per cent, total agricultural production is still below the 1976 level.

Foreign trade turnover rose by 11.1 per cent, slightly below the planned increase of 11.5 per cent.

Key Dutch pay talks broken off

BY CHARLES BATCHELOR IN AMSTERDAM

Wage negotiations between the employers' building and heavy metal industry unions in Holland have been broken off. These two groups are the largest in Dutch industry, with about 240,000 workers in the metal sector and 280,000 in the building trades.

The metal industry talks are traditionally among the toughest in Holland's annual wage round. The talks are now being held on an industry by industry basis following the breakdown in November of central wage negotiations involving the two sides of industry and the Government.

The metal industry trade unions are seeking a reduction in the working week to 35 hours. The employers are opposed to any reduction of

hours since the industry already faces a shortage of skilled personnel. The unions reply that they are giving priority to the need to share out the available work more evenly while the F120 (\$10) a month flat rate increase demanded by unions affiliated to the FNV federation, the largest in Holland, has been put aside for the time being.

The employers said the first priority of the industry is to improve productivity and competitiveness. Even if there is no flat rate wage increase this year price indexation and other factors will lead to a 6.5 per cent rise in wage costs. Production levels are only expected to rise 4 per cent.

Meanwhile, Holland is four months behind in its four northernmost provinces to create more than 20,000 jobs

over the period up to 1985. This is to combat the area's traditionally high level of unemployment—6.2 per cent compared with the national average of 5.3 per cent in December—and to compensate for the delayed impact on the north of the country of the plan to cut public sector spending.

The public sector cuts totalling Fl 10bn over the next three years are expected to stimulate private industry and create extra jobs.

The Government will provide an extra Fl 65m to cover the three years to 1981 during which period an extra 10,000 jobs are due to be created in the provinces of Groningen, Friesland, Drenthe and Overijssel. Another 10,000-12,000 jobs should be created over the following four years.

Building industry shows signs of strong recovery

BY OUR FRANKFURT CORRESPONDENT

WEST GERMANY'S construction industry, which has been in recession for most of this decade, is showing signs of a powerful recovery. Orders for the first 10 months of last year were nearly 10 per cent up on the same period of 1977.

Total orders from January to October amounted to DM 54.49bn (\$29.5bn). Although this winter shows all the signs of being a hard one, there is little doubt that 1979 will be a good year for construction output.

The lion's share of the increase in bookings is coming from the public sector—public works being one of the first beneficiaries of the Government's attempts to stimulate the economy. However, there are strong indications that a substantial share of the recovery can be laid at the door of the housing and industrial construction sectors.

During the first 10 months housing orders were up 32.4 per cent to just under DM 16bn, while industrial construction orders rose by 13.1 per cent to DM 12.23bn.

Public authority construction orders for over-ground construction—projects such as office blocks—increased by 22.1 per cent to DM 6.42bn during the period. Road works bookings, at the same time, rose 17.2 per cent to DM 4.19bn. Underground construction, such as tunnelling, increased 33.9 per cent, bringing orders to DM 10.76bn.

The main anxiety of the banking staff concerns the application of new computerised technology in an effort to streamline clerical functions.

French bank staff strike

BY TERRY DODSWORTH IN PARIS

FRENCH BANK workers took to the streets yesterday in a demonstration which underlined the spreading fears of unemployment among white collar employees.

The national day of strikes, supported by all the large unions in the banking sector, follows recent large demonstrations of middle-managers

THE SWISS NUCLEAR REFERENDUM

Imposing safeguards through the ballot box

BY DAVID MARSH, RECENTLY IN BASEL

IN AN exercise in democracy whose significance extends well beyond the boundaries of the 26 cantons, Switzerland's 4m electorate is to be asked to vote on a referendum to tighten drastically licensing procedures for the country's nuclear power stations.

The referendum on February 18 is the climax of a campaign launched more than three years ago by a committee grouping the main strands of the Swiss anti-nuclear movement. If it carries the referendum, seven additional clauses, incorporating a series of safeguards and conditions, will be inserted in the constitution.

Adoption of the proposals would not only effectively spell the end of nuclear energy in Switzerland, dealing a severe blow to the Government's energy planning and to the country's important nuclear engineering industry. Coming soon after Austria's rejection of nuclear power in November, it would also be another serious setback for general plans to implement atomic energy programmes in industrialised countries.

Switzerland's nuclear power programme, in relation to the country's energy needs, is one of the largest in the world. Around 17 per cent of the country's electricity is generated in nuclear stations. Another 30 per cent comes from the one important indigenous energy source—water power—and only 3 per cent from conventional thermal plants. The nuclear proportion will rise to more than 30 per cent as soon as the new 920 MW N-plants at Goessgen,

which has just become critical, goes on stream in a few months' time.

The impetus for nuclear power has come from the country's lack of coal, gas or oil reserves. Imported oil accounts for 70 per cent of Switzerland's primary energy requirements—a figure which both supporters and opponents of nuclear energy say is far too high.

But the emphasis on the atom referendum is to block nuclear power through bogus decency and through the whim of individual regions. It reopens a wiping out of all nuclear power in Switzerland while 10 years if the referendum proposals are adopted.

That would undoubtedly be a serious blow for the Swiss nuclear engineering industry, represented by specialist concerns such as Brown, Boveri and Sulzer as well as a host of smaller companies which are important suppliers of components.

Dr. Hermann Wisler, director of the Goessgen power station, points out that an effective closure of the domestic market for N-plants would also severely restrain the Swiss ability to sell components and expertise abroad. "There is probably no nuclear plant in the world that does not contain Swiss components. If we can build no more plants in Switzerland, a list of five domestic sites where waste would be stored in underground anhydrite deposits—all have met with considerable local opposition."

Dr. Eduard Klenner, director of the Government's Energy Office in Bern, says "the fundamental idea behind the

referendum is to block nuclear power through bogus decency and through the whim of individual regions. It reopens a wiping out of all nuclear power in Switzerland while 10 years if the referendum proposals are adopted."

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contain the provision that nuclear operators would be fully liable for the consequences of accidents (at present liability is limited to SwFr 200m).

Operating concessions would be granted only if the station in question were approved by the cantons in the immediately affected and nearby communes, and also in each canton within 30 km of the site. A further condition would be the establishment of a complete project for the disposal of nuclear waste.

Further, under a "bridging rule" to cover plants already in operation, the proposal foresees that these stations would be closed down after three years unless they successfully re-applied for operating concessions within that period (although plants in operation or under construction on July 1, 1975 would not need to apply for approval of the neighbouring communes and cantons).

The Government, which has recommended rejection of the proposals, feels that a system of regional referendums would almost certainly block the three controversial plants—at Leibstadt, Kaiseraugst and Graben—planned in north-west Switzerland, where local opposition is particularly strong.

Because it views the envisaged three-year bridging period as too short, the Government also believes the existing three plants at Beznau and Muehleberg, as well as the new one at Goessgen, could be shut down eventually if the referendum succeeds.

to do a lot of hard thinking on how a prospective shortfall in Swiss electricity demand could be made up. Even assuming modest economic growth rates of 2.5 per cent annually, increased Government intervention to promote energy savings, Dr. Klenner says that by the end of the century Swiss electricity demand is likely to be around 55bn kilowatt hours a year, or 80 per cent higher than it is now.

A Government-commissioned energy study brought out at the end of last year recommended that a further four nuclear plants each of roughly 1,000 MW capacity should be built over the next 20 years. This would treble the 2,000 MW capacity presently installed or about to go into operation.

Dr. Klenner thinks the best way of meeting the nuclear objections is through the Government's proposal to revise the out-dated Atomic Energy Act of 1958 to tighten up procedures for operating permits, waste disposal and accident liability.

"The only real alternative to nuclear energy," concludes Dr. Klenner, "is less electric current—and less economic growth."

The opposition movement does not see it that way. Herr Alexander Euler, one of the committee's three joint chairmen, believes that "the energy potential for future growth is there, if only we would use what is available in an efficient and sensible way."

Herr Euler, a dapper, voluble man of 48 who has relegated the



The new 920 MW nuclear plant at Goessgen, built by West Germany's Kraftwerk Union.

prevail and the proposals will be thrown out. Herr Euler says only that the fight will be hard and the result close. Dr. Klenner, who points out that some sections of the church and the union movement as well as the Socialist Party, are supporting the proposals, says he is less optimistic that "they will be rejected than he was a few months ago. A lot will depend on how the women vote—they are more sceptical than the men."

هكذا من الفصل

Deng hardens line on threat from Moscow

BY COLINA MacDOUGALL

DENG XIAOPING (Tong Hsiao-Ping), the Chinese Vice-Premier, once again hardened his public line on the threat posed by the Soviet Union and warned against détente, in contrast to earlier statements in the course of his visit to Washington which avoided confrontation with U.S. policy on this issue.

In a tough speech at a reception here on Tuesday night, he declared that "The zealous pushing of a global strategy for world domination by the hegemonists (the Chinese code word for the Russians) cannot but increase the danger of a new world war."

He went on to attack the present détente as a cover for a military build-up by the Soviet Union in preparation for wars of aggression and pointed out that Europe, too, was threatened.

The Vice-Premier accused the Soviet Union of backing Vietnam in its attack on Cambodia. That followed remarks Deng made on Tuesday afternoon at the U.S. Senate that China needs to "react appropriately" to secure its borders and must not allow the "hegemonists" to "run rampant."

U.S. intelligence sources say that in the past three weeks China has moved an estimated 10 or 12 divisions to the border area, far too large to be just a show of force. On its side, Vietnam is reported to have ordered a full military alert along the Chinese border.

Vice-Premier Deng appeared to be calling for the U.S. to stand up to Moscow's strength, noting that China would fulfil "its international duties" despite its relative poverty.

This is in marked contrast to his attitude in global discussions

with President Jimmy Carter when he apparently agreed to differ on the question of the Soviet Union and accepted the U.S. policy on seeking a Strategic Arms Limitation Agreement (SALT).

It is possible that with a large team of Chinese journalists covering his American visit, the public image of his trip received in Peking has to be a tougher one than he wishes to adopt in private talks with the U.S. President.

Observers in Washington still perceive some controversy in the Chinese leadership over relations with the U.S. and while Deng's supporters are in a position of strength, he may wish to seem to be taking a harder line than he really is.

Nevertheless, Deng's harder line may have some effect on domestic American opinion. Senator Henry Jackson, known to be sceptical about détente, said on Tuesday that the Chinese attitude would not help the Administration in the forthcoming debate on SALT. He argued that since the Chinese, who had dealt with the Russians over many years, still distrusted them, some attention should be paid to their views.

However, Deng's public line on Taiwan is no different from that expressed in his private talks with leaders here. At a reception on Tuesday evening, given by the National Committee for Chinese Americans, he told those with relatives on the island that since normalisation of Sino-American relations there were now better prospects for peaceful re-unification. He stressed that "the Chinese Government will surely take into account the actual situation" and stated that Peking's policy would be "reasonable."

U.S.-China business, Page 6

Somoza seeks relief on foreign debts

BY DAVID LASCELLES



General Somoza

NICARAGUA cannot meet foreign debt obligations of \$150m and is refusing to seek help from the International Monetary Fund, Sr. Roberto Incer Barquero, president of the country's central bank has announced.

"At the moment Nicaragua has the capacity to pay the interest only on the debt of \$150m that is due in the middle of this year," Sr. Incer Barquero said.

He added that the Government would try to refinance some loans to pay what it owes to international lending agencies and some private foreign banks. Explaining the unwillingness of the Government of Gen. Anastasio Somoza to have recourse to the IMF, he accused the fund of playing political games and violating its own rules.

International bankers in

London have been expressing dissatisfaction with what they see as the Nicaraguan technique of stopping payments due to banks and consulting them afterwards.

It had been expected that the Somoza Government would have been able to meet its foreign obligation with the proceeds of the coffee and cotton harvests but these appear not to have been sufficient. The Government has been hard hit by its inability to collect taxes during the civil war which affected the country for much of last year.

At a meeting in New York next Thursday, representatives of Nicaragua's Finance Ministry and central bank are expected to seek relief on the country's multi-million dollar debts with U.S. banks. They are expected to ask for a moratorium on payments and a loan to finance the country's balance of payments

in the meantime.

According to New York banking officials, Nicaragua has failed to pay interest on its loans since last November. However, the central bank notified creditors about this beforehand, and there has been no question of declaring a formal default.

The bank also sent a mission to New York to negotiate a grace period on all interest payments due until next March, and principal payments due till next June.

The precise sums involved are hard to calculate because Nicaragua does not keep records of its total external debt and with more than 150 U.S. banks involved, there is no central record in the U.S.

According to one bank, the two main items on the agenda next week will be Nicaragua's request for confirmation of the

moratorium on interest and capital payments, plus a request for general purpose balance of payments financing. Nicaragua is believed to want a 10-year loan with a three-year grace period to cover all loans maturing between 1979 and 1981.

The creditor banks, who may form a committee to handle Nicaragua's problems as they did with Peru, have not yet taken a concerted position. However, it appears from discussions with the main banks involved that while they accept the need for a moratorium, they are less happy about the loan request.

The strong U.S. political interest in the Nicaraguan situation has also produced allegations that Washington interfered with the IMF's procedures to prevent Nicaragua gaining the representation among the executive directors

U.S. paper disputes nearing settlement

By John Wyles in New York

A POSSIBLE breakthrough in the pay strikes which have disrupted the U.S. west coast paper industry for up to six months has emerged following settlement of a 207-day strike at a Boise Cascade Corporation mill at West Tacoma, Washington.

The past 12 months have been an extraordinarily unstable period for the paper industry. Some mills in Canada and the north-east have had disputes which analysts have found far more difficult to explain than the west coast strikes. These feature a relatively small union seeking to establish itself in contract renewal negotiations.

Earnings of about a dozen companies in the western states have been variously affected by the strikes by members of the Association of Western Pulp and Paper Workers. Shortages of some categories of paper have caused price increases, which benefit mills still operating normally.

About 11 per cent of U.S. paper production is located in the west but supplies have not been cut by this amount because of strenuous efforts by many companies to keep their mills operating. Crown Zellerbach, for example, has drafted a good proportion of its management and virtually all of its sales force into paper production.

The Pacific Association of Pulp and Paper Manufacturers is now hoping that the Boise Cascade settlement will provide the pattern for ending the other strikes. It is something of a breakthrough in the sense that the union dropped its insistence on a two year contract and accepted three years.

Interest rates 'not at peak'

By Our New York Staff

MAJOR U.S. banks yesterday refrained from hurrying down the path blazed late on Tuesday by Chase Manhattan's decision to cut its prime rate from 11½ to 11 per cent.

Although a couple of small regional banks have similarly lowered their charges to best customers, Chase's isolation brought disappointment to the stock market, which was down more than six points by noon.

The general view on Wall Street appeared to be that even if other money centre banks follow Chase's move, the reduction will be a temporary one and that short-term interest rates still have some way to go before they peak.

Many observers read this into Chase's statement announcing the new prime rate which warned against assuming that the reduction signalled that short-term rates had topped out. Meanwhile, Mr. William Miller, Chairman of the Federal Reserve Board reiterated in New York yesterday that it would be "premature" to make such a judgment.

Chase's move does reflect, however, the decline in short-term interest rates which has taken place over the last month and the consequent reduction in the cost of funds to commercial banks.

But since this may be no more than a fairly common seasonal phenomenon, few private economists and, apparently, Mr. Miller, are disposed to believe that the U.S. economy is taking a new direction.

Thus the reduction in the prime—the first since the rate was cut to 4.25 per cent at the end of 1976—is not seen as likely to endure, although it may yet be followed by other banks.

Boost for public television funding hopes

BY DAVID BUCHAN IN WASHINGTON

A THREE-FOLD increase in funds for U.S. public broadcasting and a new structure to shield non-commercial TV and radio programming from political interference, are the main recommendations of a Carnegie Commission report, designed to correct what it calls fundamental flaws in the present system.

President Carter said in a statement that the report, which calls for a quadrupling to \$640m of the Federal Government's annual contribution to public broadcasting, would be carefully studied by his Administration. It was a previous Carnegie Commission report 12 years ago that shaped the present system.

The report recommends an annual budget for public TV and radio of \$1.2bn by the mid-1980s. Last year they had a

total of \$533m from all sources. It makes the controversial suggestion that the Federal Government should recoup part of its \$640m contribution to this expanded budget by charging the commercial networks a fee

largely autonomous programming organisation to encourage new and innovative forms of television and radio.

Short of funds and, on occasion, lacking adequate insulation from political pressures, the existing non-commercial system is often criticised for relying too much on drama imports from the British Broadcasting Corporation, and for putting too little into American home-grown productions and into hard hitting current affairs programmes.

Public broadcasting, long the orphan of the U.S. media should receive a three-fold increase in funding, according to a report to be studied by President Carter. The Carnegie report suggests that the government should recoup part of the cost by charging the commercial networks a fee for the use of the airwaves.

At present, the commercial networks get their licences free. The present Corporation of Public Broadcasting should be scrapped, and replaced by two new bodies: a presidentially appointed Public Telecommunications Trust, and a separate,

While conceding the flaws in the present non-commercial system, the Carnegie Report criticises the state of U.S. commercial broadcasting. "The power of the communications media should be marshalled in the interest of human development, not merely advertising revenues."

The commission urges the U.S. to support public broadcasting as Britain and Japan do. But it does not go as far as to suggest a public network, integrated and national like the three commercial networks—CBS, NBC, and ABC.

If the Administration puts its weight behind the Carnegie recommendations, which it may hesitate to do given the current budgetary constraints, the report may get serious consideration in Congress, which has been drawing up its own reforms for public broadcasting.

Canadian dollar decline 'most severe in history'

BY VICTOR MACKIE IN OTTAWA

THE official Opposition in the Canadian House of Commons is demanding that the "catastrophic decline" of the Canadian dollar be the subject of a full inquiry by the Commons finance and economic committee. Mr. Pierre Trudeau, the Prime Minister, is resisting those demands.

Mr. Joe Clark, the Opposition leader, said the fall of the Canadian dollar has had more impact on the economy than any budget introduced during the life of the Trudeau Government. Despite this, he charged, the Government has resisted any examination of the causes of the decline.

The dollar crisis is the most severe in the history of Canada. What we are asking for is an opportunity for the truth to be told so that Canadians have all the information about what has led to the Government's dollar policy," said Mr. Clark.

Mr. Sinclair Stevens, an Opposition MP, said the international market has passed a devastating verdict on Canada by making our currency the softest of any of the currencies of the industrialised nations. He said the Canadian dollar has fallen 15 per cent in relation to the American dollar in two years.

The Japanese yen had gone up 77 per cent in relation to the Canadian dollar, the British pound by 38 per cent and the Deutsche Mark by 51 per cent.

The Prime Minister said he would welcome a debate in Parliament on the dollar, but resisted the committee inquiry.

APOL adds from Ottawa: The Canadian Government's budget deficit widened 4.5 per cent to C\$276m in December from C\$262m in December 1977, Canada's Finance Department said.

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OVERSEAS NEWS

Army chief wins contest for Algerian succession

BY SUSAN MORGAN IN ALGIERS

THE NOMINATION of Colonel Benjadj Chadli as Algeria's presidential candidate represents a victory for the army and the moderates. He would be the third President to be elected in 17 years of independence—and the first to be chosen democratically. The confirmatory vote by the Algerian electorate takes place on February 7.

Col. Chadli emerged as the army's compromise candidate after liberal support for Abdelaziz Bouteflika, the Foreign Minister, and radical support for the left-winger, Mohamed Yahiaoui threatened to divide the country in the power vacuum left by Houari Boumedienne's death last December. The difficulty was exacerbated by the fact that Boumedienne had appointed no

Vice-President, Prime Minister or Defence Minister.

Boumedienne had succeeded in controlling Algeria's different political tendencies by force of personality and the party congress of the National Liberation Front (FLN) has clearly been anxious to avoid the fighting which plagued the republic soon after independence.

Col. Chadli's nomination is designed to neutralise left-wing and right-wing tendencies so as to maintain national unity and continuity. A known centrist and career army officer, he has not been associated with any particular faction.

He is in a strong position. As Head of State and the Army's candidate, he will enjoy its full support. But he has also been

appointed secretary-general of the party, and thus controls the party structures. It is thought that Col. Chadli will maintain the same political line as Boumedienne for the time being although some observers believe that, in the longer term, greater liberalisation can be expected.

There is some talk of Col. Chadli's nomination as "transitional" but under the new statute, approved by the congress he will hold office for five years.

The choice of Col. Chadli rather than Mohamed Yahiaoui indicates caution in the army but it was clear at the congress yesterday that the choice was also popular with the younger elements—and 80 per cent of Algeria's population is under 25.

A moderate aiming at continuity

BY OUR ALGIERS CORRESPONDENT

BENJADJ CHADLI, aged 49, who has been chosen to succeed Houari Boumedienne as President of Algeria, is regarded as a political moderate, not belonging to any group or faction.

His personality lies between the extremes of President Boumedienne's austerity and the playboy image of the Foreign Minister, Mr. Abdelaziz Bouteflika. Col. Chadli is known to enjoy a drink and a game of cards. He is also admired as a man of the people, equipped with common sense. His passion is sailing and he has his own yacht.

Unlike Boumedienne, who lived in army barracks during much of his leadership, Col. Chadli owns a villa and is to enjoy a drink and a game of cards. He is also admired as a man of the people, equipped with common sense. His passion is sailing and he has his own yacht.

Col. Chadli was born in 1929 to well-off parents in the village of Sebba, near Constantine, in north-east Algeria. He joined the Maquisards a few months after the outbreak of the insurrection against France in 1955.

Initially he fought in the eastern region of Algeria before leaving for Tunisia two years later where he joined Boumedienne's headquarters at Ghardimaou close to the border. He became close to



Col. Benjadj Chadli

Boumedienne who is said to have appreciated his common sense and military ability.

Because of growing antagonism between guerrillas inside Algeria and Boumedienne's troops in Tunisia, Col. Chadli was sent home to take control of the eastern region where he was arrested by guerrillas but escaped.

After independence he was involved in the plot which led to Ben Bella's replacement by Boumedienne in 1965. He has held a series of military posts. In 1968 he became military commander of Constantine and,

a year later, military commander of Oran, a post he held ever since. The command is important as it is close to the border with Morocco and contains the important petrochemical complex of Arzew. Col. Chadli became a member of Algeria's revolutionary council in 1965.

When Boumedienne was forced by illness to relinquish active leadership late last year, Col. Chadli became acting Chief of Staff. As Boumedienne's successor, he is the army's compromise candidate and is not expected to rock the boat.

In his speech at the National Assembly yesterday Col. Chadli spoke of the need to maintain the revolution and said he would preserve Algeria's economic independence whatever the pressures. He stressed the solidarity of institutions and the need to assure continuity. As a political centrist, he clearly hopes to neutralise the country's opposing radical and liberal tendencies and to prevent instability.

However, Col. Chadli remains little known to the public at large who refer to him as White Hair, a reference to his white hair and moustache. He is also nicknamed "Jeff Chandler" because of his resemblance to the actor. He has been married twice and has several children. His present wife is 20 years his junior.

Janata unity threatened again

BY K. K. SHARMA IN NEW DELHI

THE SHAKY unity in the ruling Janata Party that seemed to have emerged just a week ago with the induction of Mr. Charan Singh as Deputy Prime Minister is now again threatened by a fresh crisis and a new confrontation among its factions seems certain.

The stage has shifted to the politically important State of Uttar Pradesh over the issue of the recent dismissal of four Ministers by the Chief Minister, Mr. Ram Narayn Yadav, who is known to be a follower of Mr. Charan Singh.

Among the Ministers in the Uttar Pradesh Cabinet dismissed—just a day after Mr. Charan Singh was taken into Mr. Morarji Desai's Cabinet—are those belonging to the Jana Sangh faction which is now in conflict with Mr. Charan Singh's group.

The reason for the dismissal is not clear but there are strong indications that Mr. Yadav acted on Mr. Charan Singh's instructions and without consulting the Janata's other senior leaders. This has annoyed the powerful Jana Sangh faction which Mr.

Desai must placate since he is dependent on its support. The Janata Party president, Mr. Chandra Shekhar, told reporters yesterday that "the time has come for hard decisions" and that "Mr. Yadav must realise that he is not indispensable." This suggests that the Janata leaders have decided not to protect Mr. Yadav if the Uttar Pradesh unit of the party rejects him.

This is likely since Janata legislators in Uttar Pradesh have demanded that Mr. Yadav should seek a vote of confidence.

Reliable reports received yesterday indicate that more bloody clashes have occurred in Farwan province, only 30 miles north of Kabul, involving the Afghan army with aerial support.

Hundreds of soldiers and villagers are reported killed and wounded.

The number of refugees and exiles in Pakistan is officially acknowledged to be 20,000 but independent observers suggest the total is nearer 30,000.

Afghan rebels train in Pakistan

BY CHRIS SHERWELL IN ISLAMABAD

CAMPs inside Pakistan for refugees and exiles from neighbouring Afghanistan are being used by extremist Muslim resistance groups as guerrilla training centres in the prosecution of their war against the socialist regime in Kabul.

One such camp, north of here and only ten miles from the Afghan border, has Pakistan army guards attached to it. The disclosure will complicate

Pakistan's attempts to maintain a neutral stance on the question of the Afghan refugees, who have crossed into Pakistan in their thousands since the bloody coup which overthrew the Daoud regime last April.

Fighting in Afghanistan's mountainous eastern provinces has intensified and spread from Kunar and Nooristan provinces north into Badakhshan and west to Uruzgan.

CRISIS IN IRAN

Gulf monarchs 'have nothing to fear'

ARAB MONARCHS in the Gulf have nothing to fear from their citizens following the demise of the Shah, according to a leading Iranian mullah and supporter of Ayatollah Ruhollah Khomeini. Sheikh Bahaeddin Shahrzad, one of the visiting clergy from Iran who minister to Shi'ite Moslems in the Gulf, said this in an interview in one of Qatar's nine main Shi'a mosques.

He said that Arab rulers had shared their oil wealth while the Shah had made Iranians poorer. He explained: "This is my fifth visit to Qatar. Each time I come, the people possess more. Whether they are Qatari citizens or not, in the Gulf, Arab leaders give medicines, hospitals and education. The Shah made us poorer as oil made him richer. He was a tyrant, worse than the 'Yazid'." (The Yazid was the Caliph who killed Imam Hussein, one of the holiest figures of the Shi'a sect).

Arab Governments in the Gulf are reexamining the positions of Iranians locally in case

they become a security threat.

Expatriate Iranians are not homogenous. Gulf Iranians are categorised as follows: firstly, naturalised and un-naturalised; secondly, permanent or temporary residents; and thirdly, merchant class or labourers. In addition, distinctions are blurred by the fact that some Iranians are ethnic Arabs from south Iran and that Shi'ite-Sunni sectarian divisions are not necessarily a united community.

Estimates of numbers vary. In Qatar, the Government claims 28,000, but the Iranian community claims 40,000. These could be well established merchants in the souq or workers who have escaped the military draft. However, it does not include thousands of Qatari or Iranian origin, including some of the wealthiest men in the Arab world. Such rich merchants are an integrated part of society but they could never, for example, marry into the top Qatari tribes.

The same nuance is found in

Bahrain, where conditions are quite different. Eight years ago the ruler of Bahrain sided with the Shah's claim to his Emirate by the "Bahrainisation" of Iranians who comprise at least half

Michael Tingay in Doha

reports on prospects for

the Gulf after the

changes in Tehran.

the population. Iranians there had to opt for Bahraini or Iranian citizenship. Most chose Bahraini status.

In Bahrain, where pictures of the Shah in shops are being replaced by portraits of Khomeini, there is a division between prosperous and poor Iranians. Class

distinction is important in the Emirate, which has the largest Iranian community in the Gulf and a Shi'ite majority.

Kuwait used to have the most Iranians, up to 200,000 in the early 1970s. This could explain a claim by Sheikh Bahaeddin that Kuwait is 40 per cent Shi'ite. (He estimated that Bahrain was 75 per cent, Abu Dhabi 20 per cent, Dubai 30 per cent, Iraq 70 per cent and Oman 50 per cent, including Ismaili sect members from Pakistan.)

Iranians left Kuwait in droves in 1975 for better paid jobs at home in the boom. The authorities have not been unhappy to see them dwindle to 40,000. This includes storekeepers, dockers, porters and labourers, but not thousands of naturalised Kuwaitis who are ethnic Arabs from south Iran.

Kuwait and other Gulf states have been quietly regulating the flow of Iranians by refusing work and residence permits since the big exodus began last year. These include Khomeini supporters avoiding army service, peasants and farmers

squeezed by social pressures from the land, political refugees and merchant traders seeking better business conditions. Most merchants have drifted to Dubai, a traditionally more cosmopolitan centre which always has had a large but uncounted Iranian community. Persian is heard on the streets, and pictures of the Shah (or nowadays Khomeini) were seen in the shops. There are enough to justify a large charitable Iranian hospital.

The Iranian embassy there claims only 10,000 Iranians. Many have Dubai citizenship but the figure is certainly an underestimate not least because of the influx of refugees in recent months.

Authorities have been sufficiently concerned about Khomeini supporters in Dubai to play down two sensitive facts: the large number of British and American businessmen who have come from Iran; the use of Jebel Ali docking facilities for transit storage of U.S. military equipment being rushed out of Iran.

Optimism renewed for a settlement in Namibia

BY MARTIN DICKSON

THERE IS growing but cautious optimism in Western capitals that almost two years of tortuous negotiations for an internationally acceptable settlement in Namibia (South West Africa) may be on the verge of success.

A target date of February 26 is understood to have been set for the first United Nations peacekeeping troops to set foot on Namibian soil, starting a seven-month transitional process leading to UN supervised pre-independence elections.

However, there must remain residual doubts that success really is in sight, given the major negotiating pitfalls which have arisen over the two years since five Western powers—U.S., Britain, France, Canada and West Germany—launched their settlement initiative.

The five-power settlement proposals, adopted by the UN, provide for a ceasefire between South African forces in Namibia and the guerrillas of Swapo, the nationalist movement. This would be followed by the phased withdrawal of all but 1,500 South African troops, who would be restricted to two camps, and the holding of UN supervised elections.

Talks last month (January) between the South African Government and Mr. Martti Ahtisaari, the UN special representative for Namibia, have left

at least two substantial problems still to be resolved.

One is the composition of the UN military force. A number of traditional contributors of contingents for UN peacekeeping operations are unacceptable to the South Africans, and similar objections might be encountered on the Swapo side. Although this problem should not be too difficult to resolve, it could make it difficult to get UN troops into Namibia by February 26. Yet the UN should get some presence on the ground before the end of February if it is to square South African demands that elections be held before the end of September and UN proposals for a seven month pre-election period.

A second problem is a South African demand that the UN monitor Swapo bases inside Angola and Zambia to ensure that the guerrillas observe a ceasefire.

Diplomats believe there is little or no chance of Angola and Zambia agreeing to a UN military presence inside their borders, but are hoping that some compromise, possibly involving civilian observers, will be possible.

Despite the current optimism either the South Africans or Swapo could still cause major problems or even abort the whole process.

Smith wins referendum backing

BY TONY HAWKINS IN SALISBURY

Smith 54.4 per cent of the votes cast in Rhodesia's constitutional referendum providing for a hand-over to a diluted form of majority rule in April.

A total of 67,347 votes were cast (a 71.6 per centage poll) of which 57,269 were in favour of the one-man, one-vote constitution and only 9,814 opposed.

Domestic reaction to the result has been mainly favourable though dejected right-wingers have described the outcome as a "mandate for chaos and disaster." It is expected that a

significant proportion of the 9,800 voters who opposed the new constitution will emigrate in the next few months.

Black nationalist opinion inside Rhodesia has welcomed the result, but a discordant note was apparent yesterday when Bishop Abel Muzorewa's United African National Council called on the Prime Minister to resign immediately from the transitional Government now that the constitution had been accepted.

It said Mr. Smith's continued presence would jeopardise chances of international recog-

nition, slow down efforts to end the war and create "a lingering feeling that he still runs the show."

There was mounting speculation in Salisbury that the Prime Minister will not step down as leader of the Rhodesian Front in April as had been generally anticipated.

● In London, the Foreign Office issued a statement saying the referendum was "no measure of the acceptability of the regime's constitutional proposals to the people of Rhodesia as a whole."

Better prospects for Japan steel

BY RICHARD HANSON IN TOKYO

JAPANESE STEEL production may be on the way to partial recovery as a result of domestic demand, despite continued sluggishness of exports.

The big steelmakers are planning increases in production for the January-March quarter slightly beyond what the Ministry of International Trade and Industry envisaged late last year. The Ministry is revising its guidelines for quarterly output.

The companies had originally planned production of 26.7m

tons for the quarter compared with about 26.6m tons in the previous quarter. That is expected to rise to over 27m tons. If the January-March pace continues for the next fiscal year, output of crude steel could reach about 108m tons.

That would be a 2 per cent increase over the Ministry forecast for next year which itself represents a 1.4 per cent rise over the forecast for the current fiscal year.

The industry is playing down any thought of rapid recovery. Japan has been hurt by a virtual

end of shipments to Iran and is worried about the prospects of a mild recession in the U.S. market. China has emerged as the biggest export market but prices are not very profitable.

The domestic picture, however, allows for some optimism. While the large shipbuilding market continues at rock bottom, there appears to be a modest increase in orders for smaller ships. The motor industry is not expected to lessen its demand and the present level of public works spending will continue for some time.

Businessmen warned of legal pitfalls in Middle East

BY ANTHONY McDERMOTT

THE SECOND and final day of the Financial Times conference on business in the Gulf, held at the Grosvenor Hotel in London, yesterday concentrated on the technical problems faced by foreigners working there. An often-repeated theme was the need to expect a low level of experience among local professional services. This was an understandable problem in view of the extremely rapid development of the area's economies in the wake of increased oil prices.

Mr. R. M. Nelson, a solicitor, talking about how to avoid legal pitfalls, emphasised the paucity of local experience of lawyers and the fact that Saudi Arabia, for example would not recognise a legal award made under the rules of the International Chamber of Commerce.

But like Mr. Tarek M. A. Shawaf, the president of Saudi Consulting Services, he emphasised the need for using local professionals. In an analysis of the legal, accounting and auditing, and consulting

engineering professions in Saudi Arabia, he said that experience might be lacking. But a crucial contribution was know-how of local customs and interpretations of the law.

The increasing dependence on help from local businessmen has become more pressing as joint ventures—throughout the Gulf area—have become more fashionable and required in most of those countries by law.

Dr. David H. Sambar, the chief executive of the Sharjah Investment Company, made this point in talking about the view from the Gulf of the Arab-European business relationship. He drew attention to the fact that business is a two-way affair, with many of the oil rich states seeking to boost their long-term incomes by major investments in companies in Europe and Japan.

Dr. Ziad H. Idilby, of the First National Bank of Chicago, analysed the structure and planning of commercial operations in the Gulf. He

emphasised that, with the exception of Kuwait, "one particular area of deficiency has been, and continued to be, the lack of developed capital markets."

Although Kuwait still had its limitations its capital market is well on its way to building up local investment opportunities, help expand the national base of the economy, and avail some breadth and flexibility to financial institutions, corporate treasurers and other investors.

Mr. Roger Asar, of Hill Samuel and Co., addressed the conference on "Inflation in the Gulf and its impact on business." He drew attention to the fact that in general the Gulf has become an extremely expensive place in which to live and do business, both for foreign businessmen and local inhabitants.

But the inhabitants of the Gulf were caught between not being equipped in administrative terms to deal with inflation

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tion of the Gulf due partly to the uncertainty in Iran, makes the economic prospects in that part of the world much brighter than most Western observers are willing to admit."

Mr. Gerald Morley of Chase Manhattan Bank made a detailed presentation of the development of offshore finance in the area. He forecast that on the assumption of stability in the area, the growth of offshore banking units (OBUs) in Bahrain would continue.

The consultant's view was given by Mr. H. Ridehaigh of Sir William Halcrow and Partners. In a review of developments in different countries, he emphasised that "recent events (in Iran) serve to emphasise the problems associated with forecasting future prospects in the Middle East and in the Gulf in particular." Nevertheless he remained confident that "the Gulf still holds a tremendous potential for the British market."

and by the fact that Western countries were not, for obvious reasons, that keen to curb the spending of Gulf states.

He concluded "the will to develop and industrialise these countries is as strong as ever and the experience gained from the previous galloping inflation and a closer political integra-

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WORLD TRADE NEWS

\$38m loan agreed for Indonesia

The Export Credits Guarantee Department has guaranteed the repayment and funding for a \$38.25m (£19m) loan which Morgan Grenfell, acting on its own behalf and for a syndicate of banks, has made available to the Department of Finance, Republic of Indonesia.

The loan will help finance the contract awarded to Lumsum by PT Pupuk Kalimantan Timur for the supply of project and construction management, engineering, design, procurement, transportation, construction and commissioning services for the East Kalimantan fertiliser plant. The plant is due to be commissioned in early 1982.

The banks in the syndicate are the Chase Manhattan Bank N.A., Morgan Grenfell (Asia), Banque de Paris et des Pays-Bas, Bank Bumitr Malaysia Berhad and the Tokai Bank.

Uruguay picks Kellogg

The Pullman Kellogg division and Kellogg Pan American have been awarded contracts for design, engineering, procurement and construction advisory services for upgrading a 5,000 barrel-a-day fluid catalytic cracking unit in Uruguay. Reuters reports from Chicago. The contract, of undisclosed value, was awarded to Kellogg by the Administration Nacional de Combustibles, Alcohol y Portland, which operates the La Teja refinery in Montevideo.

Swiss arms sales drop

Swiss arms exports dropped in value by 17 per cent last year to SwFr 426m, writes John Wicks in Zurich. According to figures released by the Federal Defence Ministry, the major market remained West Germany, although sales fell from SwFr 218m to SwFr 128m over the year.

Other leading customers included Spain, with SwFr 50m (SwFr 55m), Holland with SwFr 54m (SwFr 51m) and Italy and Austria with SwFr 38m each.

Haferkamp for Tokyo

The EEC External Affairs Commissioner, Mr. Wilhelm Haferkamp, is to visit Tokyo from February 19 to 24 to discuss ways of reducing Japan's trade surplus with the EEC. Reuters reports from Brussels. A Commission spokesman said Mr. Haferkamp's visit follows his inconclusive talks here last week with a Japanese delegation at the 98-nation GATT talks (Tokyo round) in Geneva.

Tokyo concern over imports of medical equipment

BY OUR TOKYO CORRESPONDENT

THE JAPAN Medical Appliances Association has appealed to the Ministries of Health and Welfare and Education to act cautiously on emergency imports of medical appliances.

Japanese medical electronics manufacturers are particularly concerned since medical appliances are expected to be one of the major products which the Government sponsored import promotion mission will be looking at during the visit to Britain and Ireland at the end of next month.

In accordance with the Government's emergency import measures large quantities of

U.S. medical electronics have been flooding the Japanese market since last autumn and have begun to have a considerable impact on domestic manufacturers. The Japanese industry now fears a further incursion by British products and are asking the Government to give careful consideration to imports of such items. The petition has been prompted by the recent government announcement that the emergency import scheme will be extended into the 1979 fiscal year.

The Japan Medical Appliances Association and the X-ray Appliances Industry Association, jolted by the emergency imports of medical electronics, have started research into the ill-effects on domestic industry.

According to the industry it has been made a scapegoat on several previous occasions. For instance a large number of EMI brain scanners were imported during 1975-1976 following the Queen's visit to Japan, in an attempt to improve the imbalance in UK-Japan trade. And currently, as part of the Government's measures to trim Japan's trade surplus medical electronics were included in the emergency import programme because of their high unit cost.

Japan scraps watch parts pact

BY YOKO SHIBATA IN TOKYO

JAPANESE crystal oscillator manufacturers, who were accused of dumping crystal oscillators used in watches, are about to scrap unilaterally an agreement on setting "basic prices" with the European Community set in February 1978.

Japanese manufacturers are protesting that European manufacturers (having recovered after the conclusion of the basic price agreement) have dominated the entire market with prices much lower than the

basic prices promised in the bilateral pact. As a result, Japanese manufacturers say they have been completely crowded out of the market.

The original dumping charges were filed by Standard Electric Lorenz (West German subsidiary of the IIT of the U.S.) to the EEC Commission against 22 Japanese manufacturers.

These included Nippon Denpa Kogyo and Toyo Tsushinki. The resulting Commission investigation cleared the Japanese

manufacturers of dumping but they were required to agree to a contract which set "basic prices".

According to the Japanese manufacturers, they were obliged to mark up prices by 20 per cent and in the meantime European manufacturers increased production and their share of the market.

The Japanese industry intend to scrap the bilateral agreement as of February 8 — 20 days earlier than the original expiration date.

Finland cuts import volume

BY LANCE KEYWORTH IN HELSINKI

THE FINNISH foreign trade surplus in 1978 was FM 2.9bn (about \$287m), according to preliminary figures from the board of customs. Related to the value of total exports, this is the biggest surplus recorded since the Korean war boom of 1951.

It compares with a surplus of FM 233m in 1977 and a deficit of FM 4bn for 1976.

This surprisingly good result is due not only to firmer export demand but also to the slow growth of imports last year. Imports grew by 5 per cent in value to FM 32.3bn as import prices rose 11 per cent during the year, the volume of imports

actually diminished by 5 per cent.

The balance on current account was also much higher than has been expected and stood at FM 2.3bn at the end of 1978, 1.7 per cent of the GDP, compared with deficits in 1977 and 1976 equal to 0.6 and 4.1 per cent, respectively, of the GDP.

There is also expected to be a surplus this year for the trade and the current account balances, but the totals will be smaller as the growth rate of imports will accelerate and that of exports decelerate.

According to the survey by the economic division of the

Ministry of Finance, total production is expected to grow by 4.5 per cent in 1979. The growth rate of inflation as measured by the December-December consumer price index was halved in 1978 to 5.9 per cent, and the increase in 1979 is not expected to be much more than this.

The one blemish in this otherwise encouraging picture of the upswing in economic activity in Finland is unemployment.

The Government's stimulation programmes may help to bring this down from the current annual level of about 8 per cent to around 6.5 per cent by autumn 1979.

Trade talks for African Ministers

By Our Norwegian Correspondent

AFRICAN TRADE Ministers are meeting in Addis Ababa to prepare their position for next week's meeting of the Group of 77—the world's developing countries in the United Nations Conference on Trade and Development (UNCTAD)—in Arusha, northern Tanzania.

In a message to the African Trade Ministers, the Ethiopian military leader, Colonel Mengistu Haile Mariam, urged them to take concrete steps to restructure existing international economic relations which are incompatible with balanced world economic development.

He cited low prices for raw materials, exorbitant prices for manufactured goods from the developed countries, and rampant inflation as factors hampering the progress of developing countries.

He called for more developed countries to ease the debt burden of the poor countries, but attacked those nations which he said applied "non-economic factors" in deciding whether to cancel debts.

Mr. Edem Kodjo, Secretary-General of the Organisation of African Unity, told the meeting that it was time for African countries to form a united economic community.

● Kenya and Czechoslovakia are due to sign a three-year agreement formalising trade relations between the two countries. Mr. Andrei Barez, the Czechoslovak Foreign Trade Minister, who arrived in Nairobi yesterday, said he would have talks with Kenyan officials before signing the agreement with Mr. Kindi Mwangi, the Kenyan Minister for Commerce and Industry, tomorrow.

U.S. CHINA BUSINESS

Congress holds the key

BY OUR CHICAGO CORRESPONDENT

POLITICAL AND diplomatic exchanges between China and the U.S., such as the current visit of Vice-Premier Mr. Deng Xiaoping, seem set for a boom following American recognition of the People's Republic. But foreign trade executives and some Government officials are less sanguine about any beneficial effect on the volume of bilateral trade at least in the short-run.

As support for their less-than-buoyant expectations, they cite such matters as the assets frozen in both countries, the heavy duties imposed on imports from China and its current incapacity to credit or loan guarantees from the U.S. Export-Import Bank.

Businessmen also note the competitive advantage enjoyed by the Japanese, British, West Germans, Italians and French.

Technology services

Over the past few years, the U.S. has shipped millions of dollars worth of wheat, corn and cotton to China and several American companies have sold high technology services, factories and pieces of agricultural and construction equipment to the Chinese despite the political and financial constraints. At the same time, the U.S. has imported foodstuffs and textiles.

But since China has embarked on a multi-billion-dollar drive to industrialise and to modernise its agricultural production, U.S. businessmen and government officials hope the Chinese will source a good portion of their equipment and technology needs in this country.

Although the Commerce Department projects the dollar volume of trade with China will hit \$1.6bn in 1979, which is less than 1 per cent of total U.S. foreign trade, China is considered a new market with unknown potential—if, that is,

Japanese and European competitors have left any room for U.S. companies.

One trade official from the Commerce Department warns that American companies face a long struggle to catch up with these competitors. And without the removal of trade barriers, he said, it will be even more difficult.

The U.S. Congress will ultimately decide if the Chinese can receive Most Favoured Nation status. This would lower the tariffs on the goods sent here by at least 300 per cent to 300 per cent, making Chinese products more competitive in the U.S. and net the Chinese much-needed foreign currency to pay for imports from the U.S. But because Chinese exports are now relatively limited to small, inexpensive items, the dollars earned would not suffice to fund China's long-term buying plans. So the purchase of U.S. machinery and technology may well depend on China's ability to borrow in the U.S.

Here, too, Congress will determine whether the Export-Import Bank can offer China finance opportunities granted to other "friendly" nations.

According to Mr. Robert McCullough, director of international marketing services at FMC Corporation, the diversified conglomerate, and president of the International Trade Club of Chicago, export credits will be the most significant factor in trade relations between the two countries.

Yet few people expect Congress will hastily award China these benefits. A strong pro-Taiwan lobby still pervades Capitol Hill and technicians in the Trade Act of 1974 pose a stumbling block. The Jackson-Vanik amendment to the 1974 Act stipulates that no country shall receive Most Favoured Nation status or be eligible for credit or guarantees from the Export-Import Bank unless they

allow free emigration or provide "assurances" of their intent to do so in the future. Government officials and business executives suggest the Jackson-Vanik amendment may be the primary obstacle to expanding trade with China.

An attempt to override Jackson-Vanik in China's favour failed in Congress in 1977, although the Agriculture Trade Act of 1978 permits the Commodity Credit Corporation to extend export credit to China for certain agricultural products.

Quicker pace

Unless the legal situation changes, most traders say political recognition means business dealings with the Chinese will proceed at only a slightly quicker pace than in the past few years.

Although American business executives recognise their competitive disadvantage in China, most seem reluctant to castigate the U.S. Government for its minimal initiative in the area of foreign trade. Certainly, they favour extending Export-Import Bank privileges and Most Favoured Nation status, but they rarely suggest other kinds of active intervention.

Their diffidence is partly ideological and partly situational. Many American executives believe government interference distorts the market. So the less government involvement in the economy, the better off everyone will be.

In addition, America has historically not been dependent on the money earned through foreign trade. But expediency may win out with the balance of payments in the red, exporting seems ever more necessary. This may ultimately catalyse the business community to lobby for direct Government aid programmes.

Russia to increase oil supplies to Hungary

BY PAUL LENDVAI IN VIENNA

HUNGARY WILL this year purchase about 10m tons of Soviet crude and petroleum products as against some 8.5m tons last year.

The Soviet Union, since 1977, has maintained contractual crude deliveries under the annual trade agreements at roughly the same level of 7.5m tons.

This means that for the balance of some 2.7m tons had to be paid for in hard currency. The Soviet union will satisfy some 75 per cent of the total demand for liquid fuels this year.

As a result of the completion

of the Orenburg gas pipeline, Hungary will this year import almost 40m cubic metres of natural gas as against 19m cubic metres last year. The completion of a new power grid will mean that some 6.1bn kWh of electricity will be imported this year.

In all, Hungarian-Soviet trade will increase by 8 per cent to a total of 4.8bn compared with 1978. The Soviet deliveries cover 92 per cent of the total demand for iron ore, of 83 per cent for phosphate, of 66 per cent for sawn timber, 55 per cent of demand for cotton, and 51 per cent of synthetic rubber.

OECD steel committee launched

BY TERRY DODSWORTH IN PARIS

THE NEWLY formed OECD steel committee was described yesterday by its first chairman, Mr. Alan Wolf, as an "ambitious attempt to influence national decisions on the development of the steel industry before those decisions were taken."

Mr. Wolf, the U.S. Deputy Special Representative for Trade, said that at an international level there were clear difficulties in dealing with issues such as industrial restructuring and financial aids because these

decisions fell within the sovereignty of individual countries. He was hopeful, however, that "for the first time we shall be able to address these questions as policies are being formalised" and see that the views of other countries were being taken into account.

The steel committee's work will involve collating reports from member countries on the development of their industries. This information will then be freely available to other member countries.

India to boost engineering sales abroad

By K. K. Sharma

A STRONG delegation from the Confederation of British Industry and the Birmingham Chamber of Commerce and Industry is among the visitors from 12 major countries who will attend the third Indian engineering trade fair beginning in New Delhi on February 2.

The fair, which has now become an annual event, is being organised by the Association of Indian Engineering Industry (AIEE) in co-operation with the Government.

A strong representation of about 100 buyers is expected from the European Economic Community which is sending a delegation to tour the country while the fair is in progress. It will take part in a seminar on "Industrial co-operation between India and the EEC countries" being organised by the Engineering Export Promotion Council on February 6 and 7.

The seminar will seek to acquaint EEC buyers with export capabilities of Indian engineering enterprises in various product areas and with the types and nature of joint projects in India and other countries being undertaken by Indian companies on a turnkey or sub-contracting basis.

Efforts are also to be made to discuss with EEC buyers and prime contractors the possibilities of obtaining their requirements from India and their associating Indian companies in third country projects on a sub-contracting basis.

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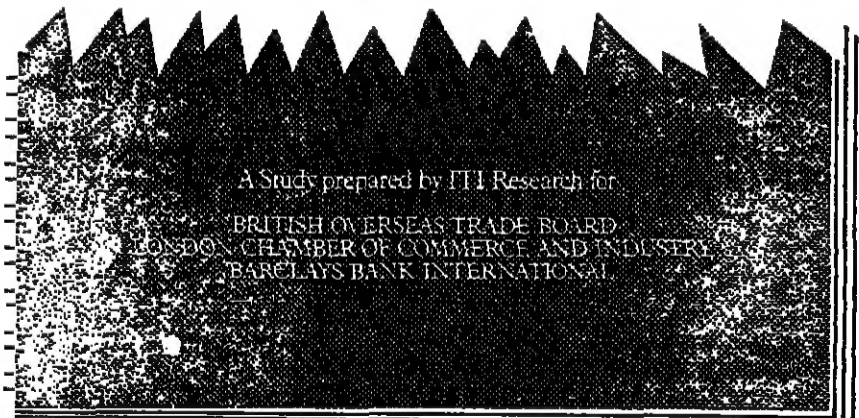
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Distributor loses BMW franchise

BY KENNETH GOODING, MOTOR INDUSTRY CORRESPONDENT

TOZER Kemsley and Milbourn (Holdings) is to lose its BMW car and motor cycle franchise in the UK from January next year. In 1977 these operations accounted for about £3.2m of TKM's total pre-tax profits of £5.8m.

The West German manufacturer, Bayerische Motoren Werke, will from 1980 handle its own importing and distribution and is spending £5m on a headquarters and parts centre at Bracknell, Berkshire.

Last year 10,506 BMW cars and 2,518 bikes were sold in Britain. This year it aims to sell 13,000 cars and 3,300 bikes, an increase of 23 per cent and 30 per cent respectively. BMW expects car sales in the UK to reach 20,000 a year by 1985.

Mr. Ken Thorogood, executive chairman of TKM, a London-based international finance and trading group, said last night that he expected the group's profit growth to continue in 1979 and for there to be no dip in 1980 despite the loss of the

BMW franchise. TKM will retain and expand its four BMW retail and service outlets which account for about 15 per cent of BMW's retail business in the UK. The results of these operations were not included in the £3.2m profit figure but profits from the personal export sales business—800 cars last year and which TKM will also retain—were included.

BMW already owns its import-distribution organisation in the U.S., France, Belgium, Italy, Switzerland, Austria, the Netherlands and Australia—the latter two were added earlier this month.

Explaining the group's policy, Mr. Hans-Eckmann Schönbeck, BMW sales director, said: "No car maker, particularly in a high-wage country like Germany, can afford to have two profit levels, one through wholly-owned subsidiaries and one through franchisees."

"In bad years we could, if we own our distributors, opt to

break even in export markets so that we can keep production going and make our profits at the production level. But we could not ask a franchisee to accept no profits, or not for long anyway."

BMW has offered to take on all the TKM employees affected by the change. Mr. Anton Hille, managing director of BMW Concessionaires GB, has, however, decided to stay with TKM's automotive division. The new managing director will be Mr. John Wagner, 46, who has been managing director of companies importing Volvo and Audi cars.

TKM's other automotive operations are all improving their performance, said Mr. Thorogood. They include the distribution throughout France of Mazda vehicles (from Toyota of Japan); a 40 per cent stake in the company which imports Mazda vehicles, the Polish Fiat and the Polonez from Poland into the UK; UK distribution of Jeep and Daihatsu four-wheel-drive vehicles and, in partnership with Lorch, the group which will sell Volkswagens and MAN commercial vehicles in Britain.

TKM's share price slipped 2p to 45p after the news last night. Feature, Page 24

Council inquiry into £2.7m loan

By Michael Castell, Building Correspondent

THE Greater London Council is to hold an all-party inquiry into its dealings with the Helix Housing Association, from which it is seeking the repossession of 41 properties.

The GLC has lent the association £2.7m and claims that it is owed substantial mortgage arrears and that Helix has not met some of the other conditions attached to the loans. The Housing Corporation, which has lent £2m to the association since 1974, is also attempting to secure repayment of loans outstanding and is considering repossession of some properties.

Mr. George Tremlett, chairman of the GLC housing policy committee, said yesterday that almost £20,000 of the £105,000 in mortgage arrears owed by Helix, which is not a registered housing association, had been repaid this week.

Mr. Tremlett, who said he was "astonished" that the GLC could lend money to an association which had not produced audited reports, emphasised that he had seen no evidence to suggest impropriety.

The inquiry members will be Mr. Geoffrey Aplin, chairman of the GLC housing development committee, Mrs. Joan Tatham, chairman of the housing management committee, and Mrs. Gladys Dimson, Labour opposition housing spokesman.

New MLR rise may be unavoidable—Barclays

BY DAVID FREUD

A FURTHER rise in the minimum lending rate may be unavoidable, according to Barclays Bank. At the very least, interest rates are likely to stay at current levels.

However, in its latest economic circular the bank says it is difficult to see what a further rise in interest rates alone will achieve, given the more broadly-based nature of Britain's present problems.

"The effect of higher interest rates on demand for advances is not relevant for the short term, where the disruption to corporate cash flows caused by the industrial crisis are likely to be the dominant influence. Similarly, an incipient funding problem is unlikely to be solved by a further upward movement in rates alone."

Barclays also says that the target range for monetary growth should be lowered because various distortions, principally the official control on bank lending, are artificially depressing the expansion of the money stock.

According to the bank: "Whatever target was considered appropriate for sterling M3 without the existence of a set, therefore, should now be lowered."

Myers, expects average earnings to increase by slightly more than 12 per cent over the current wage round, which will take the rate of inflation back into double figures by the middle of this year.

The firm says that even on this low inflation assumption there is bound to be a loss of competitiveness and some pressure on the pound. As a consequence, it expects gross domestic product to grow by 2.5 per cent this year compared with 3.3 per cent in 1978. The balance of payments should be only just in surplus.

City stockbrokers Simon and Coates says the Government

faces a choice between continued defence of some sort of pay norm and a concerted attempt to settle the bulk of the wage round near the going rate of 14.15 per cent. Neither is politically attractive and both could backfire.

The firm says: "If the low-paid bear the brunt of the tougher policy, they are still virtually certain to receive an increase in double figures while Ministers will have weeks of disruption in sensitive areas and the political odium of the strong and the ruthless being seen to gain at the expense of the weak and low-paid."

Selective schools 'better'

BY MICHAEL DIXON, EDUCATION CORRESPONDENT

COMPREHENSIVE SCHOOLS in Manchester produce markedly worse results in the national examinations than do the selective secondary schools of the neighbouring Tameside area, according to statistics issued yesterday by Mr. Raymond Baldwin, a member of Manchester education committee.

Tameside is planning comprehensive reorganisation as required by the Education Act, 1976.

Mr. Baldwin's figures show that, in comparison with pupils of Manchester's comprehensives in 1977, children in Tameside's selective schools gained 23 per cent more pass grades at C Ordinary level or equivalent.

In modern languages they were 41 per cent more successful; in English 34 per cent; and in mathematics 29 per cent.

Industrial architects' contest opens

By James McDonald

APPLICATIONS ARE now invited for the 1979 Financial Times award for an outstanding work of industrial architecture.

The aim of the annual award, the thirteenth, is to encourage industrial building and engineering works.

Aesthetic suitability is of equal importance in those areas which remain agricultural and where development of farming techniques demands buildings of an unfamiliar kind.

In places where industry has not previously penetrated, whether on sea and lake shores, on river estuaries or in New Towns, the impact of new industrial building is of prime importance.

The architect assessors this year are Mr. Trevor Dannatt and Mr. John Partridge, with the lay assessor Sir Charles Troughton, chairman of the British Council.

Applications must be received by May 4.

Application forms can be obtained after February 12, from the Financial Times, Bracken House, 11, Cannon Street, London, EC4. Envelopes should be marked "Industrial Architecture Award."

£100m scheme to aid BL car dealers

BY KENNETH GOODING, MOTOR INDUSTRY CORRESPONDENT

A NEW £100m finance scheme for distributors and dealers of BL cars will reinforce the present strong recovery in the group's home market share, Mr. Michael Edwardes, chairman, said yesterday.

The scheme, in which the National Enterprise Board will play a major part, will enable about £70m on deposit with BL Cars to be released to a person who should be able to use the cash more profitably.

It was heartily welcomed by dealers. Mr. Ron Carbutt, chairman of the BL Cars Dealers Council, commented: "The new scheme is superior to existing arrangements and represents a considerable advantage to the distributors and main dealers in the flexibility available to them in financing their businesses."

Until now dealers have had cash on deposit with BL Cars, the amount based on a percentage of forecast sales. The system has caused severe difficulties to smaller distributors as car prices have risen rapidly and they have been called on to "top up" their deposits.

A new organisation, Wholesale Motor Finance, will provide credit on commercial terms for about 700 dealers and bring BL into line with almost every other car group operating in the UK. The main exception is Ford, which still has a deposit system.

Mr. Edwardes said: "The scheme comes at a crucial period in BL's recovery programme, when the showrooms are well stocked and morale has improved considerably. It has something for everybody. The dealers get off balance sheet financing arrangements at

very competitive rates which gives them extra profit to expand their businesses; BL has access to more finance than under the existing stock deposit scheme; and the institutions involved and the NEB have a sound investment in a commercial undertaking that will realise good returns."

Shareholders in WVF, which is providing £12.5m of the initial £100m funds, are the NEB, with 75 per cent, and the finance house United Dominions Trust, the Post Office Staff Superannuation Fund and the National Coal Board Pension Fund, with 7.5 per cent each.

Borrowing facilities totalling £87.5m have been made available—£24m by way of an acceptance credit facility—by a group of City banks arranged and managed by N. M. Rothschild and Sons, the merchant bank responsible for initiating the project.

Chairman of WVF is Mr. Alfred Singer, chairman of the trustees of the FOSSF. The managing director, seconded to the new company from UDT, is Mr. Peter Bertram, a chartered accountant who was UDT's regional director in the Midlands and formerly a director of the merchant banking arm.

Men and Matters, Page 24

Hong Kong link

London solicitors Stephenson Harwood, who celebrate its 150th anniversary this year, is forming a partnership with the Hong Kong firm of Lo and Lo. The joint firm will be called Stephenson Harwood and Lo.

Prince Charles to meet City and union leaders

PRINCE CHARLES will spend a day with the Prime Minister, keep engagements in the City, and meet union leaders as part of his official programme for the next six months, released by Buckingham Palace today.

He will also pursue his growing commitment to youth and community work, find out more about the media and keep up his interest in the arts.

It is the first time so many of the Prince's engagements have been announced at one time—there are 77 appointments in the Royal diary and the eight planned visits abroad.

The Palace said he would seek out engagements, which reflect his particular interests such as the industrial and City programmes, and planned days aboard a trawler—which was very much his own idea following a visit to Hull and Grimsby last year.

The visit to the London headquarters of the Amalgamated Union of Engineering Workers on June 8 is one of 16 engagements connected with aspects of industry.

The Prince is to speak at the annual conference of the Association of Head Teachers in Norwich on May 28.

One of the highlights of the programme is a planned visit to No. 10, Downing Street on February 12.

Six dates have been set aside for the Prince to start familiarising himself with the work of the City. No specific programme has yet been fixed but it is bound to include banking and insurance interests.

Reflecting his interest in sport, Prince Charles will attend the F.A. Cup Final, meet cricketers at Buckingham Palace, and commission a 12-metre yacht for the 1980 America's Cup.

Scottish jobs outlook bleak, says university

BY RAY PERMAN, SCOTTISH CORRESPONDENT

A GLOOMY picture of rising unemployment and falling investment in Scotland is forecast in an economic study published yesterday by the Fraser of Allander Institute at Strathclyde University.

The limited expansion caused by an increase in consumption last year is unlikely to be repeated, says the institute.

With inflation rising in response to high wage settlements, and no scope for tax cuts, real incomes will increase by much less than in 1978.

Unemployment will be pushed up by the present wave of industrial trouble, which is cutting production and will fuel

Some form of deflationary package looks certain, in spite of its electoral unpopularity and effect on unemployment.

Quarterly Economic Commentary, Fraser of Allander Institute, 100, Montrose Street, Glasgow, G1.

Net borrowing

YESTERDAY'S report on a sharp rise in borrowing by local authorities was misleading due to a printing error in the Central Statistical Office's Financial Statistics. Total net borrowing in November was minus £145m, not £145m, as stated. This means that net borrowing over October and November was £118m, only slightly higher than in the previous two months and half the level of the same period in 1977.

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UK NEWS

Screens
'cause
no harm
to eyes'

By David Fishlock, Science Editor

VISUAL DISPLAY units, the TV-like screens associated with many computer-based office and factory activities, cause no harm to the eyes provided they are installed properly.

This is the conclusion of an investigation undertaken by the Association of Optical Practitioners, representing over 4,000 ophthalmic opticians in Britain.

One of the industries studied was newspapers, by arrangement with the print unions' joint health and safety committee, because the industry foresees widespread use of VDUs in newspaper offices as a key part of the new technology.

Two ophthalmic opticians, Mr. Sam Rosenthal and Mr. John Grundy, undertook the survey, interviewing people using VDUs at work and also their own patients. Mr. Rosenthal's practice at Bracknell is in an area where VDUs are quite common.

In spite of complaints of eye-strain, headaches and tiredness they found no evidence of damage or harmful effects on eyesight as a result of using a VDU.

But they recommend certain tests that should be made on eyesight before a person is selected for training to work with a VDU. Up to one-third of employees, they find, have uncorrected or insufficiently corrected visual defects.

They recommend that careful records be kept on the eyesight of VDU users. They claim a strong case for employers to have an ophthalmic optician on hand as consultant where the use of VDUs is widespread.

They also stress that great care should be given to the design and siting of the VDU, and make recommendations on the working conditions for a user.

The report points out that although VDUs have been used for many years—for example, in military equipment since the Second World War—they have aroused little comment as a health hazard until recently.

VDUs' nightmare to the operator. Available free from the Association of Optical Practitioners, Bridge House, 233 Blackfriars Road, London SE1.

Microelectronics 'will employ
at least another 15,000'

BY MAX WILKINSON

AN EXTRA 15,000 to 18,000 microelectronics industry as a consequence of the investments now planned, says a National Economic Development Council working party in a report out today.

The progress report by the Electronic Components Sector working party, warns, however, that demand for highly skilled workers in the semiconductor industry may well outstrip supply.

Of the new jobs created, it says some 4,000 will be for well qualified scientists and engineers. But it adds: "The current and growing shortage of skilled personnel in the electronics industry and in particular the semiconductor industry represents one of the critical constraints on expansion."

"Over the coming five years, the demand for qualified scientists and engineers with knowledge of microelectronics will increase sharply... as companies compete for experienced staff."

"Current pay and salary restrictions and the erosion of differentials are not helpful in the recruitment and retention of technically qualified staff in key areas. All the user industries depend heavily on the success

of this particular industry which must therefore be considered a priority sector."

"Resolution of this specific issue cannot wait until the Government succeeds in tackling the more general question of pay determination."

The report shows that the components sector had total sales of £932m in 1977, an increase of 19 per cent on the previous year. However, imports increased by 30 per cent, and the trade deficit for the sector increased from £13m in 1976 to £42m in 1977.

In the same period import penetration of the UK market increased from 59 per cent to 63 per cent.

Projections

"The main changes since last year in the underlying assumptions are that the UK market will grow faster and exports more slowly than anticipated 12 months ago," the report says.

The working party provides three possible projections for 1980. On the most pessimistic assumptions, UK output will grow only to £1.18bn, import penetration will increase to 72 per cent, with an adverse trade balance of £300m, and employ-

ment in the industry would decline from 129,000 in 1977 to about 100,000.

On the more optimistic assumption, UK output will rise to £1.4bn, import penetration will be held at 54 per cent, while employment will remain unchanged, or decline to 114,000 depending upon the increase in the industry's productivity.

This more optimistic projection is adopted by the working party as its target for the industry.

Figures show a continuing deterioration of the trade balance for two of the most important categories of components, TV picture tubes and integrated circuits. Between 1983 and 1977, the adverse balance for integrated circuits increased from £15m to £46m. For television tubes the figures were £26m and £35m.

The report recommends that technical collaboration between integrated circuit manufacturers should be encouraged where ever sensible to keep pace with competitors in the U.S. and Japan.

The working party is not opposed to the National Enterprise Board's new integrated circuit venture through its sub-

sidary INMOS, but it says the NEB should co-operate more with the working party by giving it at least as much information as private companies.

The working party considers setting up a new company as a "green field" operation from scratch as the riskiest of three main possibilities for improving UK output. However, it says that it has "never taken the view that risks as such should be avoided."

Key technology

The two other possibilities for obtaining part of the international market for standard integrated circuits are investment by an existing UK-owned company in the field. In the event, GEC decided upon a joint venture with Fairchild of California.

Finally, the working party strongly endorses the views of the Advisory Council for Applied Research and Development, which said that microelectronics was one of the key technologies for the future. It says: "If we reject or neglect it as a nation the UK will join the ranks of the underdeveloped countries."

Laker to sign
£175m deal for
10 Airbus

BY MICHAEL DONNE, AEROSPACE CORRESPONDENT

SIR FREDDIE LAKER, chairman of Laker Airways, expects to sign the £175m contract for 10 wide-bodied European Airbus by the end of February, and to take delivery of the first by the end of next year.

Sir Freddie, on a visit to the Toulouse factory of Airbus Industrie, said that he was planning "a substantial increase" in his business in the next few years, although he did not disclose his plans.

But he said that his competitors in the package-tour holiday and charter markets who are buying smaller Boeing 737 aircraft "will not know what to hit them in the next five years."

The traveller wanted the greater space in the new generation of wide-bodied jets, such as the 250-300-seat A-300 Airbus and the 200-seat version, the A-310.

Sir Freddie said he would have liked to see "a lot more British bits" in the Airbus, for which British Aerospace makes wings.

"But it is an aircraft of outstanding quality. I was completely wrong when I said seven years ago that, at a joint venture by European governments, it would fail."

Sir Freddie said he could have chosen Rolls-Royce RB-211 engines for his Airbus, but selected the U.S. General Electric CF6-50s instead.

That was because £25m would have had to be found to instal RB-211s on the Airbus. "Airbus Industrie would not pay, and neither would Rolls-Royce, and it certainly was not going to be me."

By selecting General Electric engines, Laker Airways would have the same engines as in its fleet of McDonnell Douglas DC-10 tri-jets.

Airbus Industrie, which includes French, West German, Dutch and Spanish companies in addition to British Aerospace, believes that in the coming year it will sell at least as many Airbus as last year, when it won first orders for 70 aircraft, with options on another 27, worth in all nearly £1.5bn.

The Laker order will bring sales of the Airbus so far to 133 aircraft for 20 airlines, with options for another 53 aircraft. Airbus Industrie has delivered 59 Airbus, and is planning to increase produc-

tion this year from the two to three a month, and to four a month in 1980. If demand increases, the organisation could expand production to between eight and 10 aircraft a month by 1984.

Airbus Industrie is confident that this demand will emerge. Its forecasts indicate that by 1982 there will be a world requirement for 2,400 airliners of the A-300/A-310 short-to-medium range type, resulting from a tripling of the present level of air passenger traffic.

Its ambition is to win at least a third of that market, or



Sir Freddie Laker: "A substantial increase"

about 800 aircraft. It says that its existing 20 airline customers will require about 380 Airbus by the early 1980s.

Lord Beswick, chairman of British Aerospace and a director of Airbus Industrie, emphasised yesterday the need for more constructive discussion between all aviation interests in the UK in settling new programmes.

While British Airways should not be compelled to buy British aircraft, it was planning to spend £1.5bn on foreign aircraft. That made him wonder "if Britain's balance of payments is quite as buoyant as that commitment implies."

There ought to be more constructive discussion between the publicly-owned airline and aircraft-manufacturer than there had been in the past.

Demand
close to
CEGB
capacity

BY JOHN LLOYD

DEMAND FOR electricity over the prolonged cold spell has approached the limit of the Central Electricity Generating Board's capacity.

On three days—December 19 and January 4 and 5—demand exceeded 44,000 megawatts, and spare capacity was down to about 1,000 MW.

On the peak January days, the CEGB "imported" 1,000 MW from the South of Scotland Electricity Board. The Board's difficulties were increased by the "freezing" of coal stocks through industrial action.

While the Board believes that it could cope with even colder weather—it reckons that a drop of 1 degree C increases demand by about 600 MW—it is anxious to show that its margins are comparatively slim, and that there is no question of over-capacity on the system.

The national full capacity of the CEGB system is 56,000 MW, but the Board points out that actual plant availability on any given day can reduce this by up to 25 per cent.

Some 2,000 MW of old plant is currently "cold," and would require some weeks to be brought into the system.

Recent figures on plant availability show that, for example, only 77.4 per cent of capacity was operating on January 2, while on January 22, 88.7 per cent of plant was available.

The board thinks it unlikely that it is near a system breakdown, as recently happened in the French electricity system.

Over the coming year, the CEGB estimates a rise in the bulk supply tariff—the price it charges the area boards for supplying them with power—of about 8 per cent.

The board believes that it is in a relatively strong position on coal and other stocks in the event of industrial action by mineworkers in support of their pay claim.

Current stocks of coal are standing at 13.7m tonnes, enough for nearly eight weeks at the current rate of consumption.

Fuel-saving
schemes
'need cash'

GIVEN sensible financial incentives, combined heat and power schemes designed to save fuel could be playing a more important role in Britain's energy economy.

But some combined heat and power (CHP) schemes operating in the country waste energy, and others are uneconomic to operate.

These are conclusions from a study of industrial experience of CHP in Britain, directed by Professor Ian Fellis, professor of energy conversion at the University of Newcastle-upon-Tyne.

Some of the schemes investigated had already been abandoned, but in every case the researchers have had their facts on the scheme verified by the original operator.

Their report describes as a "very welcome development" the project at Hereford in which the local electricity board itself is installing a CHP scheme.

The authors conclude that such an arrangement—in which the scheme itself is credited with the value of the electricity produced and "stand-by" is provided by the electricity supply system—if combined with a reliable and reasonably constant heat load "could give a sensible pattern future development."

But the authors exonerate the Central Electricity Generating Board and the area electricity boards from having any "sinister" role in preventing the introduction of CHP schemes. They also point out that there is no general economic case yet for district heating, with or without electricity generation, in Britain.

Combined heat and power and the public supply. By John A. Eley, Ian M. Dobbs and Ian Fellis, Department of Chemical Engineering, University of Newcastle upon Tyne, NE1 7RU.

Clerical staff earn 8.4% more

BY LISA WOOD

THE REAL VALUE of take home pay of secretarial and clerical staff rose by 8.4 per cent during the 12 months to October 1978, according to a survey published yesterday by the statistical services division of the Alfred Marks Bureau.

Covering the quarter from September 1 to November 30, 1978, it said the increase reflected the overall reduction in inflation and the continuing short supply of office staff, which continued to push up salaries.

Mr. Bernard Marks, chairman of Alfred Marks, said: "Our October survey revealed record office staff incomes."

The all-age, all-category, average London salary for office staff is now £59 per week (£3,068 per annum). According to the figures from September to November, demand for office staff was 29 per cent greater

than in the same period of 1977. Central London secretaries continue to be the highest paid in the UK, with an experienced secretary earning on average £72 a week. Staff of the same experience in Liverpool and Stoke-on-Trent are the lowest paid, earning about £52 a week.

A second survey, published yesterday by Alfred Marks on the health of office staff, warns that cigarette smoking seriously aggravates ailments in the office.

Mr. Marks said: "More and more employers are specifying non-smokers in their job specifications for new staff through our branches. The survey also revealed that more and more employees are asking their employers to ban cigarette smoking completely in the office."

The survey, compiled from information taken from office staff registering for permanent

employment at Alfred Marks between October and November 1978, said that smokers suffered more from colds, migraine, toothache, heartburn and indigestion than non-smokers. Most serious of all, 79 per cent of workers who complain of heart trouble are smokers. The only two ailments that appear to affect smokers and non-smokers alike are hay fever and menstrual pains.

The main reason for absence from work was colds and influenza, which together accounted for 38 per cent of the interviewees last having been off work.

The survey said that office staff health is directly related to the working environment. The most popular improvements requested by staff were better ventilation and air conditioning. Stuffy offices caused a lack of concentration and headaches.

'Remove
controls
on inner
city areas'

UNNECESSARY restrictions on private investment in Britain's derelict inner city areas must be removed if they are to be redeveloped quickly and successfully, Mr. Peter Drew, deputy chairman of Taylor Woodrow Property, said yesterday.

Mr. Drew, who is also chairman of St. Katherine by the Tower and of London's World Trade Centre, urged central and local government to have a more positive approach to the problems of private developers at a seminar in London on the inner cities arranged by the Institution of Municipal Engineers.

He said that while Government policy on inner cities was helping regenerate areas "before anyone becomes euphoric most private developers would add heavy qualifications."

Mr. Drew questioned the limited Government financial commitment to the inner cities and said that both national and local government could do a great deal to help solve the problem by changes of attitude, procedure and legislation.

Basing his arguments on the experience of Taylor Woodrow in the redevelopment of St. Katherine Dock in Wapping, Mr. Drew pointed out the difficulties facing the private developer.

Problems

Development Land Tax, the rating of empty property and slow planning procedures were all disincentives to developers. He repeated his call for the introduction of zones in the inner cities in which approved developers would be free from usual planning controls.

Politicians needed to "learn the facts of business life and show more understanding," if they were to win the confidence of investors and industry.

Developers were not allowed to help solve the problems of inner city areas because of "the army of municipal and national guards" to fend off the generation of much-needed new wealth.

Mr. Guy Barnett, Parliamentary Under-Secretary of State at the Department of the Environment, opened the seminar by stressing the important role of the private sector, especially the smaller firms, and service industries like shops, restaurants and offices in the redevelopment of inner cities.

Other speakers at the seminar included Professor Gordon Cherry, president of the Royal Town Planning Institute, Mr. Wilfred Burns, deputy secretary and chief planner at the Department of the Environment and Mr. Edward Cunningham, director of strategic planning at the Scottish Development Agency.

Rolls Spey jet to power
Italian combat aircraft

BY MICHAEL DONNE, AEROSPACE CORRESPONDENT

THE ROLLS-ROYCE Spey engine has been chosen to power the new Italian AMX close-support military aircraft—a deal which may eventually be worth up to £150m.

Sir Kenneth Keith, chairman of Rolls-Royce, said yesterday that the engine, in both its civil and military versions, "will contribute to the workload of our factories into the next century. The Spey family of engines continues to be one of our major production programmes."

Under the deal, Italy will undertake some of the development work on the Spey for the AMX, and it is expected that a major proportion of the engines will be made under licence in Italy.

Production of the AMX—a small, single-engine, light subsonic combat aircraft—is expected to continue for as much as 20 years, generating demand for several hundred Speys.

The version for Italy will be the Spey Mark 507, with 11,030 lb thrust, derived from the engine that powers the RAF's Buccaneer combat aircraft.

This latest deal follows a year in which Rolls-Royce signed engine contracts worth more than £2bn.

These included the sale of the RB-211 engine to Pan American for use in TriStar airliners, and orders from British Airways and Eastern Airlines of the U.S. for the new 535 version of the RB-211 for the Boeing 757 twin-engine airliner.

Other major orders included Adour engines in Jaguar fighters for India and in Hawk trainers for Finland and other countries.

Rolls-Royce has kept the Spey engine up-to-date, regularly incorporating in it the latest technology, so that the company is confident of further major export deals.

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Royal Re

A new name and status for the
reinsurance division of Royal

Royal Reinsurance Company Limited, a new name within the Royal Insurance Group, has been formed from Royal's reinsurance division.

The establishment of 'Royal Re', which retains the Group's considerable technical expertise, recognises the ever increasing importance of Royal's reinsurance business.

The formation of 'Royal Re' underlines the Royal Group's commitment to the professional reinsurance market.



Royal Reinsurance

Royal Reinsurance Company Limited, 34-36 Lime Street, London EC3M 7JE

Change in wage-fixing proposed

BY PETER RIDDELL, ECONOMICS CORRESPONDENT

MONEY and fiscal policies, or incomes policies of any of the kinds tried so far, are not enough to permit a return to full employment, according to Mr. Maurice Scott, an Oxford economist.

In a book published today, entitled "Can we get back to full employment?" Mr. Scott maintains that increased public sector employment, work-sharing or work subsidies may be ineffective or even counterproductive, and are certainly very costly.

"Nor can we put the blame on balance of payments difficulties, so that neither North Sea

oil nor import restrictions will solve the problem. We are not, all the same, at the mercy of some unprecedented technological development which is bound to destroy jobs. We can get back to full employment if only we can once more reconcile low unemployment and high profits with moderate wage increases."

Mr. Scott argues that a necessary condition for a return to full employment is some radical change in the system of fixing wages. This can be done only when trade union leaders believe it is necessary and can convince their members.

The book suggests that the

increase in structural unemployment is mainly due to the falling share of profits in manufacturing industry. A theory of labour-using and labour-saving investment is outlined which shows that, the lower the share of profits, the lower total investment will be and the more will such investment as remains take the form of labour-saving investment rather than labour-using.

Mr. Scott's collaborator, Mr. Robert Laskett, examines the definition of full employment, noting that the average rate in the 20 years after the last war was 1.7 per cent. Mr. Laskett concludes that about 1 per cent

more unemployment now could be accounted for by changes in the habits of those who register as unemployed and the increased rate of unemployment benefits to earnings net of tax.

He points out that some new estimates of this ratio are higher. Although these could affect attitudes to work if they are allowed to persist, it seems unlikely that most of the 1977 average of 6.3 per cent unemployment can be explained in this way.

"Can we get back to full employment?" by Maurice Scott with Robert A. Laskett. Macmillan Press, 7.55 (hard cover) and £3.50 (paperback).

UK NEWS

BBC seeks long-term solution to cash crisis

BY ARTHUR SANDLES

THE BBC objects to being forced into debt, and regards its borrowing limit increase by more than three-fold to £100m as a temporary measure to meet present problems. That was made clear last night by Mr. Ian Trethowan, BBC director-general.

Speaking at the first Royal Television Society TV Journalism awards in London, his comments reflected the corporation's mixed reaction to the Government move to avoid a cash crisis which would have come at the end of March without some form of help.

The BBC is pleased it did not get a grant in aid—something it has always avoided because it feared a threat to its independence—and yet it is worried it has to borrow substantially now to pay day-to-day bills.

"We do not like being forced

to run further into debt, and we hope that the increase in the BBC's borrowing powers is intended to provide a breathing space during which new permanent arrangements can be made," said Mr. Trethowan.

He went on to welcome general Parliamentary support for a continuing of the licence fee system. "We believe it is very significant that the Government is evidently determined to make the licence system more viable," he said.

Ways had to be found, however, to make it more acceptable to the public by collecting it in smaller amounts.

In the awards, ITN won the prize for the best hard news item—coverage of Eritrea—and Thames Television the prize for a complete news feature—Nick Donnie's coverage of Rhodesia.

Other awards were: International current affairs, ITN for News at 5.45 by satellite from the International Broadcasting Convention at Wembley, Daily News Magazine; Southern TV for Day by Day (November 30).

Current Affairs documentary: BBC Scotland for Power of Decision—British Communism; Specialist Documentary: Horizon (BBC) for Now the Chips are Down.

Humour: BBC Midlands for There's a Dog on the Roof; Regional News: BBC Plymouth for Oil Rig Rescue.

Current Affairs, contextual reporting: BBC for Didcot Disaster; Cameraman of the Year: Peter Beggan of the BBC Television Reporter of the Year; Michael Nicholson of ITN.

More shops offer credit

BY DAVID CHURCHILL, CONSUMER AFFAIRS CORRESPONDENT

TWO MAJOR High Street retailers yesterday joined the growing number of shops offering their own credit card facilities.

International Stores, the supermarket subsidiary of EAT Industries, announced that it was launching a shoppers' credit card in the spring which would cover both food and non-food purchases. F. W. Woolworth has also announced plans to introduce its own credit card in about three months time.

These moves follow plans announced by other major retailers, including Fine Fare, Tesco, E. M. S. and the Co-operative stores, and Lasky's audio chain, to offer shoppers personal credit card facilities. Marks and Spencer already operates its own credit card system in some stores.

International Stores claimed

yesterday that its credit card, which will be available only in its existing eight supermarkets, means it will be the first supermarket chain to allow credit card purchases for both food and non-foods.

The international scheme is being operated by Barclaycard, the retail credit arm of Barclaycard. Card holders will have to pay a minimum of £5 per month which will allow purchases of up to 24 times the monthly payment. International says the interest rate "will be fixed to be competitive with other similar credit cards."

Woolworth's new credit card will be introduced initially into 70 of the company's largest stores and then extended into the remaining 3,000.

It will be run by Bradford-based Unicredit Finance, a subsidiary of the Provident Financial Group, and will also

enable card holders to have 24 times the monthly payment in credit.

Woolworth's said yesterday that unlike other retailers' credit card schemes, its card holders would not need bank accounts and would not be issued with special cheque books to accompany the cards.

Unicredit also announced details yesterday of a personal credit card for Vallance and Davidson, an electrical retailing chain based in Yorkshire.

International Stores has not yet finalised plans for the future of its Green Shield trading stamp franchises in 100 stores which are due to expire later this year. Plans may include axing stamps in some stores where they have not attracted sufficient extra sales volume. But other stores are likely to go on distributing them.

Lorrho not to sue over profit forecast

By Christine Mall

LORRHO is not, after all, to sue Dunford and Elliott over the profit forecast which it made—and then missed—at the time of the takeover by Lorrho last year.

Yesterday Mr. Robert Dunlop, a Lorrho director, said that Lorrho had completed its investigations and "no proceedings are contemplated."

However, Dunlop's figures will be scrutinised by the Takeover Panel which had earlier announced an initial investigation into the affair. This was suspended while there was a chance that Lorrho might seek a legal remedy.

Lorrho has now handed over all the details to the panel which has taken up the matter once again.

At the time of the takeover, Dunlop's board forecast profits of £5m but turned in only £1.7m pre-tax.

'Silver bank' hearing adjourned

HIGH COURT applications by Kendal and Dent, the London "silver bank" to continue trading under a special manager, pending the hearing of a Department of Trade petition to wind up the company, were adjourned yesterday until February 12.

Mr. Justice Vinelott said it was impossible to proceed with the application, which was opposed—on the existing evidence. This means that the hearing of the petition, due to resume next Monday, will have to be deferred until after the present applications are decided.

The petition was presented by Mr. Edmund Dell, the Trade Secretary, on December 15, when the Official Receiver was appointed provisional liquidator.

The bank now seeks the removal of the provisional liquidator but is willing to remain under the control of his nominee, the special manager, if it is allowed to reopen for business.

Mr. Anthony Lincoln, QC, for Kendal, told the judge: "We desire to continue to trade, without the stigma of the Official Receiver, in the interests of the public and ourselves."

The Official Receiver, who on Tuesday obtained leave to round money deposited by customers in ignorance of the petition, will continue to be represented.

He cannot be discharged, as the bank wishes, until an order is made under Section 227 of the Companies Act, and that order cannot be made until he has had a chance to answer the bank's evidence on solvency and the guarantees it proposes to give.

EEC provides £13m for UK projects

BY ANTHONY MORETON, REGIONAL AFFAIRS EDITOR

BRITAIN HAS received another £13m from the Common Market's regional development fund towards projects in the assisted areas.

The grants, actually going to the Treasury although they are given for specific undertakings, are given for specific undertakings. A Government department will have already assisted projects financially so the EEC money will go into central finances.

The intention of the regional fund is to assist projects financed by public authorities which are directly linked with the development of industrial activities. Even within the assisted areas, priority areas have first call on the funds.

The largest amount went to

Scotland, which received £14.9m. England received £5.24m with the North West getting £2.71m, Yorkshire and Humberside £1.71m and the South West £16.00m. Wales had £2.28m and Northern Ireland £1.7m.

Among the projects aided were several docks schemes. At Ellesmere Port, the extension of the existing terminal was assisted and a 32-tonne derrick, a weighbridge and new roads were provided at Garston docks in Liverpool, as well as a second set of dock gates at the Gladstone river entrance, Liverpool. Electrified capstans at Immingham dock's lock entrance also qualified for aid.

GDP grows 'faster in development areas'

BY OUR REGIONAL AFFAIRS EDITOR

A PICTURE of Britain in which gross domestic product grew faster in Scotland, Wales, Northern Ireland and the Northern economic region of England than for the UK as a whole during the early 70s is presented in the 1979 edition of Regional Statistics, published yesterday.

Although the figures often relate to the period between 1970 and 1975, and never to beyond 1977, they indicate the extent to which Government policies have helped those areas most in need.

There are indications, though, that the advances made between 1970 and 1975 have not always been carried through since. In the North, which covers the counties of Cumbria, Northumberland, Durham, Tyne and Wear and Cleveland, growth in

GDP between 1975 and 1978 was at about the UK average, which indicated a relative slowing down in the north's economy.

The report adds that "this relative deterioration may have continued more recently, as the unemployment rate in July 1978 was much higher than the average for 1976."

The report that people move home most frequently in London, stay longest in the same home in South Yorkshire and the North-west, have more central heating in East Anglia, the fewest refrigerators in Northern Ireland as well as the lowest proportion of colour TV sets, and pay more for their houses in and around London.

Regional Statistics, 1979 edition, Central Statistical Office. SO: £7.50.

Silver auction totals £101,157 at Christie's

A VICTORIAN helmet-shaped ewer and basin by Robert Garrard, weighing 313 oz, sold for £4,800 at Christie's yesterday in a silver auction which totalled £101,157.

It was bought by Koopman who also paid £5,500 for a George I coffee pot by Timothy Lee; £3,600 for a Dutch two-

was made by J. S. Hunt in 1865.

At Sotheby's modern British paintings brought in £47,002. Frost and Reed paid £1,300 for Summer Flowers in a Vase by Cecil Kennedy. A Belfast dealer gave £1,800, four times the forecast, for Come to Ireland by Paul Henry, a sketch for the poster used by the LMS railway about 1910.

In New York on Tuesday Sotheby's Parke Bernet sold the late Nathaniel E. Stein's collection of American letters and autographs for £179,834. A document signed by President Harrison in 1841, six days before his death, was bought by Forbes Inc. for £11,055. A letter from Benjamin Franklin made £10,050.

SALEROOM

BY ANTONY THORNCROFT

handled cake basket by Royner Brandt of Amsterdam; and the same for the Doncaster Shield, a circular plaque with a representation of the meeting of Bolingbroke and the Earl of Westmorland at Doncaster. It

LABOUR

Dockers may seek deals over 10%

BY OUR LABOUR STAFF

EMPLOYERS AT major ports believe they will be unable to settle with dockers below 10 per cent and that some settlements may be considerably higher.

They are hoping, however, that rises above the 5 per cent guideline will be achieved through productivity deals.

Dockers at three ports—Avonmouth, Grimsby and Immingham—have been on strike in response to offers of about 5 per cent and industrial action, including work-to-rule, has been mounted elsewhere.

At about 10 ports dockers have concluded deals which employers say are within the guidelines, although some have been topped up by considerable self-financing productivity payments.

These include a number of small ports like Ipswich, Yarmouth and Preston and larger operations, including Glasgow and the Tees. Settlements are thought to range up to 11 per cent.

The settlements only cover about a tenth of the 28,000 registered dock workers. Most of the major ports, including Hull, Southampton, London and Avonmouth, where agreements run from January have still to settle.

Dockers at these ports have been holding back in negotiations in view of pay developments within the private sector. The size of recent settlements here will make negotiations at some of these ports even more difficult.

New bid to damp down pay claims

By Christine Tyler, Labour Editor

MINISTERS and TUC leaders were yesterday discussing ways of damping down pay claims and settlements.

Although the Government has given up hope of getting the TUC to agree a new pay norm, it is hoping to persuade it to exercise some voluntary restraint for the rest of this wage round.

The meeting was the latest in a series of talks designed to work out a joint agreement within weeks on economic and industrial relations matters, ready in case the Government is forced into an early election.

The TUC economic committee was considering yesterday how the TUC itself could influence the rest of the wage round.

Ministers fear that each wage settlement is tending to be larger than its predecessor, and are particularly concerned to prevent double-figure settlements for the public service workers in order to break the spiral.

A suggestion in a TUC paper for a single pay date as one of the reforms of collective bargaining for the longer term was turned down as unrealistic yesterday.

Today Mr. Albert Booth and other Ministers will talk about picking the closed shop, strikes and how they affect emergency services—as inter-union disputes with the TUC employment policy and organisation committee.

The four economic Ministers, led by the Chancellor, and Mr. Michael Foot, Lord President, will meet the TUC economic committee again on Monday. A special general council of the TUC has been called for next Wednesday.

Government may face State buses pay call

BY NICK GARNETT, LABOUR STAFF

UNION OFFICIALS and operators of State bus companies are likely to make direct representations to the Government about the impending battle over pay in passenger transport.

Pay negotiations for 70,000 drivers, conductors and maintenance staff at the National Bus Company, the Scotland bus group and some large independent bus companies began yesterday.

A special joint management-union committee of the industry's national council is studying the claim from the Transport and General

Workers' Union for "substantial" increases on basic rates and other payments. It will report back to the council next Thursday.

Mr. Larry Smith, the union's passenger transport secretary, said that though the employers had made no formal offer, he believed they would not be prepared at the moment to offer more than 5 per cent.

The union seeks a similar deal to that of the lorry drivers, who are negotiating settlements of more than 20 per cent on basic rates.

Mr. Smith said that there was no possibility that bus

drivers would accept 5 per cent.

The union did not believe that the bus companies could afford to pay the kind of settlements the drivers sought. Representations to the Government were therefore necessary.

The union's claim also covers 50,000 drivers for London and municipal authorities, and 20,000 for Passenger Transport Executives. Basic rates outside London are about £40, and about £55 in the capital. Average earnings are £105 in London and £82 to £85 outside it.

Key plants recall workers as more lorry men end strike

FINANCIAL TIMES REPORTER

INDUSTRY continued recalling laid-off workers yesterday as more striking lorry drivers in key areas of Britain, including Northern Ireland and Scotland, reached settlements with employers on new minimum rates of either £84 or £65.

Three-quarters of British Steel's employees made idle by the dispute have been recalled. In the Sheffield division, where 14,000 are returning to work, most production processes should be operating tomorrow.

In South Wales, the three tin plate plants, which supply the can industry, will resume production following the recall of 6,500 employees. Scunthorpe's No. 2 rod mill and its continuous casting plant will become operational with the recall of 1,400 out of 2,000 workers laid off in the division.

The number of British Steel staff laid off is now down to 5,350 from a peak of 27,250 at the beginning of the week.

Following the resumption of tinplate making in South Wales, the company hopes that by the end of next week production will be near to normal again at the 12 of its 36 plants where staff have been laid off.

Scottish manufacturers called back more workers yesterday, lowering the estimated number of layoffs to 26,500 from 30,000 the previous day and 34,000 on Monday. The estimates comprise employee figures from 200 leading companies with more than 500 workers.

More lorries were delivering essential goods and supplies to manufacturers. The Confederation of British Industry estimated that between 400 and 500 lorries were now operating. Secondary picketing has virtually disappeared and more own-account vehicles are able to collect finished products and raw material supplies.

The Freight Transport Association said that shortages of raw materials were still critical for many manufacturers as many hauliers had not resumed work.

The CBI said that it would take a week or more for normal production to resume in factories. Stock shortages were still critically low in several

companies and would have to be replenished.

BP Chemicals said the picture was "looking much brighter" although it would be some time before production and deliveries were back to normal. However, snow-covered roads were not being gridded in many areas and other industries were competing for lorries that were now available to clear backlogs.

Imperial Chemical Industries said the position was "improving" — except in the North West where picketing had actually been stepped up.

ICI said its production was running at 70 per cent of normal — a 10 per cent increase on last week — while its despatches were up from 33 per cent to 60 per cent of normal. The group estimates it has lost £100m of sales because of the lorry strike.

However, there was little improvement in the flow of lorry traffic through Britain's ports yesterday in spite of a reduction in picketing.

Only 100 containers with imported general cargo were moved out of Felixstowe, compared with over 400 on Monday as vehicles remained in short supply.

Pensions plea to British Shipbuilders

THE ASSOCIATION of Independent Businesses has asked British Shipbuilders not to include provision for inflation-proofing of pensions in its proposed new pension scheme. The association believes that such a provision for index-linking should be excluded "as a matter of public policy."

This request was in a letter from the association to Adm. Sir Anthony Griffin, chairman of British Shipbuilders.

It said that because of high rates of inflation the pensions of the public sector were becoming increasingly divergent from those of the private sector, since public sector pensions were index-linked.

The association considered that this gross inequity could not be justified, and that steps to "rectify the situation" were long overdue.

It claimed that if employees of British Shipbuilders and those of other newly nationalised industries were to have "the privilege" of inflation-proofing bestowed upon them, then the gap between public and private sectors in conditions of employment would become "even more exaggerated."

Draughtsmen reject call for ban on Swan ship

DRAUGHTSMEN at Swan Hunter Shipbuilders on the Tyne have rejected appeals from union leaders and colleagues on the Tees not to undertake work on an £18m refrigerated container ship.

The decision means that the work will not be transferred to West Germany and 800 jobs at the Walker naval yard will be guaranteed for more than a year.

Swan Hunter have obtained assurances from Tyne shop stewards that the vessel for East Savill Line, will be built on time.

It is understood that the Tyne draughtsmen told their union leaders and Swan Hunter management that they had no grievance with the company, and were not prepared to risk losing the ship and the jobs over the Tees dispute.

Draughtsmen at the Haverton Hill yard on the Tees are refusing to work with supervisors in the Engineers and Managers Association and have done no work on drawings needed by Swan Hunter for the ship since mid-December.

The Tyne draughtsmen, members of TASS, are to prepare the drawings from scratch.

The Walker yard needs the

ship as the only work it has at present is a supply vessel for the Iranian Navy in the last stages of being fitted out, and a small cargo ship, also being fitted out.

Since the Haverton Hill industrial action, British Shipbuilders has granted national recognition to the EMA and TASS is urging its members not to cooperate with managers in protest.

British Shipbuilders said yesterday: "We have told the owners that we are totally satisfied with the assurances given us by representatives of all the workforce at Swan Hunter and we have confirmed that the contract will be completed on time."

● Boiler-makers at the Vosper Thornycroft shipyard decided yesterday to "black" HMS Southampton, the destroyer secretly launched by management at the yard on Monday night.

The destroyer has still to be fitted out, and the men, who would be responsible for steel work and welding, say they will refuse to work on her.

A mass meeting of other shipyard workers yesterday rejected a call for a one-day strike over the launching.

Hospital disruption hits hardest in North

FINANCIAL TIMES REPORTER

ACTION BY ancillary workers severely affected hospital laundry services and supplies of sterile equipment across the country as a result of the public service pay dispute. Hospitals in the North of England were hardest hit with 172 operating only a skeleton service.

Throughout the day the situation in London continued to deteriorate with more hospitals facing closure as members of the National Union of Public Employees stepped up their action.

Workers at the Queen Elizabeth Hospital for Children in the East End were last night considering stronger industrial action after what they described as a "pointless" meeting with Mr. David Ennals, Health Secretary.

Mr. Ennals faced angry hospital workers when he visited the hospital yesterday afternoon. After being shown piles of soiled laundry and rubbish, Mr. Ennals appealed to the workers not to intensify their action. He emphasised special provisions for the low-paid made by the Government during an eight-minute discussion with union representatives.

Six other central London hospitals faced closure after

workers were ordered out on strike. The order means that more than 500 engineers, porters, cooks and cleaners at the 450-bed St. Stephens Hospital in Chelsea, and the smaller St. Mary Abbots hospital, Kensington, will join the strike. Four hospitals in Westminster are already affected, and Westminster Hospital and the adjacent children's hospital have closed their doors to all new admissions after a dispute over the cleaning of some wards.

The Westminster hospitals were yesterday running out of heating fuel after pickets stopped oil deliveries.

In the North-East Thames region, two hospitals, including the 485-bed Harold Wood hospital in Essex were closed to all but emergencies after domestic and dining-room staff joined the strike. A dispute at the central laundry in Carshalton closed most of the hospitals in the South-West Thames region to all but emergencies.

Hospitals in Luton, Dunstable and Edgware were also badly affected.

In the North, about 172 hospitals were handling emergencies only with the main problems being lack of laundry supplies and a build-up of rubbish.

Yorkshire remained affected by the dispute with Harrogate's two main hospitals, appealing for public help to maintain vital services. At Hull Royal Infirmary, kidney patients have been asked to fetch their own supplies for kidney machines after a strike by stores men and drivers.

In Trent a continuation of the lorry drivers' strike is having a severe effect on linen supplies while the water workers' dispute is affecting the kidney unit at Loughborough Hospital. Yarmouth, West Suffolk and Bury St. Edmunds hospitals in East Anglia are closed to all but emergency services as are those in Bolton, Manchester, North, Oldham, Stockport, Tameside, and Lancaster.

Strike action has hit all but one of Birmingham's six hospitals stopping all but emergency admissions and sending home hundreds of patients. Porters in Coventry are striking but, in Lincolnshire, union officials have asked laundry workers to return to work because of the effect on local hospitals.

In Wales, lightning industrial action disrupted most hospitals while in Northern Ireland all four unions representing hospital ancillary workers start an

overtime ban and work-to-rule next week. Plans for a five-day stoppage have been postponed.

Ambulancemen in virtually all areas in England were answering only emergency calls and working to rule but in East Anglia some men returned to normal work after receiving an interim £7.50-a-week bonus.

Across Britain, more local authority workers joined the strike after pay talks with employers on Tuesday failed to make progress. Refuse collectors in at least 40 cities in England were on strike, with the worst affected areas again being in the North. Seven London boroughs were without refuse collections and, in Liverpool and Manchester the cities' incinerators were closed.

Westminster City Council, faced by an all-out strike by its 541 refuse collectors, has opened emergency collections in parks and gardens throughout the city. One of the sites opened yesterday was at Leicester Square with extra dumps expected to be opened today.

Mr. Peter Shore, Environment Secretary, urged gravediggers to return to work after disruption of funeral services in some areas including Liverpool, Manchester and Southwark.

Sewage services continue to

Big wage increases claimed by power workers

By Philip Bassett, Labour Staff

POWER WORKERS yesterday formally lodged a claim for substantial pay increases, a reduction in hours to a 35-hour week and other improvements.

No estimates of the value of the claim were put forward yesterday at the opening of formal negotiations between the unions representing 95,000 electricity supply manual workers and the Electricity Council.

Yet the trade union side made it clear that "substantial" increases would mean rises "far in excess" of the Government's 5 per cent limit and that it would be studying closely the progress of the parallel claim by 260,000 miners for increases of up to 40 per cent.

The union side is prepared to admit that a reduction in the present 40-hour working week by five hours will be a "formidable" element of the claim to achieve, particularly in the light of the failure of similar claims in the motor, chemical and rubber, and road haulage industries.

However, manual workers are looking at the technical grades of staff in the industry, who they claim have proportionally higher earnings for a 38-hour week.

The claim also includes consolidation of an £11 performance-related bonus and an improvement of differential for craftsmen. The employers are expected to reply to the claim at a meeting of the National Joint Industrial Council on March 8.

Average earnings in the industry, including the £11 bonus payments, £3.60 from a self-financing productivity scheme and shift and unsocial hours allowance total £75 for labourers, £90 for craftsmen and £115 for foremen.

Rail clerks may act on ASLEF pay

By Philip Bassett, Labour Staff

WHITE-COLLAR railway staff were prepared to take "militant action" if members of the train drivers' union, ASLEF, which halted all rail services in four one-day national strikes last month, won larger increases.

Mr. Tom Jenkins, general secretary of the Transport Salaried Staffs Association, said yesterday.

The dispute over ASLEF's claim for a 10 per cent special responsibility allowance will be studied by an independent tribunal headed by Lord McCarthy, industrial relations lecturer at Nuffield College, Oxford. The same tribunal examined the claim last year, and broadly rejected its terms.

Mr. Jenkins said yesterday that Lord McCarthy would face a problem in dealing with the claim, which led to the state of national stoppages.

His previous findings, recommending payments of £3.14 for high-speed train drivers, had satisfied neither ASLEF nor the British Railways Board. But any move from that position would be likely to inflame the productivity dispute between the three rail unions.

"We are not a very militant organisation, but our members are hoping mad about this stupid industrial action. The members are threatening industrial action."

UK NEWS — PARLIAMENT and POLITICS

Cabinet to lead devolution battle

By Anthony Moreton, Regional Affairs Editor

THE Labour Party is throwing all its might into the Scottish referendum campaign. Between now and polling day on March 1, nearly all the Cabinet will go to Scotland.

Mr. James Callaghan, the Prime Minister, will spearhead the drive. At a rally in Glasgow on February 12, he is to open a series of speeches by Ministers.

The Government attaches great importance to the campaign. It believes that if it is to keep as many options open as possible concerning a general election, it has to carry the day for devolution.

That, it believes, offers the best chance of keeping the 11 Scottish National Party votes on its side at Westminster.

Labour's organisation in Scotland, almost entirely supportive of devolution, Mrs. Helen Liddell, party secretary in Scotland, said in Glasgow yesterday that nearly all the 71 constituency parties would fight for a "yes" vote.

It is not yet certain, though, how many individual members will promote the campaign locally, as it has not so far aroused them in the same way as this year's general election will.

Mr. Michael Foot, Lord President of the Council and Leader of the Commons, the man responsible for the devolution Act in the Commons, will also go to Scotland. Other senior Ministers who will speak include Mr. Denis Healey, Chancellor of the Exchequer, Dr. David Owen, Foreign Secretary, Mr. Anthony Wedgwood Benn, Energy Secretary, Mr. Bruce Millan, Scottish Secretary, and Mr. William Rodgers, Transport Secretary.

Mr. John Smith, who became Trade Secretary just before Christmas, will also pay special attention to Scotland. Mr. Smith represents North Lanark and, as Mr. Foot's deputy at the time, undertook most of the work of getting the Bill through the Commons.

The campaign will also embrace the Scottish TUC, with Mr. James Milne, its general secretary, prominent, and the Scottish Co-operative Party.

Assembly 'will aid economy'

By Robin Reeves, Welsh Correspondent

THE proposed Welsh Assembly will help to reshape the principality's economy, Mr. Paul Flynn, a Gwent Labour councillor, says in another study paper published by the umbrella organisation, Wales for the Assembly, yesterday.

He says that it will give Wales a stronger voice in London and Brussels in securing more investment in its economy.

The Welsh Development Agency and the Development Board for Rural Wales would receive the political muscle they need to revitalise the country's industry and to take the lead in promoting investment and managerial initiative in key sectors.

The Assembly will be able to insist on a coherent economic strategy for Wales, providing a framework and targets for economic development. It will also help to secure improvements in transport and housing.

At the root of Mr. Flynn's argument is the view that UK regional policy has altered since the early 1970s in the face of growing unemployment in previously prosperous areas of England.

He concludes that Wales must move increasingly towards putting its economic house in order rather than continuing to rely on attempts to create a balanced Welsh economy.

"We are seeking a Wales where we can have growth from within. We are not carrying a begging bowl into the next century," the paper says, quoting Mr. George Wright, general secretary of the Wales TUC.

Warnings by devolution's opponents that Wales will suffer economically if the assembly goes ahead are dismissed as scaremongering.

"If their alarmist predictions were true, why was the Welsh assembly legislation so nearly stalled in the Commons by MPs from the North of England who feared Wales would steal economic advantages over their own area?" the paper adds.

Equality attack

GOVERNMENT MINISTERS were yesterday in the firing line for the second time for not giving top jobs to women. Last year the Equal Opportunities Commission accused Ministers of having a "very bad record" in appointing women to public bodies. Yesterday, the commission said there had been "little progress" in the past six months.

Tories 'trying to kill Price Commission'

By JOHN HUNT, PARLIAMENTARY CORRESPONDENT

THE Conservatives were accused last night of trying to destroy the powers of the Price Commission by introducing "absurd" amendments to the Government's latest prices legislation.

The accusation was made in the Commons by Mr. Roy Hattersley, Prices Secretary, as the long battle began on the committee stage of the Prices Commission (Amendment) Bill. This strengthens price controls by removing the profit safeguards which at present permit a company to increase prices during an investigation by the Commission.

The Tories moved amendments to retain the safeguards for companies supplying food and essential services and for those affected by industrial disputes.

But Mr. Hattersley told the House: "These are not amendments in the sense that they make adjustments to the Bill. They are amendments which vitiate the purpose of the Bill."

It would mean that companies in those categories would be able to receive price increases without investigation or modification and without the Commission's approval.

Cash limit eased to help low-paid council workers

By IVOR OWEN

SOME FURTHER easing of cash limits on local authority expenditure—going beyond the relaxation already announced by the Prime Minister—is to be permitted by the Government to accommodate a settlement for low-paid manual workers.

This was indicated by Mr. Peter Shore, the Environment Secretary, in the Commons last night, when the anguish caused by the delays in the passage of the Bill, which would allow local authorities to raise rates, was condemned on all sides.

Mr. George Thomas, the Speaker, joined MPs in expressing concern about the effect which lightning strikes by NUPE members employed in hospitals is having on the sick.

He gave a broad hint that if there is no improvement in the situation he may authorise an emergency debate in the Commons tonight.

Mr. Shore made it clear that Government rigidity over cash limits was not tying the hands of the local authority associations.

He expressed surprise that the talks held on Tuesday—when the employers decided that they would have no chance of settling the manual workers' dispute with an 8.8 per cent pay formula—made no progress.

He denied that negotiations had broken down and claimed that it was more of a "non-

beginning."

Mr. Shore envisaged an early resumption of talks between the parties and emphasised the important part to be played by developing the "underpinning" idea outlined by the Prime Minister when he announced the relaxation of the 5 per cent guideline so that low-paid public service workers could be offered an increase of £3.50 a week.

The local authority employers had put forward an idea for developing this in "a slightly more generous way" and "we confirmed that we would be able to cash limit that as well."

Mr. Shore, who stressed that he was not holding out the prospect of the local authority cash limit being adjusted for any other settlement, also acknowledged that comparability would have to be taken into account in the negotiations.

But he rejected a suggestion by Mr. Robert Mellish (Lab. Bermondsey), the former Labour chief whip, that the Government should take the negotiators by the "scruff of the neck" and insist that a report on comparability should be presented before Easter.

The Minister said: "In view of the very many different skills and occupations concerned we really need to do a serious job if comparability is to play, as I believe it should, an important part in future negotiations."

Mr. Norman Atkinson (Lab. Tottenham) contended that meaningful negotiations were "not on" if the Government retained a rigid position.

Even with the concession announced by the Prime Minister, the offer which the employers could make would nowhere near reach the £30 minimum demanded by the unions.

"Put some money on the table and get down to negotiations," he demanded.

Mr. Shore denied that the Government was adopting a rigid position, but pointed out that taxpayers' and ratepayers' money was involved.

There were protests from all sides when Mr. Dennis Skinner (Lab. Bolsover) argued that the concession expressed about the consequences of the action taken by gravediggers was an example of the House indulging in "a bout of utter hypocrisy."

The House and the Government could resolve the matter and make sure that the dead were buried without delay by ensuring that the gravediggers were paid a decent wage.

"There is no-one here, but no-one who would do the job these people are doing for take-home pay of about £40 a week," he insisted.

Mr. Shore urged Mr. Skinner to reconsider his sense of priorities and values.

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Oil threat under 'close watch' Gas Corporation expects at least £300m profit

By KEVIN DONE, ENERGY CORRESPONDENT

BRITAIN IS watching closely the threat to oil supplies arising from the unrest in Iran and is appealing for avoidance of waste, Mr. Anthony Wedgwood Benn, Energy Secretary, said in a Commons written reply yesterday.

He was keeping in touch with the International Energy Agency and with other Governments, Iran's complete cessation of oil exports since Christmas is undoubtedly placing strain on world oil markets. The loss of Iranian crude is only in part being made up from additional production elsewhere, and some rundown to stock levels worldwide is inevitable.

Mr. Benn was continuing to keep in close touch with oil companies about maintaining supplies to the UK and the steps they were taking to secure additional supplies from other sources.

There had been a smaller increase in sales to industry—up about 5 per cent—partly because of a fall in sales under "inter-ruled" contracts.

Giving evidence to the select committee on nationalised industries, Sir Denis made it clear that the Gas Corporation is still deeply unhappy about the recent financial target it was set by the Government of a 61 per cent return on turnover (after interest) for 1979-80.

It has sought clarification from the Department of Energy, but still awaits an answer. A target for a single year was impossible, said Sir Denis. "We are seeking an explanation for the target and its purpose, and how it relates to the future."

Such an explanation was necessary, he said, because the corporation could decide on the size of price increase it should pursue later this year.

The redevelopment of London's docklands would be speeded up if the planning procedure was simplified, MPs were told yesterday.

Mr. Ian Strachan, of Edmund Kirby and Sons, architects and surveyors, who is also a director of St. Katherine's-by-the-Tower, was appearing as an expert witness before the environmental sub-committee of the Commons Expenditure Committee investigating the progress of redevelopment in the dockland area.

Mr. Strachan said that all planning applications were made direct to the GLC, with the appropriate local authorities consulted only before a decision was made.

At present, planning applications are made to the Docklands Joint Committee made up of the five London boroughs and the GLC.

Mr. Strachan said that the basis on which planning permission was given would also have to be changed.

Approved developers should be given branches of land, detailed planning permission should be relaxed and there should be no control exercised over the design or the external appearances of buildings.

"The environment is one of total dereliction and what is required is freedom for the developer to use his expertise unfettered by the purely subjective view of public planners, however worthy their intentions."

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THE British Gas Corporation is expected substantially to increase its profits in the current year to at least £200m. Last year, the corporation reported a pre-tax profit of £180m.

Sir Denis Rooke, chairman of British Gas, said yesterday that the corporation's profit would be "substantially more than the target it had set itself of a 4 per cent return on turnover (after interest and depreciation at current costs)."

Gas sales were buoyant and had been helped by the cold winter. Demand in the domestic sector, which accounts for nearly half of all gas sales, had increased by more than 10 per cent and commercial sales were up by about 12 per cent.

There had been a smaller increase in sales to industry—up about 5 per cent—partly because of a fall in sales under "inter-ruled" contracts.

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Treasury spending plans attacked

By Peter Riddell

THE GOVERNMENT'S spending plans and the economic assumptions behind them have been strongly criticised by City and academic economists to an all-party committee of MPs.

The 14 memoranda—from a number of building trades organisations as well as from economists—were published yesterday when the general sub-committee of the Commons Expenditure Committee held a public hearing, questioning senior Treasury officials on the recent Expenditure White Paper.

The session was distinctly low key compared with previous years. Nothing new of any substance emerged about the Government's plans in the face of some occasionally warring questioning from certain members of the sub-committee.

The Treasury team—headed by Mr. John Aisner, a deputy secretary—would not be drawn into discussing the possible effects, and response to, increases in pay above the official pay guidelines, beyond what has already been stated. This was in spite of persistent questioning, especially from the Tory MPs on the sub-committee.

Apart from pay, the topics included the balance between capital and current expenditure, the extent of underpinning, and the calculation of debt interest payments. No further sessions with the Treasury are planned.

The Treasury has been more strongly challenged in the memoranda to the sub-committee. The critics are divided into two broad groups.

One consists of monetarist economists, notably those in the City, who believe that the proposed growth of spending is too high to be compatible with counter-inflation objectives.

The other contains non-monetarist economists, chiefly on the Left, who argue that public expenditure should be growing faster in order to bring down unemployment.

In the former group, Dr. Alan Budd and Mr. Terry Burns of the London Business School argue that the plans in the Government's White Paper will generate a rise in the rate of inflation unless there are further increases in taxation.

In the non-monetarist group, the National Institute of Economic and Social Research maintains that on balance the risk in the White Paper is towards more, rather than less, unemployment, and public spending cannot be said to be fulfilling its potential as an instrument for the orderly return to full employment.

Mr. Terry Ward, the specialist adviser to the sub-committee from the Department of Applied Economics at Cambridge, argues that there is tendency in the White Paper to evade reality.

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Rhodesia initiative demand Sir Arthur sees a Nazi plot

By ELINOR GOODMAN

MR. FRANCIS Pym, the Shadow Foreign Secretary, yesterday called for a new international initiative on Rhodesia in the light of what he described as "such a decisive result" in the referendum on the draft constitution.

It was of the utmost importance, he said, that everything possible was done now to create the circumstances in which a free and fair election could be held.

To achieve this, the British Government should, he argued, enlist the co-operation of the Commonwealth, together with that of the United States and South Africa, in another effort to persuade the Presidents of the "so-called front line states to exert their influence on Mr. Nkomo and Mr. Mugabe to forsake the path of violence in favour of negotiations."

Despite pressures from backbenchers, the official Conservative position remains that sanctions on Rhodesian trade cannot be lifted until free and fair elections have taken place.

But the front bench believes that the Labour Government had not done enough to try to bring this about.

Mr. Pym said yesterday that, as far as he could judge, no effort whatever was being made to stop or even reduce the fighting.

As well as repeating the Conservative proposal for a high-level mission in Salisbury to provide the British Government with up-to-date information on the situation, and for the establishment of a "contact group" to facilitate the dialogue between the rival parties, Mr. Pym suggested yesterday that the Government should consult the Commonwealth about the feasibility of it providing observers for the Rhodesian elections.

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THE Electricity Supply Bill—which has still to be debated by the House of Commons—could be "a screen behind which to perpetrate a Nazi-type take over of a loyal and democratic industry," according to Sir Arthur Hawkins, chairman of the Central Electricity Generating Board until 1977.

He was giving evidence yesterday to the select committee on nationalised industries, on relations between Government, Parliament and the state sector.

He said that on reading the Bill, he was "horrified at the subtle ways in which it attempts to give the Secretary of State for Energy of the day total power over the industry."

Such power in the hands of politicians who necessarily took a short-term view would be "an absolute conflict with the fact that these are long-term industries."

The Electricity Supply Bill, which was not brought forward in the last session of Parliament because it lacked Liberal support, has already been the subject of extensive examination by the select committee.



VAUXHALL PRESENT A CAR OF QUALITY AND DISTINCTION, THE NEW CARLTON TWO-LITRE.

FULLY APPOINTED LUXURY INTERIOR, GRAND TOURER PERFORMANCE, CARLTON 2-LITRE (1979CC) SALOON £4,931, ESTATE £5,322. PRICES CORRECT AT TIME OF GOING TO PRESS.
PRICES INCLUSIVE OF CAR TAX, VAT, FRONT SEAT BELTS AND RADIO. DELIVERY AND NUMBER PLATES EXTRA. WHEELS ILLUSTRATED. AUTOMATIC TRANSMISSION AND SUNROOF ARE ALL AVAILABLE AS OPTIONAL EXTRAS.
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Technical Page

EDITED BY ARTHUR BENNETT AND TED SCHOETERS

ENERGY

Chemicals to carry industrial heat

CHEMICAL pipelines that could deliver heat at high efficiency from nuclear, coal, and solar plants directly to homes and industry are the subject of a study by General Electric Company of the USA Research and Development Centre.

Funded in part by a contract from the U.S. Department of Energy, scientists have investigated the potential of the "chemical heat pipe" that could deliver heat energy over long distances at more than twice the efficiency of conventional methods.

The chemical heat pipe is made up of two chemical reactors separated by a pair of pipelines that may be 100 miles or more in length. The input end of the chemical heat pipe is hooked to a heat source, while the output end is located at the point where the heat is needed.

At the input end, a mixture of liquids or gases absorbs heat and, with the help of a chemical catalyst, undergoes a change in the chemical reactor. Essentially, the gases or liquids are converted into a new chemical combination with the heat energy "locked up" in their molecular structure.

The high-energy mixture is then pumped to the other end of the pipeline, where it undergoes the reverse chemical change in the other chemical reactor, returning the liquids or gases to their original low-energy form and releasing the heat energy they carried. During the conversion process, no pollution is generated.

Petrol made from plastics waste

SCIENTISTS at the Institute of Petrochemical Research, Potchefstroom University in South Africa, say they have an answer to pollution by plastics bags and other plastic wastes—turn them into petrol or diesel fuel.

Work on a laboratory scale has proved that it was possible to turn polypropylene, for instance, into a useful fuel with a

conversion better than 90 per cent, a spokesman recently declared, adding that the plastics bags had been recovered from a waste dump where they otherwise would have probably been around "in a century's time."

No comment could be made as to the economics of the process or the quality of the liquid fuel produced.

The original mixture of gases or liquids is then pumped back to the heat source in a return pipe (along the same right-of-way) to begin the process over again.

One advantage of a chemical heat pipe is that it absorbs and releases heat with very little energy loss from one end of the pipeline to the other. For example, about 80 per cent of the thermal energy put into a 100-mile-long pipeline would be released at the far end.

In a chemical heat pipe installation, heat energy could be produced at a centrally located nuclear, coal, or solar plant in a remote area and supplied to industrial plants and cities as much as 200 miles away. The heat could be used directly for industrial processes as well as for the generation of electricity.

In addition, the heat left over from generating electricity could be used to heat homes or provide process heat for industry, thereby saving the oil and gas that are normally used.

Chemical heat pipe systems also might be employed to store the high-energy mixture of chemicals under increased pressure in the pipeline or in separate storage caverns during periods of slack demand.

During peak demand, the chemicals would be released to provide industrial process heat or generate electricity. This approach would assist power utilities in meeting large fluctuations in daily demand.

RETAILING

Stocktaking costs cut to the bone

HALF THE price of the lowest-cost stock recording equipment on offer and half the size of the smallest hand-held unit so far put on the market, a recorder for shop and store stock-taking applications will open up a wide new market for itself.

Developed for UCSEL Microsystems, offshoot of Unilever's computer services group, the M25 costs £320. In pricing prices to the bone, though the device contains some state-of-the-art electronics and is unlikely to fall further in price for some time, Microsystems believes it will attract many new users among smaller businesses who were put off by the initially much higher cost of the recorders.

For Europe, a market potential of £165m for 1m units is foreseen. These figures include £20m for the UK food retail trade alone.

The M25 is being made in the U.S. by Norand to the UCSEL specification, but manufacture will start in Britain when the European sales volume reaches the right level.

What the device does is to capture information on existing stocks by simple keying in of code. It has memories of 4,000 or 8,000 characters as required, and will operate for 18 hours on a single charge. Memory is non-volatile. There are no moving parts and acceptance



of a keyed order is acknowledged by a beep.

Included in the equipment is an acoustic coupler over which the unit can communicate with a stock control computer at a group's or a supplier's central warehouse. The microprocessor which drives the unit is pre-programmed for supermarket recording applications.

Microsystems is marketing units that will work with the portable terminal, to receive or

transmit data, as well as point-of-sale equipment. It can provide extensive programming support.

Because of the way in which the new unit has been designed, the company is offering a three-year warranty, unprecedented for this type of equipment.

UCSEL Microsystems, Chiltern House, 184 High Street, Berkhamsted HP4 2AG, Berkhamsted 71741.

PROCESSING

Makes board in minutes

INTRODUCED into the UK by Lektrokit is the Cupro printed circuit board production system intended for prototype and short production runs.

Units are available which enable boards to be photo-resist coated, exposed, developed, etched and gold-plated within minutes. In addition, mechanical processes such as gullnotching, pilot hole punching, drilling and notching are achieved using a multi-shear module together with its various attachments.

Only the necessary modules need be purchased, others being added at a later date when needed.

The two most basic units, developer and etcher, cost under £500 each. All the bench-top operations are automatically timed and controlled. The standard system caters for boards up to 12 x 12 ins but

larger units for 24 x 12 can be supplied.

Lektrokit can provide expert stock boards and chemicals; if desired, installation, commissioning and servicing can be provided.

More from the company at: Sutton Industrial Park, London Road, Early, Reading RG6 1AZ (0734 669116).

Stops rust with no deposits

NON-POLLUTING inhibitor ZC945 for the prevention of corrosion, scale and fouling in industrial cooling water systems is available from the Zimelite (UK), 84 Westminster Palace Gardens, London SW1X 1RL (01-222 6733).

Formulation eliminates environmental problems associated with conventional water treatment. Effective corrosion control is provided by a blend of biodegradable organic and non-polluting inorganic compounds instead of traditional chromates, phosphates and zinc.

Polyphosphate is also excluded, eliminating the formation of calcium phosphate sludge, regardless of pH level.

The inhibitor forms a protective film on metals, stopping damaging effects of active corrosion cells. It contains a mud remover and scale inhibitor preventing deposits from hard water. It does not require tight pH control and acid feed is generally avoided. Other advantages over conventional water treatment include chlorine and high temperature stability and the elimination of supplementary deposit controls.

INSTRUMENTS

Getting the right hue

COLOUR measuring and analysing equipment from Britain, the AF 950 Lovibond Automatic Tintometer, attracted considerable interest at ChemAsia in Singapore this month, where the Tintometer company was taking part in a British Overseas Trade Board sponsored exhibition.

AF 950 is the outcome of development work by Unilever to produce an instrument which would read out the colour of refined edible oils directly in Lovibond units—the international scale for edible oil measurement.

The instrument provides more accurate and consistent measurements than visual instruments, and can read out results in five seconds.

Also on display for the first time was the AF 870 colour vision analyser, which reveals the exact extent of any colour deficiency—previously unobtainable in a single instrument. It is used for the accurate screening of subjects involved in looking at colour, for example airline pilots, paint manufacturers and clothing dyers.

Tintometer, Waterloo Road, Salisbury, Wiltshire (Salisbury 27242).

Close look at traces

WHERE A characteristic short-lived, repetitive or "single shot" waveform arises from a particular event or source in medicine, mechanical engineering or kinetic chemistry for example, it is becoming increasingly common for it to be recorded in solid state memory for examination at leisure.

Storage is digital, so that the event is easily "replayed" at any desired speed on an oscilloscope screen.

However, the need then often arises to operate mathematically on the waveforms to yield further data: a displacement trace might be integrated twice, for example, to obtain acceleration.

Data Laboratories of 28, Wates Way, Mitcham, Surrey CR4 4HR (01-640 5331) has designed a plug-in module for its DL Micro 4 signal analysis system that makes use of a microprocessor to apply sequences of transforming functions with great ease.

The micro has some 60 firmware programs put into non-volatile memory at the factory covering most arithmetic, trigonometric and statistical functions likely to be needed.

The user can bring up on the screen "menu cards" of the available functions and by using a high-level language can

assemble them into a sequence which can then be put into a "user definable" store, to be recalled at any time by depression of one button only. There are four such stores, matching the four input channels of the basic equipment. Both the processed waveform and an alpha-numeric display spelling out what has been done are shown on the monitor screen. Selection of the various functions is carried out on an associated keypad on a flying lead.

Analysis gets easier

ALTHOUGH interpretation of complex analysis is a highly skilled matter, the actual use of analytical instruments such as the latest units from Varian Associates is rapidly approaching "child's play," due mainly to the application of data processing.

A single beam (the AA-275) and a double beam (AA-475) absorption instrument both make use of powerful eight-bit computers to control all the signal and results processing.

For example, fast recalibration is possible against a single standard, and a running mean mode displays the progressive mean of a series of results to optimise measurement precision. The new instruments also have automatic scaling for chart recorder markings—and even microprocessor control of the hollow cathode lamp circuits.

In the operation manual, all the instructions are presented in pictorial form with each operation keystroke denoted by its own pictograph and identified in seven languages.

More from Manor Road, Walton on Thames, Surrey (Walton 43741).

Tester has new look

SWEDISH-MADE hardness testers, offered in the UK by Hardness Control Instruments, have now been enhanced with the addition of a digital display. The Duromatic D development will be shown in Britain for the first time at Inspec 79, NEC, Birmingham, April 2-6.

All the features of the automatic sequence Duromatic tester are combined with a clear digital display reading direct to Rockwell scale hardness values, says the company.

Capable of measuring to an accuracy of ± 0.5 Rockwell B and C scales, excellent repeatability is assured by the fully motorised sequence. Preload is applied normally,

CUBITT'S
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Holland, Hannen
& Cubitts Limited

the correct level being indicated by a green signal light. Over-application of pre-load causes a red warning light to be displayed and also indicates reversal of the loading mechanism.

Primary load application, dwell and removal is totally automatic, started either by push button or upon illumination of the green pre-load lamp. At the end of the test cycle, hardness value is simply read from the display.

The machine is said to be ideal for single items or large scale batch inspection, and consistency of results is further aided by a work clamping shroud around the machine's penetrator (indenter) which positively locates on any surface preventing movement during the measuring sequence.

More from the company at 39, Wildmoor Lane, Catshill, Bromsgrove, Worcs., B61 0NT (Bromsgrove 75078).

Two wave generators

MADE BY Krohn-Hite in the U.S., two new frequency generators, one an ultra-low distortion unit for audio application and the other a 30 MHz sweep device, have been made available by the UK agents, Keithley Instruments, 1 Boulton Road, Reading, Berks RG2 0NL (0734 861287).

The audio oscillator, model 4024A, exhibits amplitude distortion which does not exceed 0.005 per cent throughout the 0.001 Hz to 100 kHz range. Rotary switches with intermediate verniers make the setting of frequency continuously variable, to an accuracy of 0.5 per cent and with resetting ability of 0.1 per cent. Sweep generator model 2200 has main frequency and sweep sections. The former provides sine, triangle, square, pulse and sawtooth waveforms and covers a range of 0.003 Hz to 30 MHz. The other, sweep, unit can increase or decrease the generated frequency at predetermined rates settable from once every 100 seconds to 10,000 times a second. There are independent slide controls calibrated for start and stop frequencies and the exact nature of the "ramp" can be varied in several ways.

VEBA OEL

A new company in German energy



Restructuring at VEBA. The oil and chemical sectors of the VEBA Group have been restructured. The chemical activities are now concentrated with Chemische Werke Hüls (hüls), while the Group's oil activities will be handled by VEBA OEL (formerly VEBA-CHEMIE).

Fully integrated oil company. VEBA OEL is now fully responsible for the entire petroleum sector of the VEBA Group, from the search for crude oil and processing, to the supply to end-users. Exploration and production of crude oil around the globe are the functions of DEMINEX - Deutsche Erdölversorgungsgesellschaft (Group participation: 54%). Our refineries process 16-17 million tons of crude annually. VEBA OEL has a large capacity for conversion and at the same time a highly competitive petrochemical sector. The products of VEBA OEL are sold by the Group's trading company RAAB KARCHER and ARAL, Germany's largest gasoline distribution network (participation: 56%).

VEBA OEL. This new corporation encompasses a group of companies with close to 20,000 employees and a turnover of around DM 13 billion - a group of companies with decades of experience in the field of mineral oil.



VEBA OEL AG
Pawikerstrasse 30, D-4660 Gelsenkirchen-Buer

هكنا من اللؤلؤ

THE MARKETING SCENE

MEAL millionaires make the ton in 1978

BY DON BECKETT

LAST YEAR saw the number of millionaire brands (i.e. those credited by MEAL (Media Expenditure Analysis Limited) with a total of at least £1m advertising expenditure in press and television) passing the 100 mark for the very first time. The final score was in fact 104, an increase of exactly one third on the equivalent figure for 1977, and more than double that for 1976.

MEAL has just published its report showing the top spending brands of the year, so this gives me my annual opportunity to take a look at the Top Ten—and a little beyond. As always, I must remind readers that MEAL figures relate to card rate (not actual) advertising expenditure, in press and TV media only.

Expenditure in other media (radio, outdoor, cinema) are not included, but their absence does not, I believe, significantly affect the validity of the MEAL figures as useful measures of rankings, trends and relative orders of magnitude.

So what do these 1978 figures, miraculously measured and analysed within just a few weeks of the year's end, show us? As you will see from the table, the picture is very much as before—only more so. Whereas in 1977 (1976 and 1975 too) nine of the Top Ten places were occupied by retailers, in 1978 the shops went one better and swept the board altogether. Boots, which took over the top spot in 1976, has not only retained its pre-eminent position for the third year running, but it has opened up an even wider gap between itself and its most immediate rivals.

Looking at the composition of the Top Ten we see a remarkable stability over the years: only three changes in 1978 (over 1977), two in 1977, and now only one in 1978, with Asda replacing the only non-retailer brand Rothmans King Size. Nor has there been much switching around of placings within the Top Ten, most brands occupying the same slot they held in 1977. Co-op has

THE BIG SPENDERS

(Press and Television)

Ranking	Meal List	£m	Press %	Excluding Retailers	£m	Press %
1	Boots	4.70	62	Esso Corporate	2.44	16
2	Co-Op National	4.59	55	PO Call Stimulation	2.29	1
3	Tesco Checkout	4.55	64	Austin Morris Range	2.29	22
4	Woolworth Nat	4.50	44	NDC Milk	2.18	36
5	Co-Op Local	4.27	87	British Airways	2.13	33
6	Currys	3.69	83	Midland Bank	2.02	62
7	MFI	3.49	87	British Gas Cookers	2.01	14
8	Williams	2.67	23	Guinness (Bottled)	1.99	15
9	ASDA	2.45	50	B and H Special	1.99	100
10	Allied Carpets	2.45	37	Filter	1.99	100
				Rothmans KS Filter	1.99	100

Source: MEAL

pushed its national advertising ahead of its local level for the first time. Tesco is rising fast, not ranked in 1976, in fifth place in 1977, and now in third place in the 1978 table.

As well as showing the total Press and TV expenditure for each brand I have also indicated the proportion allocated to each of these media. As perhaps one would expect for a list consisting entirely of retailers, we see that seven of our advertisers allocated more to Press than to television. Only Williams and Allied Carpets (perhaps because their prices as well as their products are more durable than those of their grocery rivals) selected TV as their major medium.

If we look now at the Top Ten brands excluding retailers, and I think this is a justifiable piece of editing on my part, we see that the table is headed by Esso Corporate, followed closely by the Post Office, Rothmans, Milk, and Guinness have retained their 1977 places in 1978, and the first of these brands did not enter the charts until 1977. This group's pattern of spending is quite different from the retailers as my table shows, with seven out of the eight brands permitted to use television choosing it as their major medium.

There is no escaping this dominance of retail advertisers, even as we explore the ranking lists beyond the Top Ten, and into the Top Twenty. We have already emphasised that retailers occupy all ten places in the Top Ten, by volume of expenditure. They also fill four of the next 10 places, with Five Star Comet, C&A, and W. E. Smith, thus taking fourteen

(70 per cent) of the Top Twenty places.

So if you are a manufacturer wishing to bring your latest and greatest product forcefully to the attention of the Great British Public through TV and/or Press media, how much should you allocate for advertising? To get in the Top 200 in 1978 you would have needed to spend £716,000 (like Cadbury's Fudge), in the Top 150 £246,000 (like the Daily Mail), or in the Top 100 £145,000 (like Kellogg's Corn Flakes). Looking at it another way, from the point of view of a given expenditure where would that place you in the rankings? £1m would find you in 187th place, with New Zealand Lamb, £1m at 104 with National Savings Bank, and £1m at No. 46 alongside National Westminster Bank. Spend £2m and you would be fighting for 20th place with Midland Bank and Gas Cookers.

Faced with these likely expenditure figures you would be forgiven by some people, but not perhaps by agencies or media owners (whose income could be at stake), if you decided not to advertise your new brand at all, but instead to manufacture under a DOB label for one of those retailers who in 1978, as in 1977, 1976 and 1975 showed that when it comes to advertising shops stop in all the top spots. And will Boots again lead the "oo Ten in 1979? It certainly seems likely unless they have a revolutionary change in their advertising policy. Or unless the Co-op (and therefore MEAL) start putting their National and their Local campaigns together in one agency. That way even Boots' mighty spending would be exceeded by over £2m.

Don Beckett is managing director of The Media Business.

Saatchi's—soaring fast

J. WALTER THOMPSON has regained its position as the UK's largest advertising agency, according to figures released by MEAL. It is virtually impossible to get exact comparable data of the size of agencies but at least MEAL, working on clients' brand expenditure at rate card costs in television and the main consumer press media, is an impartial guide.

The top ten agencies are listed below, and reveal the outstanding progress made by Saatchi and Saatchi last year, and perhaps more surprisingly, by Wasey Campbell Ewald, which has jumped two places. Between them the top ten controlled an expenditure of £342m, or 35 per cent of the advertising monitored by MEAL. This represents a 2 per cent fall in the share of the big agencies on the previous year.

Jeremy Bullmore, chairman of JWT, is not over-excited by the MEAL report. By the agency's

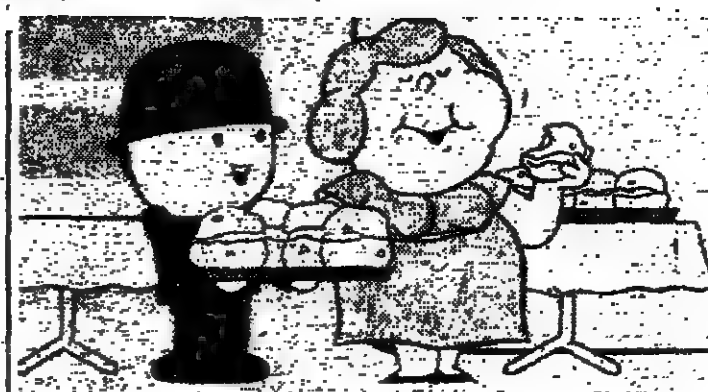
TOP TEN AGENCIES

Ranking	Agency	1978 £m	1977 £m	% Change
1	J. Walter Thompson	49.7	45.1	+10
2	D'Aarcy MacDonnell & Masius	48.7	49.2	-1
3	Saatchi & Saatchi	47.6	34.7	+39
4	Garland Compton	46.3	43.9	+6
5	McCann Erickson	44.8	30.4	+49
6	Ogilvy Benson & Mather	32.5	29.0	+12
7	Collet Dickinson Pearce	23.4	20.3	+16
8	Ted Bates	20.3	18.4	+10
9	Young & Rubicam	20.3	17.4	+16
10	Leo Burnett	18.7	13.4	+39

Source: MEAL

own reckoning it has always remained the leader and his figures show a growth last year of 15 per cent rather than 10 per cent to £73.9m. Also, like most agencies these days, he is more concerned with revenue than turnover and with profit at the end of revenue. The new year, which is expected to be

tough for advertising, has started remarkably calmly considering the difficulties of the industry and the reality of some clients to manufacture and market brands. But given the cost of ceiling media it is likely that the problems seen in January will not be repeated for a few weeks yet.



Spillers spending spree

JANUARY was not the most propitious month for the relaunch of major brands. Picket problems persuaded Birds Eye to postpone an important rejuvenation of its key cod fillet line, but it did not deter Spillers from pushing ahead with plans for costly advertising and promotion campaigns for its two vital profit earners, Home-prise flour and Choice Cuts, a premium dog food.

Home-prise has drifted in recent years and its share of the £85m pre-packed flour market has fallen from 30 per cent to nearer 20 per cent. Advertising through the long running flour graders campaign, devised by Geers Gross, fell to £200,000 last year, and flour, a declining market, seemed in danger of becoming a commodity brand. Now the advertising has been upped to £300,000, with £200,000

going behind a new flour graders TV campaign on a "Vote for Fred" theme pictured above. There will also be a coupon scheme, valued at over £1m, and to give the company something to shout about the product has been reformulated to rise better, hopefully in line with sales.

There has also been a reformulation for Choice Cuts, as well as new packaging. John Noakes, the former Blue Peter presenter who is rarely seen without a dog, is selling the product in a £500,000 TV campaign from J. Walter Thompson. With a further £300,000 in consumer and trade support Choice Cuts is getting a larger budget than any other Spillers launch, let alone re-launch, into the £150m canned dog food market. A.T.

Women boost pub sales

Any brewer interested in improving sales in pubs should chase the women. The latest survey by Wyman Harris, which specialises in drink research, suggests that pubs with a higher than average proportion of women customers have higher sales. Indeed in the few places where over 40 per cent of the customers are women turnover is 43 per cent above average.

Not only do women encourage more drinking; they also tend to go for the high profit margin

products like lager, wine, spirits and soft drinks. A regional breakdown shows, not surprisingly, that it is in the south east that women are most frequently propping up the bar—on average 24 per cent of the customers there are female and pub traffic is 116, as against the national average of 100. Then comes the north with a 19 per cent penetration and traffic of 108. The Midlands and Wales and the West trail behind.

Women are thickest on the ground on Friday and Saturday nights when they make up 27 per cent of the total and help boost the traffic to 204. Only 14 per cent of the customers at lunch time are women and then the pubs are operating at less than 50 per cent of their average traffic. And Sunday lunch time remains a male preserve. A. T.

● Benton and Bowles will produce the advertising for Bosch, the German motor accessories company which has an annual advertising budget of £500,000.

● OBM has gained the JVC (UK) account after competition with Harrison McCann and National Advertising. The company, which has an annual equipment music centres, etc., spends around £1m on advertising. It was formed only six years ago but has taken the lead in the fast growing home video market.

● Gillette and J. Walter Thompson have parted company worldwide. According to JWT chief Don Johnson Gillette's decision follows the agency's acceptance of business from Warner Lambert. Gillette has a non-compete policy which means that JWT could not accept any assignment from a company which Gillette views as a competitor—even in a market where a JWT client was a direct rival for Gillette. JWT is for the Warner Lambert subsidiary Shick in the U.S. and on such products as Listerine in the UK. The loss of Gillette could dent JWT's international billings by around \$25m.

EDITED BY MICHAEL THOMPSON-NOEL

THE BEST NEW RELEASES

Instant custard tops them all

BY MICHAEL THOMPSON-NOEL

LET THEM eat custard. In the midst of chaos and strife, the British grocery trade has demonstrated a hankering for traditional values by voting Brown and Polson's Instant Mix Custard the best new grocery product of 1978 in the annual poll conducted by Super Marketing magazines.

Top-placed non-food product, and No 2 overall, was British-American Tobacco's State Express 555 King Size, with Cinzano Rosé (No 7 overall) the highest-placed alcoholic drink.

Other favourites that made it into the best-selling Top 10 include Cadbury's Double Decker (4th), General Foods' Birds Apeel powdered soft drink (5th), Life Savers' Bubble Yum (8th) and Kellogg's Cracklin' Bran (10th).

BAT's State Express 555 King Size cigarette was launched nationally last May with all the hoopla you can get for £5m. State Express claims it finished the year with a larger-than-expected 7 to 8 per cent in the £1.8bn king size sector, contributing to gains which have pushed sales of king size to 58 per cent of the total cigarette market.

Cadbury's Double Decker, in fourth place, was launched nationally last January and claims sales of £16m. It will get £1m worth of advertising this year via Young and Rubicam. As for Cinzano's Rosé (Martini has its own Rosé brand on the market), Cinzano reckons it should capture up to 15 per cent of the total vermouth market, currently worth £120m, by the end of this year.

Full list of winners: 1. Brown and Polson Instant Mix Custard; 2. BAT's State Express 555 King Size; 3. Batchelors' Quick Custard; 4. Cadbury's Double Decker; 5. General Foods' Birds Apeel; 6. Players' No. 8 King Size; 7. Cinzano Rosé; 8. Life Savers' Bubble Yum; 9. Van den Bergh's New Summer Country Soft Margarine; 10. Kellogg's Cracklin' Bran; 11. Schweppes' Russekian; 12. GF's Space Dust; 13. Cadbury's Piglet Size; 14. Pedigree's Chicken Whiskers; 15. Findus Double Decker; 16. Wills Regal King Size; 17. Jeyes' Brobat Bleo Flush; 18. Associated Biscuits Jacob's Golden Orient; 19. Martini Rosé; 20. Colman's Gravy Pot.

Twenty



Ferranti avionics will be flying high on both sides of the Atlantic.

In North America our COM "D cockpit display has been selected for the US Navy's A18 Hornet strike fighter. In Europe we are making an extensive contribution to the production versions of the highly sophisticated multi-role combat aircraft, the Panavia Tornado, in partnership with German and Italian aerospace companies.

Ferranti technology plays an integral role in the defence capability of Britain and her allies.

Confidence, commitment, steady growth. That's Ferranti today.

FERRANTI
Selling technology

Ferranti Limited, Hollinwood, Lancashire OL9 7JS

Data communications for retail management 14-15 March, London

A two-day conference which reviews the latest developments in data communications as they affect the retail trade and shows how the technology can most effectively be harnessed in merchandise management, credit control, point-of-sale and electronic funds transfer.

Further details from:



INFORMATION STUDIES LIMITED,
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TELEPHONE CHORLEYWOOD (09278) 4244

New Issue
February 1, 1979

EUROFIMA

Europäische Gesellschaft für die Finanzierung von Eisenbahnmateriale, Basel
Société européenne pour le financement de matériel ferroviaire, Bâle
Società europea per il finanziamento di materiale ferroviario, Basilea

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Limited

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Commerzbank

Aktiengesellschaft

Deutsche Verkehrs Bank

Aktiengesellschaft

Bankhaus Hermann Lampe

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M. M. Warburg-Brinckmann

Württembergische Kommunalbank

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Credit Suisse First Boston

Union Bank of Switzerland (Securities)

Union

THE JOBS COLUMN

Seven across the world, but eight in UK

BY MICHAEL DIXON

MORE than one recent telephone caller from overseas has given me the impression that he would already be sending me food parcels if he weren't sure they would be obstructed by neck-deep snow and cold-hearted pickets. So it feels good to be able to knock some of the artificial frost off that image of Britain by pointing out that the UK is preferred as the base for eight of today's 15 jobs for managerial workers with international horizons.

Even so, lest readers should accuse me of pressing patriotism too far, we will start with the seven posts located outside the UK.

In most cases the jobs are being dealt with by recruitment consultants for clients who may not be named. But the headhunters have undertaken to honour any applicant's request not to be identified to the employer until specific permission has been given.

The first pair of jobs are being handled by Jo Jacobsthal of European Marketing Systems of 5, Avenue Beaumont CH-1700, Fribourg, Switzerland—telephone 037 24 32 80; Telex 36152. Although the posts are in different countries, both are with an international tobacco group.

One person, probably either French with fluency in English or British with developed un-

derstanding of the culture and language of France, is needed in Paris.

Responsible to the group's marketing director for Europe, the recruit will head its French operation employing towards 90 people, a minority located at five provincial offices. No manufacturing is involved. Nor is any really direct selling of tobacco, which in France is centrally controlled, as are most conventional forms of the allied advertising.

The activities therefore consist of other aspects of marketing such as sales promotion and merchandising, together with financial control. Mr. Jacobsthal sees this job as suited to someone with demonstrable skill in marketing branded mass consumer products allied to experience of commercial management, who is preferably no older than 45. The salary—much like those for the other non-UK posts, will be expressed in U.S. dollars—will be \$50,000-\$60,000.

From scratch

A similar salary is likely, and the same reporting responsibility is certain, for the tobacco group's other job, based in Madrid, Hirtherto the company's sales in Spain have been through importers, but it now feels justified in setting up its own operations there.

The job is to start and develop the new organisation virtually from scratch. "Someone with the pioneer spirit," says Jo Jacobsthal, "probably a humdrum in sales of branded consumer goods, though by now a fair way up the management ladder—say a regional head with a big group." Familiarity with Spanish markets and culture is essential, although candidates must also be conversant with British industry and fluent in English. A third European language would be an advantage.

The rest of today's posts are all being handled by various members of the Grosvenor Stewart consultancy. Inquiries should be made, however, through either John Fulford or Stuart Adamson at Hamilton House, 15, Tilehouse Street, Hitchen, Hertfordshire—telephone Hitchen (0462) 56303; Telex 25102.

Their first offer is with a Scandinavian group wanting a British-cultured marketing ace, probably aged 30 to 40, to run its business in the Philippines and from there also to look after operations in Indonesia. Candidates must be able to show extensive, successful experience in the international marketing of ethical pharmaceuticals. Salary about \$25,000 (which should be virtually tax-free) plus housing, company car with driver, and other expatriate benefits.

Another pharmaceutical marketer with UK and, preferably, international experience is wanted in Hong Kong as a market development manager reporting to the South East Asia marketing chief of a big drugs and household medicines group. The newcomer, who will be expected to earn the general management of a subsidiary in two years or so, will probably be 25 to 35. Salary about \$30,000 (maximum personal tax in Hong Kong is effectively 16.5 per cent). Car, plus other expatriate benefits.

Up-to-date

There is a second opening in Hong Kong for a 28- to 35-year-old market-research expert, experienced in fast-moving consumer goods and practised in the development of new products. Command of up-to-date techniques of testing markets before and after advertising is essential. Salary, again embellished by various expatriate perks, will be around \$26,000.

Back with pharmaceuticals to Paris, the base from where a large American group wants a widely capable marketing person to direct its commercial and marketing services in Africa and the Middle East. Experience of similar work in those two parts of the world is needed, and if some of that experience

has been associated with pharmaceuticals, so much the better. This job has much to do with corporate and strategic planning of the group's business, so a higher degree in management would be a useful "extra." Salary will be upwards of \$40,000.

Now to Trinidad where a large UK construction group needs someone aged 35-45 as chief executive for its 180-staff operations in the Caribbean. Current work there includes four major projects. High-level negotiating ability is wanted, plus consummate experience in project management in building and civil engineering. A related degree would be a help. No salary is quoted, but I would estimate \$24,000-\$30,000.

And so to the UK, where the four unidentified jobs with international horizons are as follows:

A chemical company wants a demonstrably capable managing director to be concerned particularly with a range of specialist fine chemicals in developing business in Europe and various English-speaking lands. Salary at least \$15,000, plus car.

Similar pay is probable for the new technical director of an agricultural chemicals concern, who will be particularly responsible for its technical and regu-

latory affairs in the Common Market and in other parts of Europe.

Developing business in Germany and France for a consumer products company will be the main task of another preferably British-based job for a European regional manager. As well as appropriate experience with the same kind of industry, candidates will need to be fluent in French. Salary about \$10,000, plus car.

Fourthly, a sales and marketing manager is wanted to direct the growth of the European operations now being set up by an American safety-equipment concern. Experience in identifying, motivating and supervising distributors is required, ideally in the same field. Salary, again plus car, is about £12,000.

Finally to the four identified, UK-based jobs which—as might have been guessed—are all in the international head-hunting business of Grosvenor Stewart itself. Two are for experienced senior consultants who are expected to earn £12,000-£14,000. Two are for junior consultants, probably in the £8,000-£10,000 bracket, who might be people from other specialisms wanting to add recruiting skills as an extra string to their bow. All would probably work from either Hertfordshire or Surrey.

FINANCIAL CONTROLLER

City c. £10,000

Our client consists of a group of underwriting agencies and itself forms part of the Stewart Wrightson Group. Continuing growth in both size and complexity of business handled necessitates strengthening the finance capability of the agencies by recruiting a qualified accountant as financial controller.

The controller will be responsible to the chairman and will be an active member of a small management team. The range of responsibilities will include supervision of the accounts department, the preparation of appropriate reports to management and to statutory authorities, the control and investment of funds, and the development of systems which are computer based.

This is a challenging opportunity in a growth situation, requiring someone of maturity and personality; experience in insurance is highly desirable. The salary is negotiable around £10,000 per annum, plus a generous non-contributory pension scheme.

Applicants, male or female, should write in complete confidence, giving full details of previous experience and current salary to J. W. Hills, Aman Impey Morrish, Management Consultants, 40/43 Chancery Lane, London WC2, quoting reference P1478.

A.I.M.

City

CSL

£15,000 plus?

FINANCIAL ANALYST

Partnership Prospects

A leading firm of stockbrokers seeks an analyst for its banking and insurance sector.

The post should be particularly attractive to highly motivated, experienced analysts who see limited scope for financial growth and/or promotion in their present positions.

Remuneration will not be a limiting factor.

Please send brief details of career to date—in strict confidence—to John Robins, Executive Selection Division, ref. C366 at the address below.

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Charles Barker
Confidential Reply Service

Please send full career details and list separately companies to which we should not forward your reply. While the reference number on the envelope and post to our London office, 30 Farringdon Street, London EC4A 4EA.

Deputy Group Secretary

NW London c. £8,500+car

Our client, a leading public quoted company within the leisure and service industries, wishes to appoint a Deputy Group Secretary.

Applicants should preferably be Chartered Secretaries (or equivalent) in their 30's with broad based company secretarial experience in a large group of companies. Experience of Stock Exchange regulations, acquisitions, office services, pensions and personnel management would be an advantage.

Initial salary is negotiable c. £8,500 plus car and comprehensive benefit package, and there are excellent career development prospects within this fast expanding organisation.

Reference 1506

Personnel Manager
to £13,000+car+productivity bonus

Hambro Life is one of Britain's most progressive and successful companies. In just eight years we have become the country's largest unit-linked insurance company, managing funds of over £200 million on behalf of 400,000 policyholders. We need a top-class Personnel Manager who will ensure that Hambro Life continues to succeed by capitalising on its most important asset—people. Our 'people policy' really has succeeded and outsiders never fail to be impressed by the high motivation, morale and pride amongst our staff. In addition to personally guiding our personnel policy development, the new Manager will head up a team of personnel professionals who provide a comprehensive service to our 1000-strong Administration and Recruitment, Training, Salary Administration and Job Evaluation. The position is based at our Head Office in Swindon.

The successful candidate will function in three capacities—as a strong manager, influential advisor and a creative strategist. Although the job will inevitably be coloured by our existing philosophies, this will not inhibit the

freedom to innovate. The Personnel Manager will not be held back by convention, formality or by traditional barriers and will function with a high level of autonomy. We are looking for a man or woman, aged 30-37, with at least seven years' experience in a wide range of personnel disciplines culminating in a role of real responsibility. Experience in the financial commercial sectors would be advantageous but is not essential. The salary for this post—which reports to a Board Director—will be up to £13,000 per annum plus an executive car, productivity bonus, share options, free pension, life assurance and BUPA. There is also a generous relocation allowance to Wiltshire. Our standards are high and we are looking for top performance and first class results. In return, we offer a stimulating, demanding and exciting job in a refreshing, dynamic and successful company which aims to keep on growing. Please write to or phone Liz Gibney on Swindon 27614 for more information and an application form.

HAMBRO LIFE ASSURANCE

Hambro Life House, Station Road, Swindon, Wiltshire.

FINANCIAL ACCOUNTANT

London c. £6400

British Gas wishes to appoint, at their Holborn Headquarters, a Financial Accountant to be responsible for the preparation of accounting statements to be used by Management throughout the Industry.

Certain aspects of this work are already computerised and the successful applicant will be involved in extending such methods to other management accounting statements as well as maintaining current systems. Computer experience in such activities will be an advantage.

Applicants should preferably be at least part-qualified Accountants and have obtained at least 3 years' relevant experience in management and financial accounting, preferably within large undertakings.

A starting salary of about £6400, within a range of £6210-£7270 pa is envisaged plus current self-financing productivity payment.

Please write giving full details of age, experience, qualifications and current salary, quoting reference F/015801/FT, to the Senior Personnel Officer (London), British Gas, 59 Bryanston Street, London W1A 2AZ. Closing date for applications 16 February 1979.

BRITISH GAS

Business Development

c. £14,000

This is an unusual opportunity to work alongside small businesses, very often taking the role of non-executive Director and helping them to develop and to achieve corporate objectives. You would join a small team of highly motivated executives who manage this major British industrial holding company which has significant manufacturing interests. Principal responsibilities include active involvement in both current performance and future developments of a number of companies, together with appraisal of potential investments in additional manufacturing concerns. Candidates must have general management experience in a sophisticated manufacturing environment. This should have included

investigative and analytical work aimed at improving profit performance. Candidates must have a degree or equivalent, plus post-graduate management education and ideally be in their 30s. The employment package includes a car and relocation assistance to London.

PA Personnel Services Ref: GM56,6744/FT

Initial interviews are conducted by PA Consultants. No details are divulged to clients without prior permission. Please send brief career details or write for an application form, quoting the reference number on both your letter and envelope, and advise us if you have recently made any other applications to PA Personnel Services.

PA Personnel Services

Hyde Park House, 604 Knightsbridge, London SW1X 7LE. Tel: 01-235 6060 Telex: 27874

PA

A member of PA International

Taxation Specialist
Merchant Banking

J. Henry Schroder Wagg & Co. Limited

requires an additional member for its small but active taxation department.

The successful applicant will be part of a team which advises on the varied tax problems arising from the full range of merchant banking activities. Duties will also include the computation of tax provisions and the agreement of tax liabilities with the Inland Revenue for a number of financial concerns within the Schroder Group of companies.

The principal qualification required is sound knowledge and practical experience in the field of corporate taxation. Conditions and terms of employment are excellent. Applications, in strictest confidence, giving details of career and present employment should be made in writing to:

The Assistant Director Administration,
J. HENRY SCHRODER WAGG & CO. LIMITED,
120 Cheapside, London EC2V 6DS.

SCHRODERS

Financial Accountant

£7,000 +

Uxbridge

Rank Xerox require a Qualified Accountant preferably with commercial or industrial experience to join a small, highly professional team of Financial Accountants based at the UK Headquarters in Uxbridge.

The person appointed will be involved in all aspects of financial accounting namely—the production of accounts; review and control of multi-million pound cost and revenue budgets; profit control; appraisal of performance and production of operating statements. He/She will also be expected to create and maintain effective communications with line and functional management throughout the organisation.

We shall be looking for someone aged 24-30 with the ability to deal with the financial aspects relating to a multiplicity of business problems and with the personality and confidence to explain and promote ideas. The ideal person will possess an eye for detail, enthusiasm and the drive and capacity to rise to a more senior position.

We offer a salary around £7,000 with the wide range of big company benefits expected from a major international organisation.

To apply please contact David Simpson, Senior Personnel Officer, Rank Xerox (UK) Ltd., North Orbital Road, Donham, Bucks. Tel: 02-332-2355.

RANK XEROX

Group Secretary

London

Lindus Limited is an industrial holding group with sales of about £90 million and over 7,000 employees. More than twenty subsidiary companies in the U.K. and overseas manufacture and sell a wide range of engineering, textile and polymer products.

The Group Secretary, who is also a member of the parent Board, is progressively assuming other responsibilities. There is therefore a vacancy for someone to succeed him as Group Secretary and also to be responsible to him for the administration of the Group's insurance and property affairs and for matters connected with the subsidiary companies. Duties may also include drafting contracts, agreements, licences, conditions of

sale and purchase etc., liaison with the Group's solicitors and other advisers and giving guidance throughout the Group on U.K., EEC, and international legislation.

Applications are invited from candidates, probably in their 30s, who already have several years' relevant commercial and administrative experience. Preference is likely to be given to those who are qualified solicitors or chartered secretaries. An attractive salary will be offered and other benefits include a company car.

Applications with a cv and details of current remuneration should be addressed to: Mr. R. J. Lupini, Personnel Director, Lindus Limited, Trevor House, 100 Brompton Road, London SW5 1EL.

OUTSTANDING OVERSEAS OPPORTUNITIES - INSURANCE COMPANY UNDERWRITING AND FINANCIAL MANAGEMENT

Salary up to £20,000+substantial benefits

Our client is one of the most progressive and successful insurance companies in the Far East. Three senior appointments will be made at the Head Office in Hong Kong, following continuing organic growth.

FINANCIAL MANAGER - c.£15,000

To advise the company's general management on financial planning and related matters. You will have formal accountancy qualifications preferably with some secretarial or investment involvement. You will certainly have commercial experience, not necessarily in insurance, in addition to a professional audit background. Age bracket 30-45.

MARINE UNDERWRITER - to £20,000

To deputise for the present underwriter and share the task of developing further the company's overall Marine and Aviation portfolio. The balance of your

experience will be Hull, with knowledge of Cargo and Aviation. You may now be working for a company or broker. Age bracket 30-45.

OIL AND GAS UNDERWRITER - c.£15,000

To support the present underwriter, supervising existing Petrochemical accounts and negotiating new accounts, mainly off-shore. You will be of A.C.I. standard with a strong technical and wording bias. You could come from a company or a Lloyd's broker and you will have a good knowledge of the London Marine Market. Age bracket 28-40.

All these positions provide an excellent opportunity for your career to progress with one of the leading established companies in a professional and competitive market. Your personal advancement is assured by the company's continuing expansion. You can enjoy a high

standard of living in a free market economy with a low rate of tax and still keep in touch with other world markets.

Your name will not be released until we have briefed you and you have given your consent. Please write or telephone:

John Lee
BDC (International) Ltd
26 Dorset Street
London W1M 3FU
01-487 2621

Recruitment Consultants
Approved in the UK



PARTNER IN CHARGE INSTITUTIONAL SALES

35-45

As a result of a pending retirement, a major firm of Stockbrokers will shortly appoint a Senior Investment Executive to head up their Institutional Team and their Research Department. His/Her responsibilities will include—

- ★ Ensuring that the high level of investment service is maintained to a number of leading institutions.
- ★ Co-ordinating the work of the research and institutional sales departments—contributing to the formation of the firm's economic and investment policies.
- ★ As a senior member of the management team, he/she will share in the oversight of the firm's total business.

The ideal candidate, probably a graduate or a chartered accountant, may now be working either as a partner or as second-in-charge of a similar department in another STOCKBROKING FIRM. HE/SHE MAY ALSO HAVE GAINED HIS/HER EXPERIENCE WITH ANOTHER FINANCIAL INSTITUTION E.G. A FUND MANAGEMENT GROUP OR A NORTH AMERICAN BROKING HOUSE.

The position demands exceptional qualities of leadership, intelligence and integrity, and offers a first-class career opportunity with a leading name in the investment world. SALARY IS OPEN TO NEGOTIATION BUT IS UNLIKELY TO BE A PROBLEM TO THE RIGHT CANDIDATE.

Please apply to:
Joel Courts
Chichester House
Chichester Rents
London WC2A 1EG
01-242 5775

Career
plan

General Management

c.£10,000 p.a.
plus car

A large international group involved in successful major Marine and Offshore engineering projects requires a Manager whose main key areas of responsibility will cover:

- Contribution to the preparation of realistic marketing plans.
- Control of project management.
- Generation of enquiries and conversion into orders.
- Contract management.
- Cost control.

The successful candidate will be an experienced professional manager, who is commercially orientated with a sound record of achievement probably in the

field of engineering contracting.

- A professional and/or graduate engineer of 35-45 years of age is preferred.

There are excellent prospects within this group and candidates should have the capacity to develop rapidly. Car, pension scheme and other fringe benefits provided.

Please reply to us, stating age, current salary and how you meet our Client's requirements, quoting reference GM/3976/FT on both envelope and letter. Men and women are invited to apply. No information will be disclosed to our Client without permission.

Urwick, Orr & Partners Limited
Management and Selection Consultants

Baylis House
Stoke Poges Lane
Slough SL1 3PF

Work Research Unit DIRECTOR

(£10,500 - £11,765)

The Work Research Unit, set up in the Department of Employment at the end of 1974, provides information, advice and training services to managements and trade unions on new forms of work organisation. Other functions of the Unit include sponsoring and co-ordinating research and working jointly with other institutions to improve the quality of working life. For the next period of the Unit's activities the Secretary of State for Employment has decided that a Director with recent and relevant industrial experience is required.

The Director will be personally responsible for the management and professional control of the Unit's staff and activities, and on taking up post will formulate policies and a programme for the Unit in agreement with the Tripartite Steering Group on Job Satisfaction with the aim of maximising its general effectiveness and impact.

Candidates (men or women) must have recent industrial experience, either with management or a trade union, in the fields of job satisfaction and the quality of working life generally. Leadership and representative qualities, and ability to manage a multi-disciplinary team, essential.

This London appointment is for a period of 2-3 years. It would be suitable for filling by secondment in agreement with the successful candidate's present employer. Starting salary will be within the quoted range.

For full details and an application form (to be returned by 8 February 1979) write to Miss W. M. Browne, Bt. A5, Department of Employment, 12 St. James's Square, London SW1Y 4LL, or telephone 01-214 8290.

DE Department of Employment

Marketing Director

Consumer Durables

£15,000

A well known and successful public company has a high reputation for the quality of its consumer durable products. It has recently formed a new company to introduce a completely new range of products which will combine wide appeal with excellent value. A Marketing Director is required for this new venture. Initially he or she will be responsible for formulating sales and marketing policies and building an effective organisation in order to implement these. This challenging appointment calls for proven experience of selling consumer durables, at top level, to departmental stores, multiples and discount houses. Thorough familiarity with sales

promotion, market research and national advertising is also required. The preferred age group range is 35-45. Salary will be negotiated up to £15,000 and other benefits, including company car, are excellent. Location: near London. Reply to PA Personnel Services.

Ref: SM3/8745
Initial interviews are conducted by PA Consultants. No details are divulged to clients without prior permission. Please send brief career details or write for an application form, quoting the reference number on both your letter and envelope, and advise us if you have recently made any other applications to PA Personnel Services.

PA Personnel Services

Hyde Park House, 60a Knightsbridge, London SW1X 7LE. Tel: 01-235 6060 Telex: 27874



A member of PA International

Chief Accountant

c. £9,000 + car

Based West of London

We are a rapidly expanding U.K. subsidiary of a major U.S. corporation manufacturing and marketing a wide range of pharmaceutical and toiletry products. Annual turnover is around £30 million, including substantial exports. The Chief Accountant is responsible to the Financial Controller for all financial and cost accounting services, preparation of reports to tight deadlines, cash management and credit control and has a supporting staff of 40 people. This is a key position in a challenging environment and the successful candidate, probably aged 28-35, will have previously gained all-round financial experience in a medium large-sized organisation and now wishes to consolidate this experience at a more senior level.

A competitive starting salary will be negotiated, at around £9,000 p.a. although this could be higher for an outstanding candidate. The benefits package includes the full use of a company car (Granada) plus the other usual fringe benefits associated with a multi-national company.

Ref: A8714/FT

REPLIES will be forwarded direct, unopened and in confidence to the client unless addressed to the Security Manager listing companies to which they may not be sent. They should include comprehensive career details, not refer to previous correspondence with PA and quote the reference on the envelope.

PA Advertising

Hyde Park House, 60a Knightsbridge, London SW1X 7LE. Tel: 01-235 6060 Telex: 27874



A member of PA International

OPPORTUNITY FOR ABLE PROFESSIONALS

A major Financial Planning Organisation has two vacancies and wishes to interview young Stockbrokers and other professionals who currently feel that they are restricted and not in the right environment for their talents. Preference given to those with experience in the investment field. Salary plus bonuses negotiable.

Write to Mrs. Joyce Ward, Investors Planning Associates Limited, 62, The Parade, Watford, WD1 2LN, Herts.

Financial Journalist
required as

NEWS/STAFF WRITER

ACCOUNTANCY, the journal of the Institute of Chartered Accountants in England and Wales, wishes to engage a Senior News/Staff Writer.

This is an unusual opportunity for a highly competent financial journalist working with a leading newspaper or journal who would like to specialise in writing on accountancy and financial subjects for a professional journal.

Applicants need not be qualified accountants, but must be able to communicate at all levels, dig out the facts and put together readable, factually accurate stories.

The successful candidate will be paid a very attractive salary.

Please send brief details of your experience and career to date, in strict confidence, to: K. A. Cull, Personnel Manager, The Institute of Chartered Accountants in England and Wales, P.O. Box 433, Chartered Accountants' Hall, Moorgate Place, London EC2P 2BJ.

Accountancy

INTERNAL AUDIT OFFICER OPPORTUNITIES

£5,325 to £7,050 p.a.
+ Staff Mortgage

The Alliance is one of the largest national Building Societies employing 1,800 staff at its Head Office and 140 Branches throughout Great Britain.

An opportunity has arisen within the Internal Audit Department for two Internal Audit Officers who will be responsible for the design and supervision of audits covering all aspects of the Society's financial operations. Applicants, male or female, should be young, newly qualified accountants who can demonstrate effective communication skills. Experience of modern auditing techniques and a working knowledge of advanced computerised systems would be useful. Some travelling may be entailed on special projects.

The salary range appropriate to these positions is £5,325 to £7,050 per annum, and the starting salary will depend on previous experience. The salary can be significantly supplemented by generous assistance with house purchase, an excellent Pension Scheme, subsidised medical insurance and first class sports and social facilities.

If you are interested, please write giving details of your age, experience and qualifications to:

M. A. Nicholson,
Staff Administration
Manager, Alliance House,
Hove Park, Hove,
East Sussex BN3 7AZ



CANADA FINANCIAL PROFESSIONALS

C. \$30,000 + Benefits

Our client, a fast growing Canadian multi-national leader in a high technology industry, has a turnover in the area of \$1,500m. The company has an unprecedented growth record and expects to at least double sales in the next 4-5 years.

The company is now seeking young experienced and ambitious Financial/Control Professionals to strengthen its finance team. Initial assignments are likely at corporate or subsidiary headquarters and will include significant involvement in long range planning, forecasting, business analysis and a variety of special projects.

Candidates probably aged 27-34, will be qualified accountants and/or have acquired a financially orientated M.B.A. Demonstrating a record of proven technical competence, they should have gained experience in a sophisticated industrial environment and adhere to the concept of strong control and reporting disciplines. A flexible committed attitude is essential and candidates must have the presence and ambition to advance to senior management.

For more detailed information and a personal history form write or telephone Nigel V. Smith, A.C.A., or Peter Dawson quoting reference 2352.

Commercial Division

Douglas Himmels Associates Ltd.

Accountancy & Management Recruitment Consultants,
410, Strand, London WC2R 0NE. Tel: 01-836 9550.

121, St. Vincent Street, Glasgow G2 8VW. Tel: 041-228 3101.

3, Crown Place, Edinburgh EH3 7AA. Tel: 031-225 7744.



Jonathan Wren · Banking Appointments

The personnel consultancy dealing exclusively with the banking profession

BOND DEALER — DENMARK

Privatbanken — one of the biggest banks in Denmark — seeks a Bond dealer to join a team of about 10 people engaged in international securities trading, analysis, and customer counselling.

The successful applicant will work in the Head Office in Copenhagen.

Candidates should have:

Good experience in international bond dealing (3-5 years), including functioning as a market maker, and knowledge of settlement procedures;

Knowledge of primary market activities — issuing and placing procedures as well as investment activities;

Knowledge of and experience in funding activities;

General knowledge and experience in dealing in important stock markets, e.g. in the U.S.A., U.K., West Germany and Japan;

Some experience in dealing in special securities (Certificates of Deposit etc.);

Additionally, some background in economic theory would be desirable. Candidates who have participated successfully in AIBD's seminar will receive preferential consideration.

Age: 22-30 years.

Languages: English, and preferably a Scandinavian language.

Salary: According to qualifications.

If you are interested, please contact DAVID GROVE.

First floor

170 Bishopsgate London EC2M 4LX 01-6231266/7/8/9

Banking

Chartered Accountant(s) £9-£12,000

Two of the City's leading international banking institutions currently seek C.A.s in their late 20's, preferably with some banking experience, to fulfil key positions within their expanding internal accounting areas.

Ref: AJT

\$ C.D. Dealer £12,000 +

A young dealer, ideally 25-29 and with a minimum of 3 years' active trading experience in certificates of deposit, is offered a developing career opening with this well-established international bank.

Ref: NCP

F/X Dealer c. £9,500

A prominent and substantial international merchant bank requires a positive young dealer with a broad exposure to active dealing in both exchange and currency deposits.

Ref: NCP

Snr. Credit Analyst c. £10,000

A leading merchant bank seeks a senior analyst, almost certainly U.S. bank trained, who has the capacity to train and motivate a young team of professional analysts.

Ref: AJT

Credit Officer to £8,500

An experienced credit analyst, mid/late 20's, is required by a distinguished consortium bank to lend support to its expanding and specialist credit department.

Ref: TOK

For further details in confidence
telephone 01-248 3812

NPA Recruitment Services Ltd

60 Cheapside, London EC2N 2JN. Telephone 01-248 3812

COMMODITY TRADER

Metallgesellschaft, who are Ring-dealing members of the London Metal Exchange, are now seeking an experienced trader to head their Rubber Department, which is an offshoot of the long established Frankfurt based Kautschuk Gesellschaft m.b.h. Applicants in the age range 30-40 should have substantial experience in both physical and futures trading in rubber and/or other soft commodities.

Applications in writing only, providing full curriculum vitae, to:-

The Managing Director,
Metallgesellschaft Limited,
19-21 Great Tower Street,
LONDON EC3R 5AQ.

BRITISH BROADCASTING CORPORATION

CONTROLLER SCOTLAND

The Board of Governors of the BBC in consultation with the Broadcasting Council for Scotland will shortly be considering this important appointment.

It is expected that candidates should be able to offer a demonstrable commitment to the development and administration of public service broadcasting in Scotland and a sensitive awareness of the broad policy factors involved, together with a high level of managerial and editorial experience.

Anyone who wishes to be considered should in the first instance write within a week to the Director-General of the BBC, Broadcasting House, London W1A 1AA.

BBC

Young Accountants Develop into Top Financial Managers with Procter & Gamble

For many years now we have been recruiting young accountants, often newly qualified, and helping them develop into top-flight financial managers holding senior positions in Procter & Gamble in this country and around the world.

How?

By selecting able young people, giving them fast and practical training supervised by experienced professionals and making sure that they have all the opportunity they need to take on the biggest jobs they can handle.

What does this mean to you?

Our financial managers play a key role in the company's future as an integral part of the management team which keeps the business running successfully and shapes future policy and action. Since we promote only from within the organisation and strictly on merit, you can progress as far as your abilities and efforts will take you. And while you're building for tomorrow, you can enjoy today. The work is challenging and satisfying and involves close contact with other key functions such as Marketing, Research and Development, Manufacturing, Buying and Distribution. The material rewards, too, are very competitive.

Interested?

If you are a young qualified accountant (age up to 25) with ambitions for a progressive career in financial management and the energy and ability to achieve it, write to:

Director, Finance Division,
Procter & Gamble Limited, P.O. Box 1EE, Gosforth,
Newcastle upon Tyne, NE99 1EE.

PROCTER & GAMBLE LIMITED

Tide, Daz, Ariel, Bold, Fairy Snow, Dettol, Fairy Liquid, Fairy Household Soap, Flash, Lenor, Camay, Fairy Toilet Soap, Head & Shoulders, Crest, Industrial Food Products, Industrial Cleaning Products, Industrial Chemicals.

CHIEF EXECUTIVE

To £15,000

Car

MIDLANDS

You will have responsibility for the overall performance of a well established, profitable packaging company, part of an international group.

Aged at least 35, you will be an experienced senior executive with in-depth knowledge of the plastics business.

For an initial exchange of information contact Keith Diver on 01-248 6321.

Personnel Resources Limited
Recruitment Consultants

Q.S. BANKING CONSULTANTS

Graduate Corporate Lending Officer to £10,000

Head of Clean Collections to £6,500

Bank Librarian to £5,500

Junior Credit Analyst to £5,500

Loans Administration to £5,000

We should also like to hear from Accountants, FX Administrators, Documentary Credits and Young Clearing Bankers who are desirous of progressing their careers.

Please Contact:

Mike Pops or Sheila Anketell-Jones
20 Queen Street, EC4
Telephone 01-238 0781

METAL ANALYST

TO £12,500

Research Department of American Commodity Brokers has moved to London and seeks an economist who is completely familiar with the metal market and accustomed to long and short term research and forecasting. For more detailed information, contact in confidence Eric Wilson on 01-238 0781.

01-828 8055/7361

Churchill Personnel Consultants
Alford House, 15 Wilton Road,
London SW1V 1LT.

PROJECT ANALYST

c. £7,000

International Decision Making

This quoted British group with wide UK and overseas interests has achieved conspicuous profit growth both internally and by acquisition. The corporate headquarters, located in the Southern Home Counties, includes a high calibre financial staff intimately involved in the control and creative decision-making of the group.

The Head of Corporate Planning has a small team of analysts identifying and appraising business situations and working on a wide variety of projects. As a result of internal promotions and increasing demand for their services, an additional man or woman is needed.

The duties primarily involve the investigation and evaluation of business opportunities and markets at home and abroad, and in addition there will be involvement in forecasting, fund-raising, acquisitions and other financial functions. When decisions have been taken, there may well be occasions for assisting in their implementation, and it is from this that there could be substantial opportunities in either the financial or commercial areas of the group.

Candidates in their mid 20's should have a very good degree and must be numerate, intellectually integrity and the ability to formulate, present and sustain an opinion verbally and in writing are essential. Some relevant business experience of economics, finance or accountancy in a disciplined commercial or industrial environment is necessary.

The salary is negotiable, and there is a sensible relocation package in addition to normal group benefits.

Candidates should send a detailed career history to the consultant advising on this position, quoting reference G14/FT.

JWT Recruitment Ltd

Executive Recruitment & Selection

40 Berkeley Square London W1X 6AD 01-639 4940

Chief Insurance Manager

c. £12,000 plus car

To manage all insurance activities, apart from pensions, for a major manufacturing company with a substantial export turnover.

As an indication of the size of the job annual premiums are close to £10 million. Qualified, ideally F.C.I.I.; you will need to have had at least 10 years appropriate experience, gained preferably in a management capacity in the insurance department of a large industrial concern, otherwise with a major brokerage house or an insurance company with a preponderance of industrial clients. Age range 40-45.

Excellent big-company conditions including, if necessary, relocation allowances to a pleasant Southern location.

Applicants, male or female, please send full career and personal details, quoting reference 1352KS/FT to:

Robert Lee International

24 BERKELEY SQUARE, LONDON W1X 6AR.

CHIEF ACCOUNTANT

London

c. £13,000 + car

Our client is a substantial autonomous subsidiary of a multi-national company with a head office located in Central London. Resulting from an impending international promotion, the need is created for a Chief Accountant, who will report to, and deputise for, the Director of Finance, and will functionally administer and control the accounting and financial services, supported by specialist qualified management.

Specific responsibilities include the preparation, analysis and control of financial accounts, accounting information for the parent company, liaison with external auditors and co-ordinating preparation of statutory accounts; participation in forward planning of Treasury activities and Taxation administration; assisting Corporate Planning function with budget plans and forecasts. The successful candidate, probably aged 32-42, essentially will be able to provide objective financial acumen, co-operate with and obtain co-operation from all levels of management.

A salary of around £13,000 is envisaged, plus executive car and the normal fringe benefits of a large progressive company, including relocation expenses if appropriate.

Ring or write briefly, in confidence, to

ERIC JAMESON

PERSONNEL SELECTION

46 Drury Lane, S.W.1 (1st Floor) Tel: 01-248 7039 or 01-701 1251

This appointment is open to male and female applicants.

TRAINEE FUND MANAGER

John Govett & Co. Ltd.

John Govett are managers of investment trusts, unit trusts and pension funds totalling in excess of £350m. The successful applicant is likely to be between 23 and 26 years old, to possess a good degree or professional qualification, and to have had some City experience.

If you are ambitious and interested in making a career in investment management, write to:

Mark Cornwall-Jones, John Govett & Co. Ltd.,
Winchester House, 77 London Wall, London EC2N 1DH

Instalment Credit Company

seeks

NEW BUSINESS EXECUTIVE

Bournemouth/Southampton

We are looking for an experienced executive aged 28/40 to join an enthusiastic team, active in the larger unit commercial and industrial hire purchase, leasing and first mortgage or professional fields, well able to enlarge the area of operations through existing contacts.

The successful applicant will preferably be already based in the Bournemouth/Southampton area, or prepared to move there on appointment.

Salary commensurate with ability and experience. Company car provided and other benefits include Non-contributory Pension and Life Cover; BUPA; Permanent Health Insurance Scheme; House Mortgage facility at preferential rate and four weeks' annual holiday.

Please apply in writing to:
Box 1154, Walter Judd Limited,
(Incorporated Practitioners in Advertising),
1a, Bow Lane, London EC4M 9EY.

TAXATION MANAGER

Central London

c. £13,000 + Car

Our client, a major U.K. industrial group, has over recent years substantially developed its overseas activities which, today, account for well over 50% of group turnover.

Over the last two years the group has established a centralised tax function which makes a valuable contribution to profits through sound planning and advice to operating management. The successful candidate will report to the Head of Group Taxation and will assume responsibility for the tax affairs of a major sub-group which has substantial international business activities.

Candidates probably in their late 20's or early 30's should have relevant experience gained either in industry, practice or the Revenue. They should demonstrate the presence and maturity necessary to communicate with senior management and be able to bring a creative approach to this challenging appointment.

For more detailed information and a personal history form, contact Nigel V. Smith, A.C.A., or Peter Dawson quoting reference: 2382.

Commerce and Industry Division

Douglas Lambros Associates Ltd.

Accountancy & Management Recruitment Consultants,
410, Strand, London, WC2R 0ET. Tel: 01-638 6501
121, St. Vincent Street, Glasgow G2 2RQ. Tel: 041-226 3101
4, Colton Place, Edinburgh EH3 7JA. Tel: 01-226 7744

DIA

Treasurer

We are the Eastern Hemisphere Headquarters of a rapidly expanding U.S. Corporation, providing services and products for the Oil Industry.

The Position: To develop and expand the Corporate Treasury function with emphasis on total cash management including cash flow projections, currency exposure analysis and short-term money-market dealings.

The Applicant: preferably a qualified Accountant (A.C.A., A.C.C.A.)

with prior experience in a treasury position and used to operating in a multi-currency environment. The successful candidate would show potential for a future financial line management position.

The Rewards: Competitive salary and conditions are negotiable. Candidates should send a detailed career history to Miss A. Wright,

Personnel Assistant, Geosource U.K. Ltd., 3-5 The Grove, Slough, SL1 1QG.

An important autonomous subsidiary of substantial British owned company wishes to appoint a:-

Managing Director

Retail

This is a challenging appointment requiring PROVEN company management experience as well as a comprehensive knowledge of retail. Although the product range is entirely non-food, recent involvement in the development of mass merchandise operations such as Superstores, Large Scale Supermarkets or Hypermarkets would be an advantage. The company plans to quadruple, as well as to upgrade the number of its outlets during 1979.

The career prospects are excellent, both within the job itself, and at a later date within the group as a whole. The remuneration package is generous; it is negotiable to attract the most experienced and ambitious executive.

West London Age 30-40 Salary circa £16,000

Applications should be forwarded as soon as possible quoting WFF

Robin R Whalley

INTERNATIONAL APPOINTMENTS (LONDON) LTD

(Executive Recruitment Consultants)

60-68 Haymarket, London SW1

Telephone: 01-839 1602/4

Cables: Interapp, London

Marketing Manager - Hong Kong

Over £20,000 per year + allowances

OUR CLIENT, The Hong Kong and Shanghai Banking Corporation, requires a highly experienced senior executive to co-ordinate the Group's short, medium and long-term marketing activities.

THE MARKETING MANAGER will undertake an extensive range of international marketing responsibilities, including the

evaluation of present policies, the identification of under-developed market segments, the development of overall strategy and the implementation of approved corporate marketing plans.

CANDIDATES should have extensive line management experience in marketing, preferably in the commercial sector. The

successful candidate will be fully conversant with the implementation of marketing policies in a major international organisation and he will be required to liaise at the highest executive levels within the Group.

Personal qualities of poise, tact, maturity and determination will be called for, together with highly developed communications skills.

The preferred age range is 38-45. CONDITIONS of service are excellent. In addition to the basic salary quoted above, generous provisions will be made for housing, education and home leave.

PLEASE WRITE in complete confidence, enclosing comprehensive curriculum vitae and quoting Ref. No. HK1082/IF1, to:

PA Management Consultants Ltd

Hyde Park House, 60a Knightsbridge, London SW1X 7LE. Tel: 01-235 6060 Telex: 27874



A member of PA International

Meat and Livestock Commission Director-General

The Commission was established under the Agriculture Act 1967 to promote productivity and product quality in the livestock and livestock products industries in Great Britain, from farm to consumer. Its main offices are at Bletchley and there are eight other offices (one in London) throughout England, Scotland and Wales. It has an income of approximately £6m per annum from a levy on the industry, and in addition receives a slightly smaller sum from the Agriculture Department and the Intervention Board for Agricultural Products for carrying out fast-track certification, price reporting, and EEC intervention studies on their behalf. The total staff number about 1,300, over half of whom are engaged on agency work for the Agriculture Department.

The present Director-General is retiring in September, 1979, and applications are invited for his replacement as the chief executive of the Commission. He is

responsible for executing the policies of the Commission in the fields of production, processing and distribution of livestock and meat. These cover livestock improvement, marketing, research, economics and meat promotion. He is also responsible for public relations, finance and staff and the agency work.

Candidates should have had considerable administrative and commercial or industrial experience. An appropriate salary will be negotiated. There is a contributory pension scheme. A car will be provided.

Applications giving career details should be sent to: Mr. R. Fairbairn, 26 Old Brompton Road, London SW7 3DL, by 28 February, 1979. Envelopes should be marked "M.L.C. For the attention of Mr. R. Fairbairn." Candidates should give the names of three referees who may be contacted after initial interviews have taken place.

Business Analysis

Circa £5,500
Mid Kent

Location is near Maidstone, Kent. fringe benefits are good and will include relocation assistance where appropriate. Brief but comprehensive details should be sent in strict confidence to: G.I. Cassell, New Appointments Group, Personnel Consultants, 5 Park Road, Sittingbourne, Kent. Tel: Sittingbourne 75431.

New Appointments Group

Personnel Consultants

nog

Our client is the U.K. operation of a major multi-national marketing and industrial group. The Financial Analyst function is already well established and provides meaningful interpretation of financial and accounting data.

This appointment as Financial Analyst gives immediate responsibility for the critical analysis of the performance and plans of a profit centred operating unit; the emphasis will be on commercial interpretation rather than number crunching.

Time will be involved in co-ordinating the annual budgets and long range plans, the preparation of profit plans and of information on product cost, pricing and investment appraisal. The person appointed will play a key role in the operating unit.

It is likely that candidates will be 25-32 with sound educational achievements preferably to degree level with a business or financial specialism and two years exposure in commerce or industry. Candidates must be capable of rapid career development which will not necessarily be within the financial analysis function.

Young Financial Analyst

SENIOR EXECUTIVES

If you are in the job market now - we are here to help. **Coutts Careers** provide:-
* Excellent job search assistance.
* A thorough knowledge of the job market.
* Confidential and expert counselling.
* Superb Secretarial back up.
Telephone now for a cost free assessment meeting.

Percy COUTTS & Co.

01-839 2271

140 Grand Buildings
Trafalgar Square,
London WC2.

F.X. CAREER ADVANCEMENT

Major U.S. Banking Group requires two management people, fully involved with dealer support. Your previous general finance experience will be handsomely rewarded by way of a base salary to £4,500 plus bonus, 3 per cent mortgage and many other perks.

Contact: M & J Personnel Consultants 01-839 1832

Regional Sales Manager

c. £8,250 + Car

Scottish & Newcastle Beer Company (North) Limited has the task of selling Scottish & Newcastle beers and lagers throughout the North of England. This is one of the most competitive and challenging markets for all the brewery groups—but also one of the largest sectors for the free trade, with its large clubs and tradition of serious appreciation of good beer.

It is for part of this area that we are now seeking an experienced and professional Sales Manager to be responsible for the activities of six Area Sales Managers, 24 Representatives; a Promotions and Development Manager and a Loans/Administration Manager. We are in no doubt that this is a vitally important role in determining the future success of our company in the North West, based at Chorley. The Regional Sales Manager must provide the drive and enthusiasm to secure future penetration of a highly competitive market; the professional skills to direct sales effort most effectively; and

the administrative back-up to ensure exemplary customer service.

This is not a post for anyone who is not experienced in a similar type of market. He or she must show a proven record of success in sales and sales management with a major UK company handling perishable consumer products. The Regional Sales Manager is an essential member of a senior regional management team and as such must be fully conversant with budgetary control and implementation.

The rewards include non-contributory Pension and Life Assurance, a company car and the prospects that only a big company committed to management development can provide.

Please write enclosing a full curriculum vitae to: H. R. E. Crosthwaite, Development & Selection Manager, Scottish & Newcastle Beer Company Ltd, Gilmore Park, EDINBURGH EH3 9SB.



Scottish & Newcastle Breweries Limited

Advertisement Sales

The Investors Chronicle, Britain's leading investment and financial weekly is expanding its Advertising Sales Force. The new staff will be required to sell both financial and display advertising for a publication that has an increasing circulation, and they will be expected to participate in the growth and development of the magazine into the eighties.

Display Advertisement Manager

The person appointed will be wholly responsible for all advertisement sales and the performance of the Display Advertisement Department. He or she will have a thorough working knowledge of the latest advertisement sales techniques, be widely known among the principal London advertising agencies, and be capable of training and motivating the display advertisement sales staff to achieve the highest standards in the industry. He or she is likely to be occupying a senior sales position, and looking for an opportunity to demonstrate his or her management ability.

Display Advertisement Sales Executive

The person appointed will be responsible to the Display Advertisement Manager for a selected number of advertising agencies and clients. He or she may not necessarily be currently employed in advertisement sales but must show considerable ability to sell, and be currently looking for an appointment in which he or she can work independently and achieve clearly defined objectives.

Senior Financial Advertisement Sales Executive

The person appointed will be responsible to the Financial Advertisement Manager for financial advertisement sales in the Investors Chronicle, and also be responsible for the development of UK advertisement sales in Barrons, the leading financial and investment weekly newspaper in the United States. This is an appointment with considerable challenge, and the person appointed will be expected to achieve a senior management position in the near future. He or she will have a thorough working knowledge of financial advertising and advertisement sales.

Financial Advertisement Sales Executive

The person appointed will be responsible to the Financial Advertisement Manager for the sale of financial advertising in the Investors Chronicle. The person appointed will have a good working knowledge of financial advertisement sales and will now be looking for an opportunity to develop his or her potential with the market leader.

The Investors Chronicle is a wholly-owned subsidiary of The Financial Times Limited—therefore salaries and benefits will be in line with those of a major publishing company. The Financial Times Group is expanding and offers considerable career potential to the right people. If you think you could fill any of these challenging appointments, write to me now.

Mr. A. W. Broke-Smith,
Advertisement Director,
Investors Chronicle, Grosvenor Place,
Peter Lane, London EC4A 1ND.

The financial weekly that really means business.

INVESTORS
CHRONICLE

OUTBOARD MARINE BELGIUM N.V., a subsidiary of Outboard Marine Corporation (U.S.A.), with production and marketing functions to serve Europe, Africa and the Middle East, is looking for a

SYSTEMS AUDITOR (M. or F.)

who will be in charge of analysing and auditing the various administrative and financial aspects of the affiliated distribution companies recently set-up in eight European countries, with the emphasis on standardized systems and high levels of internal control.

The function reports to the Administrative Controller of the European Subsidiaries located in Brugge, Belgium, and requires extensive travelling throughout continental Europe.

We look for candidates with the following qualifications:

- University degree (M.B.A., applied economics) or equivalent level by experience, maximum age: 35;
- strong background in administrative organisation, auditing and U.S. type accounting;
- large experience with mini-computer systems especially from a user point of view;
- ability to schedule and perform work through individual and systematic approach;
- fluency in English (working language). Knowledge of other European languages is an asset.

The salary will be in line with the background and experience offered and the incumbent will enjoy attractive extra-legal benefits in an excellent working climate.

Applications, together with details and salary expectations are to be sent to:

The Director of Industrial Relations
Outboard Marine Belgium N.V.,
Pothoekweg 72, 8000 - Brugge (Belgium)

INVESTMENT MANAGEMENT ADMINISTRATIVE ASSISTANT

LONDON

Circa £7,000

An experienced administrative assistant required for Portfolio Management Department of an expanding international bank. The successful candidate will be fully conversant with all aspects of securities administration and back office services covering U.K. and overseas securities markets, including EUROCLAR and CEDEL.

Knowledge of security analysis and portfolio management desirable although not essential as every opportunity will be given to develop those skills.

Ideally, applicants should be aged 25-35 and have had several years' experience with an international bank/investment institution or brokerage house.

Salary will be negotiable according to experience and carry normal banking fringe benefits.

Applications accompanied by a detailed curriculum vitae should be sent in strictest confidence to Box A.6626, Financial Times, 10, Cannon Street, EC4A 4BY.

FOR LOCATION IN PARIS

Mid-Eastern young, fast-growing

INVESTOR GROUP

is seeking an experienced

INVESTMENT BANKER

with strong technical and marketing skills

Five years' experience preferred

Please send resume and photograph in confidence to:

CENTRE D'AFFAIRES GEORGE V

EXECUTIVE CENTRE

ATTN: MISS CHAMBOLE

30, AVENUE GEORGE V

75008-PARIS-FRANCE

CHARTERING BROKER

Shipping Company in Antwerp requires Chartering Broker with minimum 5 years' experience. Fluency in Spanish an asset. Please write Box A.6629, Financial Times, 10 Cannon Street, EC4A 4BY.

FORTY PLUS TALENT?

It is a wise executive who learns how to make a successful career change.

If your job search is becoming a frustrating experience find out about the FORTY-PLUS CENTRE. London's new career service for top executives who are "forty-plus."

Telephone: 01-242 4875 for an appointment to see if you qualify.

FORTY-PLUS CAREER DEVELOPMENT CENTRE
Templar House, 81-87 High Holborn, London WC1V 6LS.



Expanding European MNC is looking for a

MANAGER OF GROUP INSURANCE

for captive and global programmes including negotiation of insurance contracts on a worldwide basis.

Candidate should

- have solid re-insurance background and experience
- be able to negotiate and communicate at all levels
- be a self-starter and innovative-minded.

Working base will be London with overseas travelling carried out under a foreign employment contract.

Applications, including curriculum vitae and current salary, will be treated in strictest confidence and should be sent to Box A.6627, Financial Times, 10, Cannon Street, EC4A 4BY.

ACCOUNTANT

UP TO £7,500

LONDON, WC1

This is an appointment for a thoroughly professional and conscientious accountant who prefers to work for a small concern and is not seeking promotion prospects. Ideally, candidates might be looking for a final career move to an environment of this kind. Our client is a financial corporation associated with the N.I.S. and controlling loans amounting to £20 million. The accountant will supervise the whole accounting function and provide financial advice and support to the General Manager. Candidates need not be qualified but should have computerised systems experience. Pension scheme.

Applications in confidence quoting Ref. No. 6348 to: E. A. C. Griffin, MERVYN HUGHES GROUP, 2/3 Curator Street, London EC4A 1NE. Telephone 01-404 5801

General Manager

Management Services

British Airports is a profitable nationalised service enterprise which owns and operates Heathrow, Gatwick, Stansted, Prestwick, Edinburgh, Glasgow and Aberdeen. The Management Services Department provides a comprehensive service using a main frame Honeywell 66/10 and has developed an integrated flight information system based on mini-computers with teletext facility.

As a senior member of Airport Services Director's head office management team, the General Manager will be concerned with improving the cost effectiveness of the operation; generating a creative environment and giving policy guidance. Subordinate department managers control data processing and computer development; mini-computer systems; O&M. Staff number over 60 and current budgeted expenditure is £2m.

Candidates should have proven managerial skill and experience, a good knowledge of DP; O&M; business systems or advanced technology applications of information management.

Initial remuneration: negotiable from £10,000, possibly higher (scale now under review); car; index-linked superannuation scheme, etc.

Location: Hayes, Middlesex, with a proportion of time at head office in Victoria. From 1981, re-locate to Gatwick.

Please write with relevant career/salary details - in confidence - to S. W. J. Simpson ref. B.38308.

This appointment is open to men and women.

MSL

International Management Consultants
Management Selection Limited
17 Stratton Street London W1X 6DB

Director

Ceramics, Glass & Mineral Products Industry Training Board

to succeed the present incumbent, L. S. Newton, OBE, on retirement in September 1979.

The Board, whose reputation is high, was the first multi-industry Board. In harmony with national policy under the umbrella of the Manpower Services Commission, its objectives are the maintenance and improvement of training standards and manpower planning, the development of new concepts and the provision of comprehensive plans for training of manpower in the industries for which it is responsible. The Director advises the Board, implements its policies and directs its training and other specialists with full support staff. In collaboration with the Chairman he/she represents the Board at top official level with the Commission and other Government Departments.

Candidates, with backgrounds of distinction and repute, must have senior executive/general management experience in industry, preferably ceramics, glass or mineral products. Alternatively, comparable experience in higher education or the public sector welcome. Age limits 45 to 55.

Starting salary negotiable in the range £13,000 to £15,000; car; other benefits. Location, Harrow. Considerable travel to keep in close touch with the industries the Board serves is involved.

Please write with relevant career/salary details - in confidence - to S. W. J. Simpson ref. B.38306.

MSL

International Management Consultants
Management Selection Limited
17 Stratton Street London W1X 6DB

Director Designate

CONFIRMING HOUSE

Confirming, Export/Import and Trade Finance

Established London Confirming House (a subsidiary of a private international investment company), wishes to develop a Trade Finance operation in the UK and expand its existing Confirming activities internationally. Trade Finance will include import finance, accounts receivable finance, invoice discounting and stock finance.

This appointment is a rare opportunity for a self-reliant and ambitious person to establish himself within a small management team.

Applications are invited from candidates, male/female, aged about 30-45 who have had practical banking or similar financial/commercial experience. Knowledge of international and domestic Bills of Exchange, Letters of Credit, ECGD Buyer Credits and Confirming House transactions, credit appraisal, the taking of security and the legal aspects of banking will be useful. A proven record of performance, strong financial expertise and instincts together with a personality able to negotiate with clients and banks at all levels is essential. The appointment will be as a Director Designate (to be confirmed within 12 months) and will include some travel, particularly to Africa.

A remuneration package including profit sharing, car and BUPA is negotiable.

Please write in confidence to:

The Chairman, Stenham Ltd.,
Stenham House, 25, John Street,
London WC1N 2EU

INTERNATIONAL ASSOCIATION OF LEASING COMPANIES

ADMINISTRATIVE MANAGER - LONDON

An association of some 21 Leasing Companies throughout the world seeks Administrative Manager to assist Secretary of Association based in London. The position will include corresponding with Members, lease referrals, a semi-annual bulletin and co-ordinating with the Association's Executive Committee. The applicant should ideally have some familiarity with international business but commercial school or an equivalent qualification is essential. Some knowledge of European languages would be an advantage. Age 22-30 years. Salary according to age and experience to include other benefits associated with U.K. employment.

Please apply in writing to Box A.6624, Financial Times, 10, Cannon Street, EC4P 4BY.

COMPANY SECRETARY

for
LLOYD'S BROKERS

Old established, rapidly expanding firm concentrating on the substantial business emanating from world-wide markets, with restricted specialised staff working on an extremely high profit ratio, with the highest average salaries in the industry, about to go public with the principal object of additional expansion by acquisition, requires **QUALIFIED ACCOUNTANT** as Company Secretary.

Candidates, aged between 28 and 40, must have had previous experience in the Lloyd's field; be fully conversant in the running of an Accounts Department and in the handling of Overseas Currencies; be people of some presence, and capable of investigating the accounts of other Companies with the aid of the appointed Auditors.

Duties include the preparation of interim and final balance sheets, provision of running statistics, handling of investments, budgeting, advising Management of the impact of new legislation and supervision of all internal office requirements reporting directly to the Joint Managing Directors.

Only persons presently on high salaries, in current employment, with strong loyalty records should apply as this is an appointment where there is no starting on reward, where a share in continually increasing profit is offered, in a Group where equity shares have been allocated to a number of long-standing employees and where the successful candidate must be able to play an important part in a progressive team.

Details in the strictest confidence to Box A.8623, Financial Times, 10, Cannon Street, EC4P 4BY.

O. H. S. TRANSPORT LTD.

We are an international company operating in Europe and the Middle East and are looking for:

TWO MANAGEMENT PERSONNEL

The successful candidates for these posts will be M.B.A. graduates, preferably with an engineering background, fluent in Turkish (which is of utmost importance due to extensive business involvement with Turkey), French and/or German. Frequent foreign travel will be necessary - Marketing, Insurance, and Transport experience preferred. Initial salary £3,000 plus the fringe benefits of working for a large organisation. Selected overseas applicants interview can be arranged at company's expense.

For an application form (to be returned by 20th February 1979) write to: THE PERSONNEL OFFICER, O.H.S. TRANSPORT LTD., MAJOR WAY, NEW ROAD, RAINHAM, ESSEX RM15 8BH.

EARN

£8,000 P.A. TO £25,000 PLUS

A leading firm of investment and Taxation Advisers require additional Consultants for their London, Birmingham and Manchester offices. Successful applicants will have the ability and knowledge to explain clearly the advantages of a range of attractive investment plans which are prepared by an expert professional back-up team. Personality, intelligence, enthusiasm and the ability to work hard are the principal requirements. Technical training will be provided initially and on a continuing basis.

A permanent, highly-paid and exciting career is offered. Write enclosing photograph, full C.V. and Tel. No.

TOP TEN EXECUTIVE APPOINTMENTS

5, West Halkin Street,
London SW1X 8JN.



Dyfed County Council, in co-operation with the six District Councils in the County through the Dyfed Industrial Development Joint Committee, is committed to a policy of reducing unemployment throughout its area and to this end the County established in 1974:

THE DYFED INDUSTRIAL DEVELOPMENT UNIT

The Unit provides advice to firms in the County wishing to expand or maintain employment, and to firms outside the County considering the establishment of new enterprises within Dyfed.

The County Council is now seeking a replacement for the retiring County Industrial Development Officer, Mr. F. A. Groot, M.B.E., and, at the same time, has decided to expand the staff of the Unit to provide better geographical coverage of the County. Applications are therefore invited for the following posts in the County Secretary's Department:-

1. COUNTY INDUSTRIAL DEVELOPMENT OFFICER

(SEC. 77)-CARMARTHEN

GRADE: PO2(c) £7,968-£8,715 inclusive of Supplement
The successful candidate will be responsible for the effective operation of the Unit and for the preparation of all reports for the Industrial Development Joint Committee. He/she will advise the County Council on all matters relating to industrial and commercial development.

2. ASSISTANT INDUSTRIAL DEVELOPMENT OFFICER

(SEC. 93)-HAVERFORDWEST

GRADE: PO1(c) £6,513-£7,230 inclusive of Supplement

3. ASSISTANT INDUSTRIAL DEVELOPMENT OFFICER

(SEC. 103)-ABERARON

GRADE: PO1(c) £6,513-£7,230 inclusive of Supplement
The two Assistant Industrial Development Officers will be responsible to the County Industrial Development Officer and will assist him/her as required throughout the County, will pay particular attention to the needs of firms in their respective areas.

Applicants for all three posts must have held a responsible position in industry (preferably in an Assistant Area) or have direct experience of industrial development work. For the post of County Industrial Development Officer, experience at a senior managerial level will be required. Applicants must be self-motivated, willing to work outside normal hours and capable of negotiating on their own at boardroom level with potential developers, as well as understanding the needs and problems of small businesses. A knowledge of existing industry in Dyfed would be an advantage.

For all three posts a certain amount of travelling outside the County will be required and an "Essential" Car User Allowance will be paid.

Application forms, returnable by 28th February 1979, are available from the Director of Personnel & Management Services, County Hall, Carmarthen.

CANYASSING DIRECTLY OR INDIRECTLY WILL DISQUALIFY.

HEAD OF PRIVATE CLIENT DEPARTMENT

A leading merchant bank requires to appoint a Director within its Investment Management Division to head the substantial Private Client Department. The candidate will be responsible for the management of discretionary funds and marketing investment services. The successful applicant will be aged 35/45 and will have had a successful career which will have included the management of discretionary funds, leading a team and promoting the acquisition of new business.

A substantial reward package, including usual fringe benefits, is available to the successful candidate.

Please write or telephone in confidence to:

Directorship Appointments Limited

Somerset Gibbs,
17 Devonshire Street, London W1N 1FS.
(01) 580 7357

RESOURCES FROM £5,000, our client will provide a substantial salary plus benefits for person fully conversant in all aspects of business, aged 35-45, 4-6 years exp. 499 5204, West One Appl 1

Business Development

Around £9,500 plus car
London

A major UK retail group with an excellent reputation and growth record has an exceptional vacancy in the Finance Director's small review team, which covers long-term planning, new business studies, competitor review, profit forecasting and various non-routine financial matters. This analyst will be particularly involved in new business studies. Location: near Blackfriars.
Candidates, aged say 26-30, are likely to be MBAs or economists. An accounting qualification is desirable. Prior experience should be in a sophisticated environment where "planning" goes beyond financial aspects to embrace wider marketing and commercial matters. The personal qualities appropriate to research and presentation at board level should be self-evident.
For a fuller job description write to John Courbis & Partners Ltd., Selection Consultants, 78 Wigmore Street, London W1R 9DQ, demonstrating your relevance briefly but explicitly and quoting reference 7030/PT.

JC&P

FINANCIAL / BANKING / STOCKBROKING ?

COMMERCIAL ENTREPRENEURS

AGE 26-30s TO £8,750 PA

Our clients are the top professionals in their sphere of business which offers a financially oriented service to commerce and industry. The work demands good experience across a broad financial/accounting spectrum including the reading of balance sheets. You will need to be self-motivated and able to represent the Company in meetings with top client management. These new executives are required as soon as possible to arrange a preliminary interview.

MOORE & WEEKS LTD., PERSONNEL RECRUITMENT, CORN EXCHANGE BUILDING, 55/57 MARK LANE, LONDON, EC3.

Young Potential Partner

For Arab Chartered Accountants
London, to: £12,000

Our clients are a profitable fast-expanding London based Arab professional practice with interests in the Middle East, France and Germany. They now wish to strengthen their compact team by the addition of a qualified Audit Manager

with demonstrable Partner potential. Handling clients with turnovers of £1,000,000 to £400m, the right candidate will have business acumen, man-management and problem-solving skills, flexibility, energy and a sense of humour.

Mrs. I.M. Brown, Ref: 19142/FT.

Male or female candidates should telephone in confidence for a Personal History Form to: LONDON: 01-734 6852, Sutherland House, 5/6 Argyll Street, W1E 6EZ.

Hoggett Bowers

Executive Selection Consultants

BIRMINGHAM, CARDIFF, GLASGOW, LEEDS, LONDON, MANCHESTER, NEWCASTLE and SHEFFIELD

PANMURE GORDON & CO.

require a specialist Sales Executive in the
Convertible/Fixed Interest Market

The successful applicant will be joining an established team and will be expected to contribute to the formulation of ideas.

Ideally we are seeking a senior individual with substantial experience but are prepared to consider someone with lesser experience desiring to further their career. Salary is negotiable but will be competitive.

Please reply to:

G. F. Hallwood, Personnel Manager,
Panmure Gordon & Co.,
9 Moorfields Highwalk, London, EC2Y 9DS.

FUND MANAGEMENT ANALYST

c. £10,000

(North American Desk)

Our Client, one of the largest and most highly respected of the City financial institutions, wishes to recruit an analyst to join a small team in the Investment Department. This has overall responsibility for research studies and for making recommendations to the management on both trading and long-term funds.

The successful applicant will have either a professional qualification in economics or finance, and will have gained previous experience within a similar institution or firm of stock brokers. A sound knowledge of the North American markets is preferred.

The total remuneration package could well be around £10,000 p.a.

Please contact in strictest confidence:
D. W. Clark, F.G.A. Ref. 601.



David Clark Associates

4 New Bridge Street, London E.C.4 01 353 1367

Manufacturers Hanover Leasing U.K. Ltd.

FINANCIAL ACCOUNTANT

We are the U.K. equipment finance subsidiary of a major U.S. financial institution and have a career opportunity for a qualified accountant.

Based in the City, the responsibilities will include:

- ★ Financial accounting and reporting
- ★ Cash management
- ★ Contract administration
- ★ Investigation and implementation of accounting and administrative procedures including the use of time-sharing facilities

Starting salary will be in the range £4,500-£7,500 depending upon qualifications and experience.

A generous fringe benefits package is also available consistent with that of leading banking institutions.

Please write in confidence, giving full details, to:-

Robert Chris,
Financial Controller,
Manufacturers Hanover Leasing U.K. Ltd.,
22 Austin Friars,
London EC2N 2EN

Young Bankers

Merchant Banking

County Bank is seeking ambitious young bankers who wish to specialize in corporate lending. We offer the opportunity to join one of the professional teams in our Finance Division which is currently lending over £300 million in term finance to commerce and industry.

Ideal candidates will be aged 22/26, have a good academic background and some banking experience including possibly a knowledge of credit analysis and charged securities. They will have completed the examinations of the Institute of Bankers.

The Bank is expanding and there will be excellent opportunities for progression.

Please apply in confidence enclosing a C.V. to:-

David Woodward
County Bank Ltd. 11 Old Broad Street
London, EC2N 1BB

County Bank

A member of the National Westminster Bank Group

CHIEF ACCOUNTANT

Chief Accountant required by a Group of Private Companies in Essex engaged in the wholesale and retail meat trade. This post involves the preparation of monthly management accounts and annual accounts together with the supervision of all accounting and related administration functions. The commencing salary envisaged is circa £7,500 p.a. A company car will be provided and there will be participation in the Company Pension Scheme after a probationary period.

Please write with full personal details and C.V. to C.H.C., Rumford Chambers, 33, Market Place, Romford, Essex, RM1 3AB, reference P.M.

هنا من العمل

Financial Analysts

**A crucial role
supplying management information**

£8,000-£9,000p.a. - Reading

In a successful organisation the constant flow of effective and accurate financial information is essential to the decision making process.

Financial Analysts at the operational level is a challenging and stimulating task dealing as it does with rapidly fluctuating needs and priorities. It is at this level that we now wish to appoint two talented financial specialists to provide full information and guidance to our Functional Managers.

The positions are broadly similar sharing the following common aims:

Planning & Budgeting

In which you will assist Functional Managers to understand and use planning and budgeting processes.

Long Range Planning

Capital Expenditure Evaluation

Which will involve you in reviewing performance against budgets.

Business Management

—including pricing proposals.

Obviously these are positions which offer considerable influence in the further development of Digital and our day-to-day management. Our need, therefore, is for well qualified and experienced people, probably graduates with ACCA, ACA or ICMA plus about four years experience.

As you'd expect in an important position with the world's leading designers and manufacturers of mini computers, there's an attractive negotiable salary, comprehensive fringe benefits and an excellent career path. Relocation expenses will be provided where appropriate.

For full information, please write to Peter Murray, Planning and Analysis Manager, Digital Equipment Co. Ltd., 252-256 Kings Road, Reading, Berks. Please quote ref. 504.

digital

DEPUTY HEAD OF LOAN SYNDICATION

LOCATION BAHRAIN

A rapidly expanding syndication department of a major and growth-committed Gulf-based wholesale bank requires a Deputy Head of Syndication.

The candidate most suited will be 30 plus and will have had sound commercial banking experience with no less than three years in Loan Syndications, including Lead Management roles. His present location will be either the City of London or one of the acknowledged major syndication centres.

He will be required to travel extensively.

This is a CAREER POSITION of interest to somebody currently earning not less than £15,000. The salary will be negotiable, tax free for most nationals. Fully furnished accommodation will be provided plus a generous annual leave together with a paid return fare to home country for staff member and family.

All other benefits in the compensation package will be those usual to career bankers in the Middle East.

Please send your application and c.v. to:

V.P. HUMAN RESOURCES
P.O. Box 1017, Manama, Bahrain

All communications will be treated in the strictest of confidence

accountancy personnel

TREASURY ACCOUNTANT

Essex/London Border £8,000 + Car

Corporate Head Office of £100m turnover industrial group seeks ACA to monitor and control cash and credit management functions: high level of involvement with funding and policy-making. (Ref. 3210)

FINANCIAL CONTROLLER/CO SEC

Herts c. £10,000 + Car

Experienced qualified financial executive and commercial decision maker (35-45) to join rapidly growing distribution subsidiary of multinational as key member of central management team. (Ref. 3510)

ACCOUNTANT: MANAGEMENT ROLE

City £8,000 + Car

Successful commodity trading group offers broad scope of responsibility to qualified person (25-30) in No. 2 finance position; control/train dept. of 12. (Ref. 3450)

COMPUTER LEASING

London SW1 £7,000-£8,000

Graduate ACA (25-28) to join £450m U.S. Co. Investigations/project orientated financial reviews and accounting; excellent prospects in fast growth industry. (Ref. 3408)

Please telephone or write immediately to:

Accountancy Personnel Senior Appointments,
41-42 London Wall, EC2M 5TB. Tel: 01-588 5105

Financial Controller

London W1

c. £9,500pa.

An expanding group of companies with substantial interests in mining and housebuilding both in the U.K. and overseas requires a Financial Controller.

Reporting to the Financial Director and operating from Head Office, the Financial Controller will be responsible for controlling and supervising the accounting and financial activities of the Group. Important areas of responsibility will include the preparation and review of monthly management information, the consolidation of subsidiary company accounts and the control of bank borrowings.

The successful candidate, who will probably be around 30 years of age, must have:-

- ☐ A recognised accountancy qualification
- ☐ Sound post qualification experience particularly in the preparation of consolidated accounts
- ☐ Commercial experience in a mining or housebuilding organisation
- ☐ Maturity of outlook and the ability to command respect from colleagues in the operating subsidiaries.

The salary for this career appointment will be negotiable around £9500 p.a., and other benefits will include an attractive pension scheme.

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THE ARTS

Record Review

Mignon, Nabucco by MAX LOPPERT

Thomas Mignon, Marilyn Horne, Alain Vanzo, Ruth Welting, Nicola Zaccaria, Frederica von Stade etc./Ambrosian Opera Chorus, Philharmonia/De Almeida. CBS Masterworks 19401 (four records), £13.99.

Verdi Nabucco. Matteo Manuguerra, Renata Scotti, Nicolai Ghiaurov, Veriano Lucchetti, Elena Obraztsova etc./Ambrosian Opera Chorus, Philharmonia/De Almeida. EMI DMV SLS 5132 (three records), £13.10.

Not everyone in France casts a benevolent eye on the gramophone companies' current exploration of neglected corners in the French operatic repertoire. A notice of the CBS set of Ambrosian's *Mignon* in the November issue of *Lyrica* (the French opposite number of our own *Opera*) lets rip on the old warhorse, once a staple part of the Opera-Comique repertoire (1,500 performances by 1919, 52 years after the premiere in that theatre), now semi-forgotten. "C'est gâché, que d'avoir mobilisé de si bons interprètes pour une si mauvaise cause!" The writer trots out Debussy's *mor*—"there are three kinds of music, the good, the bad, and the Ambrosian Thomas kind"; execrates the emptiness of the music, its static harmonies and undramatic modulations, its repetitious rhythms, the "unintelligible chuckles of flute and percussion in the orchestration, the careless prosody; and then imagines a concluding nightmare—that the record company, having exhausted the complete works of Thomas, and those of Meyer, Halévy, etc., will crown its enterprise with Meyerbeer!" I can't, myself, understand the fuss. The only legitimate cause for complaint it seems to me, is that worthy French operas badly in need of recording remain so far untouched by the gramophone revival (from the previous century the great *tragédies-lyriques* of Gluck and,

from a later era, *Pénélope* of Pauré, *Ariane* of Dukas, and *Padmarani* of Roussel immediately spring to mind). Otherwise, seeking out operas like *Mignon* is at least part of the gramophone's function, and this set, as long as expectations of it are not set impractically high, should awaken the interest of the curious, and even give pleasure.

More than with Gounod's *Faust*, far more than with Massenet's *Werther*, it is essential to put Goethe out of mind, to forget that *Wilhelm Meister* *Lehrjahre* supplied the libretto. Carré and Barbier, with yet another masterpiece for operatic dilution. But, even when judged on its own merits, the libretto proves to be a flimsy piece of work, sketchily plotted and shakily resolved, thinly characterised, and formula-ridden. The transformation of Mignon's death scene into a happy ending to placate the Opera-Comique audience of the day (though this was later reversed for German consumption) offers a pertinent reminder of how shockingly *Carmen* must have burst upon the scene nine years later.

The strongest charge that can fairly be laid against the music is that, unlike Massenet's in his Goethe opera, and much like Gounod's in his, it supplies no compensating or unifying tone of its own. (Emotional depths or elaboration of character and situation we soon learn not to ask of it.) There are touches of local colour in the rhythms (notably in Mignon's *stygienne*, and in borrowings of the polonaise, bolero, and habanera elsewhere), attractively but far from consistently applied; with every appearance of Philine, the high-colouratura soprano role, the music tends to trip off into those mindless, flashy vocal flourishes so typical of the middle-19th-century *opéra-comique*. But pace the *Lyrica* reviewer, it goes down easily and often enjoyably. Of

the two principal strains in it, the pathetic (as represented by the gentle lyricism of the mezzo heroine), and the vivacious, it is the former that draws from Thomas his most potent truesd vein of melody. Mignon's "Connais-tu le pays" deserved its long popularity on 78s and in Grand Vocal Concerts; the sum of its simple phrases is both prettily sentimental and vocally flattering (though for full experience of its charm, one must have access to Conchita Supervia's records of it in addition to the present set).

The CBS presentation of the work has been thoughtfully undertaken. A very full edition, complete with appendices, offered (textual variations caused by additions and alterations for later revivals of an immediately and widely popular work are as complicated as in Handel); the situation is explained in a scholarly if somewhat ill-written booklet note by Michael Williamson. *Mignon*, originally a true *opéra-comique*, mixed music, spoken dialogue, and *mélodrame* in well-planned juxtaposition. It seems to me a great pity that the conductor, Antonio de Almeida, failed to insist upon this original mixture. Instead of performing the work in its later, "through-composed" form: the recitatives, though Thomas's own badly-dog up dramatic movement, and what was once no doubt a light and speedy blend of speech and song becomes ponderous, and the lack of substance in the musical invention becomes over-exposed, across eight full record sides. One tends to recall, during the soggy patches of recitative, how much more artfully Massenet, with his expertise in keeping words fluid and agile upon the music, was to mix and match the same ingredients in the later *Manon*, for which in many ways *Mignon* prepared the way.

The cast is interesting, wholly

professional, not wholly satisfying. Marilyn Horne takes the title role. Frederica von Stade the minor part role of Frédéric (originally for a buffo tenor, reassigned to and amplified for the mezzo Trebelli in the 1870 London premiere). Bluntly, it must be suggested that in an ideal recording the two would have been invited to exchange assignments. Horne's forthright vocalization, with its chesty extensions and now rather blowy high notes (emphasized by a sometimes unwise choice of high options), is carefully disciplined and intelligently tamed by the singer; but still the impression is of a commanding, mature mezzo before the microphone rather than of a poor-creature-in-rags pathos, a Von Stade speciality.

As Wilhelm Meister, a cardboard part redeemed by elegant tenor writing, Alain Vanzo, though still clean of emission, was recorded a few years too late to catch the dapper, limber tone of his best form. Most apt of voices is the American soprano Ruth Welting, sweet and fleet in Philine's every florid sally, charmingly light and part of infection. The Philharmonia and Ambrosians seem also have been caught on less than sparkling form—one or two orchestral errors have gone uncorrected—but the dulled edge may be the consequence of a woolly recording, and the irritating superimposition of so much blabbling crowd chatter. In choice of tempo, and in the way the numbers are shaped (a cunning holding-back, for example, of the start of Philine's *Folies*) the conductor convinces the listener that his affection for the music is both sincere and purposeful. Mf!

While Riccardo Muti's strong convictions about *Nabucco* are no less clearly in evidence, one begins to doubt whether they best serve the work itself. This is his fourth Verdi opera re-

cording, and his least persuasive. The virtues of precisely weighed and balanced orchestral execution and choral singing from the omniscient Philharmonia and Ambrosians (lacking though these are in the native colour and warmth that mark Muti performances in his Florence opera house) remain compelling. Yet the quality of "interference"—of hustling the pace, of too insistently correcting the flow of music which requires to be naturally and simply unfolded—seems less temperate than before. Or else it is that early Verdi, its harsh elements are not to seem the most dominating, want a less interventionist approach than he brings to it. Whatever the cause, the result is immediately stirring, scored with big, brassy sonorities and lashed by tightly clipped rhythmic articulation; and, in the long run, wearisome.

The singing, though always accomplished, is not so remarkable as to alter one's opinion. In the title role it is refreshing to find not one of the Big Two or Three recording baritones, but Matteo Manuguerra, a mature singer of wide experience, better known in France and in the U.S. than here. His *Nabucco* imposes a strong (though sometimes blank) vocal manner and a sure command of the drama—until *Rio Gobi* on the 12-year-old Decca recording is recalled, drier of tone but unforgettable in tormented majesty. Though (as in her recent *Florence Norma*, also with Muti) I warm to the bold, generous attack Renata Scotti brings to her dramatic soprano roles, and admire the skill delicate tracery of her soft singing, Abigaille's big, dark timbre is not hers by nature, and staid, even when concealed, is never far from the surface. Chlaurov, as the Hebrew priest, also imposes weightily, with a bass of now reduced firmness and security.



Lawrence Werber and Devon O'Brien

Tower, Canonbury N.1

Don't Drink the Water

by MICHAEL COVENEY

Thanks to the Tower, London audiences may now be alerted to this very funny 1966 comedy by Woody Allen, no less. The delights of an amateur production in no way detract from the positive value of seeing an old-fashioned Broadway-style farce set in an American embassy beyond the Iron Curtain. The central character, who really needs to be played by Mr. Allen himself, is a hapless official trying to engineer a spy-swap while pursuing, at first vainly and ultimately successfully, the ludicrous daughter of the trapped New Jersey couple.

"Pursuing" is perhaps too strong a word for Axel Magee's lucky confrontation with a daughter of suburban America in this Cold War farce, which bears as much dramatic relationship to Ustinov's *Ruritania* as it does to Mr. Allen's paranoid world of lost chances

and fumbled opportunity. As Axel is told by his eventual father-in-law, "years of insanity have made you crazy," the sort of line that reduces the whole delightful shambles to a recognisable comedy.

Axel's beloved's parents are triggered from an increasingly difficult "spy-swap situation" by disguising themselves as Arabs at an Embassy cocktail party (offstage) and utilising the powerful weapon of onstage

pantomime as a cover-up. This account takes little notice of Spencer Butler's spirited direction which finds an absolute resonance in the performances of Axel's parents by Paul Rutledge and Maxine Howe. It is all slightly old-fashioned and basic by Woody Allen's own recent high standards, but it provides an evening of much fun and witty substance at this perennially enterprising amateur venue.

Royal pictures at National Portrait Gallery

Eight portraits from the collection of the Queen have been loaned to the National Portrait Gallery.

They include several portraits by Van Dyck, the most outstanding being those of

Charles I in *Three Positions*, and the group portrait of his five eldest children.

The portraits are on view on the mezzanine floor at the National Portrait Gallery, St. Martin's Lane, until the end of April.

Heinz Gallery

Satanic Mills by GILLIAN DARLEY

The first image to strike the visitor to the exhibition *Satanic Mills*, which opened yesterday at the RIBA Heinz Gallery, is a long, thin, dark oil painting. The subject is Bolton in 1885, the city dimly perceived through veils of smoke penetrated here and there by tall chimney stacks. Veils of smoke may not hang over the Pennine mills today but veils of prejudice still obscure the industrial fabric of West Yorkshire and Lancashire. The feature of this exhibition is to present this landscape. Sublime in Burke's original sense, in its own strange beauty. The photographs by Randolph Langenbach, an American designer and historian, are eloquent proof of this magnificent composite scene—the terraced housing, the massive craggy mills, the bridges and viaducts which knit the town together, and are apparently poured into the crevices of the terrain.

Behind and above this man-made pattern lies the unaltered, natural landscape of the area, always accessible and as fine as any in the country. The point these images make so forcibly is the importance of the whole—few individual mills are architecturally distinguished but en masse they contribute to an environment of splendid quality. Much has already come—a number of Langenbach's photographs chronicle demolitions—but the exhibition, organised by conservation pressure group SAVE, aims to challenge the assumption that it is a necessarily continuing process. The Pennine mills are not, the organisers argue, so many obsolescences but represent in many cases assets in areas suf-



A telescopic view of chimneys in the mill district of Muddersfield

fering the classic problems of economic depression: not merely unemployment but depopulation and loss of skilled workers. Many mills are continuing to function effectively. Both the major carpet manufacturers of Halifax, for example, are housed in complexes of

multi-storied mills dating from the 19th century, while denim is manufactured in a fine reconditioned mill at Bacup in Lancashire. Elsewhere the mills have found new uses; sometimes for what planners term "twilight uses", sometimes for mail order warehouses and

storage. Local authorities' attitudes vary widely, but few are actively promoting the use of the redundant mills and the introduction of the Industrial Improvement Area (pioneered in Rochdale in 1976) seems to be less of a safeguard than had been hoped. Yet West Yorkshire County Council, in a leaflet promoting industrial expansion, makes a strong case for mills: "Many are re-emerging as prestige properties in their own right and have a considerable advantage over their modern rivals, with much lower freehold valuations and rentals."

The exhibition shows some of the re-used Pennine mills—including one for electronics manufacture, and one converted into small workshop units. Nothing there competes with the efforts made in the United States, where the Digital Equipment Corporation at Maynard, Massachusetts, employs 8,500 in a group of converted mills and the mill town of Lowell has been designated a National Historical Park. Museum use is, of course, one potential adaptation for the better sited and most architecturally significant of the mills, and there are signs that local authorities are awakening to these possibilities and to the idea of designating a comparable industrial national park in the Pennines.

The great mills, as seen in the photographs, paintings and architectural elevations on show at the Heinz Gallery, were prestige advertisements of the prowess of each particular company within the wool and cotton industries; few enough companies use their factory buildings as letterheads today—yet for the textile manufacturers of the 19th century it was de-

rigueur. Justifiably they were proud of the great complexes housing their works. The exhibition conjures up some of that pride. The organisers have carefully emphasised the achievements to date in finding a future for the buildings within this unique landscape—Langenbach's photographs remain the epitaph for those that have gone.

Yet a shift of taste is detectable. As the 18th century rural mill has become valued over recent years so too it seems likely that the 19th century mill may, if only on practical grounds, find favour again. Awareness of the qualities of this landscape, and the history that is implicit within it, is growing and is being encouraged. Conservation legislation, geared and worded to favour the extraordinary, not the ordinary, can do little for the Pennine mills—they have to prove feasible in economic terms. Neil Cossons, director of the Ironbridge Gorge Museum, recently characterised the landscape as "an environment of skill and panache." Those are the qualities that the organisers of this exhibition imply should be brought to the problem of the redundant Pennine mills. Cheap old buildings have proved invaluable in harbouring and nurturing the small business in cities—the potential large business of the future. In Jane Jacobs' words, "Old ideas can sometimes use new buildings. New ideas must use old buildings." As symbols of new life the mills must lose their often grim connotations of the past; suggest a more optimistic future.



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DAVID MURRAY

Elizabeth Hall

Guarneri Quartet by MAX LOPPERT

Reports suggest that this month's series of concerts given under the umbrella title of *Wings* has been put together more as a promoter's gimmick than as a serious, coherently informative musical event, and that the concert has been advertised rather than purposefully Slav. But whatever else deserves to be remembered from the series (apart, that is, from the ludicrously pretentious and unhelpful programme note that has done duty for all nine concerts on such occasions), the programme of the final recital must be counted a meaningful exemplar of the title, and therefore a definite success.

It was wonderful to have two of the most remarkable string quartets by Czech composers, Dvorák's Op. 106, in G, and Smetana's First, in E minor, on the same bill. Light was shed on the common ground (as well as the striking differences) between the two—the cynicism, the latent lyricism, the fertility of the supportive figuration, the dance-like rhythms always ready to burst through the frank way in which boldly affirmative or

emotional statements are made. If one came away from the concert struck by a powerful intuition (difficult to define, or to put into certainly formulated expression) of what makes Slavonic music, or at least the Bohemian branch of it, special, that it was a musical series is for.

The quartet was the Guarneri. I had not heard the group live before, but only on some of their many records, from which I learned of their exceptional smoothness, steadiness, and homogeneity of style, tone, and ensemble. All these virtues were on show last night, except for those passing moments in the Dvorák, second work of the evening, when the leader, Arnold Steinhardt, assumed a trenchant, at times slightly grating tone in *officino* that temporarily disturbed the flow of rounded, well-matched string sonority. The Smetana quartet, on the other hand, benefited from the interval from the most secure playing of the evening—the clear, unfussy viola line that sang out of the opening, carefully matched to its accompaniment, and the even way in which solos were calibrated in the third-movement

Largo sostenuto were just two examples of uncommonly disciplined chamber-music-making.

These terms of praise may suggest the want of strong enthusiasm I felt for the Guarneri's playing, on other than technical grounds. Both works demand a spirit of passionate and spontaneous effusion, as expressed in a natural-sounding employment of rubato, a singing warmth to the combination of timbres, an emotional openness, that was not to be had in these performances. Smoothness and steadiness at first moderated, and finally somewhat impeded, the communication of musical frankness. The first work on the programme, billed as Mozart's Major Quartet, K157, was changed without explanation into Haydn's Op. 76, No. 6, in E flat (which the Guarneri gave in Monday's concert broadcast from St. John's, Smith Square). What an evening it might have been if one of the two Janáček quartets had been supplied in Mozart's place. But then, it is not to be expected that every string quartet will have Janáček ready and waiting up its sleeve.

Festival Hall

Elgar Festival

The Philharmonia's Elgar Festival began on Tuesday with three of the best-known large pieces conducted by Andrew Davis (he will appear as pianist in the fifth and final concert). Though the figure he cuts is scarcely Elgarian—there is much elfin gyrating, and during the Boar's Head episode in *Falstaff* we were treated to a whole disco routine—Davis is certainly an Elgar conductor to be reckoned with. Limpid performances of the Introduction and Allegro, like the one which began the evening, are not so rare; but *Falstaff* emerged transparent and gleaming, affording no basis for complaints about excess baggage. Davis took a long, purposeful view of the work, and it revealed an unsuspected conviction—though he gave over theatrical image in the music full value (materially assisted by a witty first bassoon).

Here and in the Violin Concerto, the full-blooded elegance of what we heard was more than a matter of highly professional control. Davis seems to have an unerring sense of the true harmonic underpinnings of Elgar's music: what is mere superstructure and

titivation is allowed to float free, while the real ground is confidently marked, and we are spared the indigestible pudding which results from letting those things lurch together. In the Concerto, that vigorous clarity set off in admiration Kyung-Wha Chung's sweepingly intense account of the solo part. Like Davis, she has her own kind of flamboyance. Where he acts out a frenetic cartoon of the music, she strives fiercely to perform every bit of it—in impassioned passages where Elgar gave the viola nothing to do, she sang along with the trumpets.

Her performance was not to be argued with (it would take a brave man to do so). The Concerto loses nothing to so pantherish an attack, and its unconstrained lyrical lines supply all the sustenance needed for her grand declaratory style—big in tone, powerful in gesture. Elgar left deliberate room, probably, for a specific violin-personality to assert itself, and in a way Miss Chung did not do that; specifically, she imposed no direction of her own on the extended cadenza which seems to invite just such an individual shaping.

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Mr. Smith's next moves

AS EXPECTED, Mr. Ian Smith has won his constitutional referendum among white Rhodesians, although by a substantially larger margin than had been widely forecast: an 84 per cent "Yes" vote on a 71 per cent poll. To the extent that this shows an acceptance among whites of some form of majority rule (albeit Mr. Smith's watered-down version) it is a step in the right psychological direction.

That, regrettably, is about all that can be said in favour of the referendum, since the constitution solves none of Rhodesia's most critical problems and is a wholly inadequate concession to the principle of one man, one vote. As so often during the past 13 years since UDI, the referendum shows the whites of Rhodesia conceding too little, too late.

Diluted
 The "internal" settlement constitution, upon which whites have just given their verdict, provides for a diluted form of majority rule. It does concede the principle of universal adult suffrage, yet 28 per cent of seats in a new house of assembly will remain reserved for whites, who may block constitutional amendments. Furthermore, under modifications to the "internal" agreement, whites will be able to hold 28 per cent of Cabinet seats in a "Government of National Unity," even though they comprise only 3 per cent of the population.

On top of all this, there are now suggestions in Salisbury that unless the West recognises the internal settlement, thus ensuring a smooth transfer of power, Mr. Smith may remain on as head of the Rhodesian Front party and could even be a member of the new Cabinet. This would surely undermine the credibility of the new Government.

The referendum result will doubtless encourage Mr. Smith and his black partners in the internal settlement to press ahead with their plans for elections on April 30, in the hope

that these can be sold to the West as proof that the majority of black Rhodesians support the settlement. Clearly, if the Rhodesians could produce a turnout similar to that in the referendum, the British and U.S. Governments would come under pressure to recognise the Salisbury administration. But it would be much harder to achieve such a high percentage poll among the scattered black population in a time of war. Furthermore, whatever the percentage poll, it would be extremely difficult for the Rhodesians to demonstrate that the elections had been carried out freely and fairly. Some 35 per cent of the country is under martial law, press censorship is in force, and the intimidation by Patriotic Front forces is matched by that of the private armies loyal to Bishop Muzorewa and Rev. Sithole. Under these circumstances, it is impossible to have confidence in any election result.

The likelihood is that the post-April Government in Salisbury would remain unrecognised, even though there could by then be a Conservative Government in power in Britain more sympathetic to the "internal" agreement.

Emigration
 With both the guerrilla war and white emigration escalating, the Salisbury Government might eventually be forced to come back to the conference table. But by then, the Patriotic Front guerrillas, seeking victory, would be in even less mood for compromise than they are now. Increasingly, therefore, the chances are that the Rhodesia conflict will end on the battlefield, in a multi-cornered civil war.

White Rhodesians may feel that in the referendum they have offered a major concession to the blacks in order to save their country. But, perversely, the vote reduces still further any chance of all-party talks and thus heightens the risk of civil war.

Miners' pay and efficiency

THIS YEAR'S pay negotiations with the miners are taking place at a time when the industry's financial position is undergoing very considerable strain. The recession in demand for coking coal for steel making has gone deeper and is lasting longer than expected, while the use of coal in power stations has been checked by the slow growth in electricity demand and coal's declining price competitiveness with oil. Output has fallen but not as fast as sales. The cost of holding coal in stock together with other cost increases has impaired the Coal Board's ability to finance even a modest proportion of its £500m a year investment programme from internal resources, thus necessitating substantial borrowings and a growing burden of interest charges.

Last week the Coal Board indicated that the operating loss on deep-mined production could be as large as £480m in 1979-80, before taking account of the price increase the board is hoping to make this spring and before allowing for Government grants, which this year were raised to a total of £124m to help underwrite the cost of coal stocks and increased coal-burning by power stations.

Ceiling
 With its room for manoeuvre so limited, the Coal Board's initial response to the National Union of Mineworkers' claim for increases of up to 40 per cent, which would add about £400m a year to the industry's costs, has been to suggest a ceiling of 550m. Moderates in the union believe that there is no mood in the coalfields for a fight over pay this year with a Labour Government so close to a General Election. But some package based upon an offer of more than the Government's 5 per cent figure would be needed if a major confrontation is to be avoided.

Among the ingredients of such a package which have been suggested are a shorter working week, which the board is thought to be unlikely to

accept; improvements in the various allowances miners receive such as payment for waiting time, which do not exist in other industries; and a re-negotiation of the incentive schemes introduced during the past year which, according to the board, have added an average of 18 per cent to the 10 per cent increase permitted by the Phase Three pay guidelines.

A further possibility which has been mentioned would be to meet the miners' desire to return to their traditional November pay anniversary by offering them a 20-month settlement. This would provide scope for a larger immediate increase, albeit at the cost of returning to the position which obtained before the Wilberforce settlement five years ago where the issue of miners' pay came up at the beginning of each winter rather than at the end.

Faith
 None of these courses could avoid adding to the board's financial difficulties—not even, given the present weak state of coal demand, an improved productivity scheme. Up to now the board's ambitious investment programme has not been called into question. It was recognised that if the industry's capacity was to be maintained, let alone increased, money had to be spent, regardless of short-term market fluctuations, on sinking new pits and developing profitable ones in order to replace those nearing the end of their working lives.

The most of what, at least in part, is an act of faith in coal's future prospects can in the meantime be heavy. It might be rather less onerous were the Coal Board to advance the closure of pits which are incurring the heaviest losses and are nearest the end of their useful lives. Pit closures raise socially sensitive issues and miners' attitudes to the question have hardened. But the Government's hard line on increasing subsidies to the industry suggests that the pressure on the NCB to improve efficiency will be intensified.

THE RELATIONSHIP between BL, the former British Leyland, and its network of distributors across Britain is about to change fundamentally. Yesterday's launch of a major new company, Wholesale Vehicle Finance, has wide financial implications for both the car manufacturer and its distributors. It also brings an important new link between the National Enterprise Board and the City, and shows how big pension funds can play new roles.

Wholesale Vehicle Finance (WVF) starts life with as much as £100m of capital employed. This is made up of £12.5m of shareholders' funds, an overdraft facility of £3.5m, and an acceptance credit facility of £84m which has been provided by a group of City banks. The NEB owns 77.5 per cent of the shares, and the rest of the equity has been put up equally by United Dominions Trust, the Post Office pension fund, and the National Coal Board pension fund.

The job of the new company will be to take upon itself the stock financing commitments currently borne by 700 Leyland car and light van distributors around Britain. In so doing, it will release nearly £70m of distributors' funds which are currently tied up on the showroom floor. It will also increase BL's cash balances by £30m or more.

Leyland distributors hitherto have had to make a fixed deposit with BL Cars to finance part of their showroom stocks, which are supplied by the manufacturer on a sale or return basis. The amount of the deposit has usually been fixed as a proportion of each distributor's sales over the previous year—somewhere between 10 and 12 per cent. This system has been coming under increasing attack from distributors and dealers in recent years.

Their first worry was about security. Substantial sums of their money were invested in BL's last balance-sheet included £84m of distributors' deposits—and the trouble was that their security—the cars—tended to run out when they felt most in need of it. Whenever a big strike brought BL to its knees there was the threat that the value of the distributors' car stocks would fall below the level of their deposits with the manufacturer. And that made some of them very vulnerable to a calamity at BL.

BL's so-called bulk deposit scheme had a number of other drawbacks for dealers. As inflation blew up the value of their stocks, so the corresponding rise in the required deposit put an ever-rising strain on their borrowing capacity. Banks were not keen to commit themselves too heavily to such long-term lending, and the finance houses would only oblige at a price—a slice of the distributors' juicy credit business. Every time the wholesale price went up, the distributor was called on to top up his deposit with

BL, and his borrowings rose further.

For BL, too, this method of financing has become increasingly unsatisfactory. The amount of deposits in its hands has been falling behind the wholesale prices of cars on sale or return to the distributor by many millions of pounds. Time lags took a big toll of the figures in a period of inflation, and distributors had no reason to rush their payments. The new arrangements will avoid this problem, and as a result deposits with BL will rise to nearly £100m.

The dealers started to press for change back in the early days of the Ryder plan. About the same time, the City merchant bank N. M. Rothschild, upon its own initiative, put up various ideas about how finished stock might be financed. Nothing happened until the summer of 1977, when Leyland started its own thinking on the subject. Rothschild tried again, and the time caught the attention of BL and the NEB. Yesterday's announcement is the outcome of extensive discussions over the past 12 months or so with a wide range of finance houses and distributors. It represents a coup for the merchant bank which invested considerable effort in the project on a speculative basis, and is now getting the pay off.

Operating limit

The new scheme works as follows. As a car leaves Leyland's factory gates on its way to the distributor, WVF will, subject to certain limits, make a deposit with BL Cars equal to the wholesale price excluding car tax and VAT. Each distributor will be set a model limit for the different ranges of cars he stocks. It will be roughly equal to 40 days' sales at current prices. The aggregate of the distributor's model limits will be known as his "operating limit," and WVF will not make deposits on his behalf in excess of that limit. In addition, WVF will independently assess each distributor's credit and set him an operating limit—which may be less than the stock limit.

The distributor will pay WVF a "display charge" in respect of the deposits which it makes with BL on his behalf. This will be worked out on a weekly basis, and will be designed to give WVF a gross margin of 14 per cent a year over its average borrowing costs. In effect what this means is that instead of borrowing money to invest in stock, the distributor will simply be borrowing stock. The stock financing loans on his balance-sheet will disappear, and be replaced by a contingent liability in the footnotes relating to the stock.

This should have a more than cosmetic effect. Henrys, for instance, is a major Leyland distributor with £6m or more invested in bulk deposits. In turn, it holds deposits from the retail dealers which it supplies, which



The Henrys showrooms at Berkeley Square, London. Some £3.5m-£4m of deposits made by this distributor may be freed by the new system of dealer finance.

reduce its net investment in deposits to about £3.5m or £4m. That money will now be released.

It would be wrong to assume that its financial leeway will automatically be increased by the full amount, since bankers have to take note of contingent liabilities. But leading distributors seem confident that their banks will allow them to make use of a high proportion of the funds which have been freed in this way.

There are a number of other important advantages in the new scheme. There are no strings attached to WVF's service, which leaves the distributor free to offer his consumer credit business to whichever finance house offers him the best terms.

The cost of financing stock in the showroom should be reduced by the fact that a wide spread of different credit risks are being channelled through a single borrower, WVF. The scheme has been designed to allow any distributor who can get funds on finer terms than WVF to take advantage of his high credit standing. And although a bad credit risk is not going to be able to get stock on unrealistically cheap terms—since WVF will set him a low operating limit—he can still attempt to persuade BL Cars itself to cover his stock needs.

In addition, distributors will be free to take stock on to their balance sheet whenever they choose. So they will still be able to benefit from stock relief for corporation tax purposes.

That seems to add up to an overwhelming case for the new system. Yet the fact is that although virtually all British manufacturers and importers now operate some form of unit-by-unit stock finance scheme there is one glaring exception. After a prolonged

period of discussions with its dealers, Ford has decided to stick firmly to the bulk deposit system.

The great advantage of its scheme, Ford says, is that because the deposit relates to annual sales it smooths out the peaks and troughs of the distributor's funding requirements. This helps the manufacturer, too, since it helps him to keep up a steady production schedule throughout the year despite seasonal rises and falls of retail sales.

This should also be possible under the new BL scheme, since BL can top up the stock pipeline at its own expense if it wants to. But the big Ford dealers claim that their system is much more sophisticated than the one that BL is now abandoning. And they say that Ford's great strength in fleet sales is a major plus point, since these sales are excluded from the deposit calculations. In other words, the greater the distributor's fleet sales, the lower is his deposit in proportion to his total business.

The main general question raised by yesterday's announcement is whether it represents another form of state subsidy for BL in the shape of "soft" loans to its dealers. Everyone involved argues strongly that it does not. WVF, the statement says, will be a fully commercial operation and has been structured to produce a commensurate return for its shareholders.

That could mean anything. But Mr. Hugh Jenkins, of the Coal Board Pension Fund, insists that his trustees would have had nothing to do with the new company unless they had thought it would produce a good return. The fund's investment, he says, was motivated purely by financial considerations.

It may be argued that a company cannot provide finance on attractive terms to BL and its distributors—and at the same time produce a proper return for its own shareholders. But there are two special features about WVF, according to BL's executive vice-chairman, Mr. David Andrews. The first is that its overheads will be very low because it will be able to keep track of its commitments through BL's existing stock control facilities. The second is that as a large, centralised borrower it will be able to raise finance at very fine rates.

BL's past tax losses

In theory, WVF's 14 per cent margin on its £100m of stock finance should only be reduced by a few hundred thousand pounds to cover overheads and possible bad debt provisions. Add to that, say, £1.5m to allow for the fact that £12.5m of its funds are financed by shareholders, and the pre-tax return on total equity could come to between 15 and 20 per cent. And there is at least a chance that the new company will be able to get its hands on some of BL's vast allowance for past tax losses.

Why, then, did Rothschild not come up with a wholly private sector solution? Its thinking has been strongly influenced by precedents in the U.S., where General Motors Acceptance Corporation and Ford Motor Credit are both run quite separately from the manufacturing companies, linked to them only by a central holding company. In this case, the NEB is the holding company, standing behind the vital contractual guarantees between BL Cars

and WVF. The presence of strong independent shareholders highlights a point which is crucial when it comes to raising city finance: WVF will work at arm's length from BL Cars, and will not be swayed by its special production or marketing needs.

All the same, it is hard to think who else would have provided the money on these terms. A consortium of finance houses, for instance, would almost certainly have wanted to tie in the consumer credit side as well. And although the new company will probably pay out most of its earnings in dividends, it will need new funds to keep pace with inflation and rising sales volumes. Its ratio of debt to equity will not be allowed to exceed seven to one, and shareholders are committed to increasing the equity to £25m if required.

Moreover it is possible that the structure of WVF's shareholdings is not based exclusively on financial considerations. The NEB may have political motives for being seen to work comfortably with the City. The pension funds, under the spotlight of the Wilson Committee, may think that this kind of operation will do their case no harm. United Dominions Trust, which has provided a great deal of the expertise and management for the new company, may also gain in status from the association. That, too, could be attractive for a business which is still heavily reliant on the Bank of England's support funds.

Whatever the motives, BL and its dealers are confident that the new stock financing scheme will play an important part in their battle to regain their share of the British motor market. Once it is fully operational, all BL will have to do will be to produce enough of the sort of cars that people want to buy.

MEN AND MATTERS

For Malta to remember us by

The farewell to a retired admiral's eye takes place next month. The British services will quit Malta completely and for good. Already the flag officer, Admiral Oswald Cecil, has handed over his official residence to the Maltese and is putting up in an hotel.

It cannot be pretended that Premier Dom Mintoff is making it a cheery send-off. Imports of British cars and TV sets are blocked by Valletta's dockworkers, the British Council offices are firmly shut, as is our support for REC restrictions on textile imports from Malta.

Mintoff is also annoyed that Fleet Street newspapers have declined to run, free of charge, an advertisement by him stating divers complaints. It is somewhat hard for British journalists to investigate the pros and cons: along with the cars and TV sets, they are also banned from the "George Cross island."

Politely trying to restore the balance, High Commissioner Norman Aspin has put out a list of assets Britain will be leaving behind, free of charge and in full working order. These include: the facilities at Luqa airport needed to maintain it to international aviation standards; the Royal Naval hospital; schools, clinics and a vast refrigeration service.

Just for good measure, we are handing over the keys of an 18 megawatt power station, a fuel storage depot, and 50 miles of pipelines.

All awkward items to take away, of course. But our willingness to turn the other cheek contrasts with the French way of showing displeasure when leaving Guinea on frosty terms in 1960. Even the light bulbs were removed from the government offices.



"How about: 'We don't want to confront, but by Jingo II we do it'?"

Words from Wagner

Britain's trade balance has suffered at the hands of John Wagner for some years. First he was managing director of Grundig (GB), selling West German hi-fi equipment; then he became managing director of Volvo Concessionaires, distributing Swedish cars; next managing director of Audi-NSU, selling German cars; and finally he ran his family company, which distributes Hasselblad Swedish cameras.

Now, at the age of 46, he is back in the car business, newly chosen by BMW to be managing director of their own British importing company from January next year, when an existing contract runs out. There is a very different side to Wagner. As a Sunday school teacher he hit on the idea of presenting Bible tales in the form of 15-minute news stories on cassette recordings. With the help of scholars and historians he put together scripts; BBC and CBS newscasters provided the voices.

Today the cassettes, distributed by Wagner's own company, Bible News Limited, are accepted by the Church of England, Roman Catholics, Greek Orthodox, the Southern Baptists and the charismatic churches of California. The Mormons have just designated them as "officially recommended."

But, however successful Wagner becomes with Bible News Limited, he will not look for profit. "It's just a hobby," he says.

Place for Pugh

The surprise appointment of Sir Idwal Pugh as chairman of the troubled Hodge Group was largely the initiative of Lord Barber, chairman of Standard and Chartered.

Hodge is a wholly-owned subsidiary of Standard Chartered, which was anxious to retain strong Welsh connections in the new appointment. Sir Idwal, with his lifting tones, will certainly supply that: when the appointment was announced yesterday afternoon he was driving down from Wales to his London flat in Dolphin Square.

Pugh will devote several days each week to the affairs of Hodge in Cardiff. His is not a banking name, by any means. But as Ombudsman he showed that behind his slim, modest exterior is a relentless determination to see wrongs put right. It should serve him well at Hodge.

As we were

Leafing through a words-and-pictures history being released today by Selincourt, the fashion and textile firm, to mark its 60 years as a quoted company, I hit upon something topical. It is a message put out to all employees by the managing director in 1931:

"In normal times a business should not concern itself with politics, but the present situation is so critical for all of us

that I feel you will agree with me a departure from this general principle is justified. It must be obvious to everyone that upon the result of the forthcoming Election hangs the fate of our Empire, our Country and of each individual."

Selincourt formerly occupied the site in Cannon Street where the Financial Times now stands. But times change. I should not recommend to the bosses of 1979 the paternalism of the Selincourt managing director's final words: "I would therefore urge upon each individual the importance of recording his or her vote to ensure the return of a National Government."

Magpie Hill mob

Such is the state of affairs, it looks as though any expedient will serve to spread the Government's plea for restraint. The latest contribution to debate, a pamphlet entitled "A Better Way," is signed by such middle- or the-road union workers as Sid Weighell, Tom Jackson and Frank Chapple.

The address the signatories use is c/o 16 Magpie Hill, Bromley—a discreet suburban retreat, far from the rough-and-tumble of Transport House. It is also the private address of John Grant, junior minister at the Department of Employment.

The document says it hopes to pull the TUC and the Labour Party back to "a sensible, coherent and responsible approach." You can be sure that Jim will go along with that.

Fishburger

A colleague in New York could not resist the snack bar sign which said "English Style Fish and Chips \$2.25." It was fish, sure enough. But it arrived firmly clamped between a sliced hamburger roll and smothered in sauce tartare.

Observer

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ECONOMIC VIEWPOINT

Union reform: the two alternatives

THE PROPOSAL in *Economic Viewpoint* last week for a Royal Commission on the economic effects of union power has produced a gratifying number of questions from readers and, inevitably, a certain amount of misunderstanding as well.

The Commission was, of course, not intended as an excuse for avoiding action. It was intended to be a device by which delivery men have been told that "they will never drive again" if they cross picket lines. If policemen have ever said that pickets with crowbars can be removed only if they actually use these weapons, then immediate corrective action is required. It is needed quite irrespective of whether the pickets are security or not; and I leave it to the lawyers to decide whether this can best be done by enforcing the existing law or by changing it. Nor, on a different plane of discussion, does it require a Royal Commission to say that the tax position—both the effective rates and the speed of rebate when out of work—should be at least no better for strikers than for other employees. Nor do we need "wise men" to tell the Government of its duty to keep essential services, such as hospitals, in operation even while wage disputes are in progress.

But beyond this there are many unresolved questions. Let us suppose that we had the most perfect labour law imaginable from a purely industrial relations point of view, what then would be the effects of collective bargaining based on the strike threat? Mr. Denis Healey made a perfectly valid point in Parliament last week when he cited the number of strikes in favour of large wage claims which had been supported by bona fide secret ballots.

Let us suppose moreover that collective agreements were both

legally enforceable and observed. There would still be nothing to ensure that the wage claims and settlements for the new contracts were any more "moderate" than at present. Similar remarks apply to other fashionable favourites such as two-year contracts or a synchronised wage bargaining season for the economy as a whole.

Donovan

The Donovan Commission of 1953, which was mentioned by some MPs who kindly commented on my suggestion, was not primarily concerned with more far-ranging economic effects of the collective bargaining system of the kind which Mr. Callaghan raises every other day at Question Time.

The point of a Royal Commission is that it would contain members aware of the theoretical issues but not under the tight chairmanship they could be driven to formulate and answer real world questions. An advantage of involving trade unionists in the work of a primarily analytical inquiry is that they would at least see why many economists believe (and others deny) that there is a "union problem," which is not merely an expression of political prejudice.

One popular but only half-correct formulation of the Commission's remit might run as follows: "Inflation could not carry on for long if the funds to finance it were not supplied. But simply holding back on the money supply and doing nothing would leave us with an intolerable amount of unemployment." What is wrong with this formulation is that the unemployment in question cannot ultimately be prevented by pumping more money into the

system. If anything, this route leads to worse unemployment still. The true problem can thus be reformulated as follows: "Does the exercise of union power raise the long-run sustainable rate of unemployment? If not, what else has done so in recent years? And if the union bargaining system has contributed to higher unemployment, which aspects are responsible for this result?" Such questions would open up many other fascinating problems, including restrictive practices.

A great deal hangs on the answers. For there are two contrasting approaches to wages—and indeed to economic management generally—which cut across normal party and other lines. Does one want more centralisation, or more local bargaining? The first road leads to attempts to increase the power of union leaders over shop stewards and of shop stewards over members. It leads to parallel attempts on the employers' side. The ultimate aim is a forum, for instance in the National Economic Development Council, where centralised bargaining would take place about the desirable "going rate" of wage increases and about criteria for exceptions and special cases.

These ideas go by various names, such as "concerted action" or an "educational" or "voluntary incomes policy." The contrasting approach is to move right away from nation-wide bargaining under the television set to localised settlements which take into account a great amount of information and pressures simply not known at the centre.

A good example of the centralising approach is the pamphlet *A Better Way*, just published by a group of moderate union

leaders. The goodwill and sincerity of the authors shine through; and the document contains many valuable specific ideas. One example of particular appeal is that of "giving employees a share in industry's capital growth not necessarily in the industry in which they work."

On the central issue of a national wage figure, the *Better Way* authors offer a major improvement on similar proposals by the CBI and in some Conservative documents. For they

the most imperfect collective bargaining under monetary guidelines?

The overwhelming snag about *A Better Way* is that the authors have not solved the insoluble problem of what "just differentials" would really look like if we saw them. It is this underlying weakness which has brought down every attempt at a long term incomes policy ever tried in this or any other major industrial country. Given that the basic question is unanswerable is it better to

one has only to drive over the border to see what the market-determined ratios actually are.

(Moreover the Austrians have a genius for turning a blind eye to certain matters, which enables them to survive worse things than imperfect economic policies. I remember asking a well-heeled Viennese lady who was complaining about the Social Democrat Government whether there was a tax on inherited wealth. "Effectively no," came the reply. "But please keep quiet. Androsch, the

people. "Battalion size" seems the ideal. Companies are doing this for many different reasons, not just wage bargaining.

The new view is that the optimum unit for management is smaller than the technical optimum; but that it is more important to get the management size right. In one case a wall has actually been built to split a large plant into two. In the smaller unit it is obvious who the customers are, and what kind of wage the market will stand; and disputes can be handled by personal contacts. Many managements are also diversifying their suppliers and are determined never again to be caught dependent on one single source for essential materials and components.

These developments are not all blissful. They remind one partially of the self-sufficient and self-contained estates known as *latifundia* to which the Roman aristocracy withdrew at the end of the Empire to isolate themselves from the crumbling political structure around them. But there is also the chance of a genuine small scale social market economy, in which new forms such as workers' co-ops which abolish the wage relation altogether, can be established in an evolutionary rather than revolutionary way.

Decentralisation in wage matters has acquired a bad name because of the proliferation of rival and overlapping unions covering a given workforce. But a reform of union structure and nationwide wage bargaining are two different things. Indeed the ideal of one group of wage negotiators for a whole labour force may be easier to achieve on an ad hoc local level than as part of a nationwide CBI-TUC-Government deal.

The biggest difficulty about a

decentralised approach is the public sector. Difficult but not hopeless. The public corporations can be treated as part of the market sector, subject only to financial disciplines. Local authorities could be given more autonomy and more fiscal responsibility.

Even in the case of centrally run public services managers could be given genuine cash budgets, which would not be dependent on a pay norm, but which they could allocate between manpower and other expenditure. They would also be able to use these budgets to discuss with the unions the trade off between wages and numbers employed. This will not happen overnight, and many have a vested interest in obstructing such moves. But it is a more promising route for Britain than the Whitehall round table, which however idealistic the original motives, serves in practice to renege on pay, redundancy, narrow-mindedness and every other national vice.

Indeed, I would not be at all surprised if a good Royal Commission came to the conclusion that the main adverse effect of union power on unemployment, economic stability and indirectly—inflation—arises from unions' political influence on Government policies, rather than through their direct impact at workplace level.

In the meanwhile it would improve the temperature if those who discussed these matters in Whitehall, the City and similar places, would refrain from suggesting that the only opposition to incomes policy comes from political extremists or Right or Left, and try to understand that what is so obvious to them is far from obvious to others.

Samuel Brittan

In the UK... the most promising approach to union power is the decentralised one. . . . More managements are quietly moving to a smaller scale of operation with all that this might eventually imply for labour relations?

realise that it is impossible to negotiate in advance about an average, and recognise that the so-called norm would be the minimum to which everyone would consider himself entitled. But as soon as one thinks of the figure, the difficulties become obvious.

It would hardly be possible to have a minimum entitlement under normal conditions of less than the going rate of inflation, at the moment at least 8-10 per cent. On top of this would come the many above-the-norm cases, such as the low paid at one end, and skilled workers wanting to restore differentials at the other. Then there would be normal wage drift, not to speak of breakdown cases. It is at all obvious that the result would be a lower rise in money earnings or less unemployment than

have it shouted from the house-tops between leaders of contending groups? Or is it better to leave it to be settled practically by hosts of individual deals which take into account local as well as market pressures, but in a rough, ready and unpublished way.

At this point somebody is bound to mention the apparent success of the "social co-partnership" in Austria. Italy and Austria happen to be the two European countries which I most enjoy visiting, so any prejudices I have are favourable. But it is obvious, even from the carriage windows of the Trans-European Express that Austria is part of a much wider economic grouping based on Germany. There is no need to argue about the just relative between a plumber and a fitter when

Finance Minister, is standing a few yards away."

In the UK, I have no doubt that the most promising approach to union market power is the decentralised one. Nor is this just a pipe dream. While endless discussions go on in Congress House, Tothill Street, and Whitehall about new national pay machinery, more and more managements are quietly moving to a smaller scale of operation, with all that this might eventually imply for labour relations.

An informal survey by the British Institute of Management shows 50 major manufacturing concerns suggesting this is happening. Indeed, before we could now contemplate putting up a plant employing more than 1,000

Letters to the Editor

Trade in textiles

From the Managing Director, Joseph Stiefel and Co.

Sir—I write to draw attention to a small paragraph in the issue of January 29 which indicated that South Korea, by 1980, expected to bring its textile exports up to an annual figure of \$100m, making it the world's leading exporter.

Last April the International Labour Organisation forecast that changes in international trade could make 1.8m western European textile workers redundant by 1985, and further increases in third world capacity, such as those described, could only worsen what is already a very worrying situation.

It would be idle to ignore a threat of this nature. Production of this magnitude can only be planned with either the American or European markets in view since the developing countries are, again as stated by the ILO, increasingly capable of using their own man-made and natural fibre production to not only satisfy their home markets, but, again, to look for exports.

Surely our paramount responsibility is to keep our own workers in employment and this can only be done by making it crystal clear to countries like South Korea that their textile exports to the Community will be rigorously controlled.

S. Mendelbaum, Joseph Stiefel and Co., 928, High Road, Finchley, N12.

A consensus of opinion

From Lord Trenchard

Sir—Mr. Mellorick (January 27) writes in relation to my letter of January 17 in which I hoped for a consensus of the public and even of politicians. "How do we get a consensus of the public, etc." Consensus, of course, refers to the need for reform of our trade union system.

Mrs. Thatcher in the House of Commons on January 16 said to the Prime Minister, "... if he will take steps to deal with the situation of trade union power and consider new laws and new practices against picketing, of alleviating the effect of the closed shop and of trying to achieve more secret ballots so that people do not go on strike before they have been consulted about a matter which affects their whole livelihood—if he will agree to take action on these issues, we will support him through and through. Mr. Steel also supported the idea of political consensus on reform."

Both the Conservative and Liberal parties and the majority of individual Labour speakers in the House of Lords made similar suggestions in the emergency debate on January 25. Neither the Prime Minister nor his spokesmen in either House have responded. They continue to maintain either that reforms would not work in Britain, or will exacerbate the situation. They appear to wish to continue simply to appeal for the co-operation of the trade unions, and to try to appease them with more price control, etc. They appear to wish that Britain should remain unique, in the degree of compulsion to join and remain a member of the trade union, in the lack of

dependability of agreements and preceding agreements, in the area of sympathy strikes and picketing, in the matter of financing of strikes through tax rebates, and in the facility for strikes against the national interests in key industries.

Some countries believe in standing systems of arbitration at the end of disputes procedures. Mr. Mellorick's suggestion of a relatively board has merit in relation to key industries and key professions such as doctors and nurses, but I believe that the market system must be relied upon to establish the differentials about which he is worried. It has done so in other countries.

Public consensus for reform can only slowly be shown in the election against a background of what the parties propose. Political consensus on the obvious public opinion confirmed by opinion surveys could get under way before the Election, but evidently only if the trade unions will allow the Labour Party to act. Those of us who thought the Labour Party most likely to be able to deal with the situation were clearly tragically wrong.

It would be nice to see more demonstrations against picketing, etc. such as Mr. Mellorick suggests, but with the closed shop and name-taking it is clearly difficult until reforms bring a limit to excess power. Lord Trenchard, Abbadie House, North Wycombe, Bucks, HP12 3JH.

Going into industry

From the Managing Director, Business Development Consultants (International)

Sir—Geoffrey Owen's article (January 23) on the inadequacies of British industrial management gives as one argument to account for it the inability, for social reasons, of industry to attract the country's ablest people. This would appear to be one of the main roots of industry's problems.

There is at present a dire shortage of really able managers in the age bracket late thirties to mid-forties for senior production, industrial engineering and R and D positions. Often the candidates short-listed for such positions are either in their mid-thirties or in their fifties. It is much harder to find managers of top calibre who are now in their forties.

Government statistics show that 21 per cent of graduates went into industry in the mid-1960s compared with 14 per cent in the mid-1970s. Those going into industry in the mid-1960s represent the bulge of talent now in their mid-thirties. They were probably attracted into industry by the increase in interest in technology caused by the start of the computer euphoria and reflected in the formation of a Ministry of Technology. The bulge of talent now in their fifties represents those who went into industry shortly after the war when industry was still respectable.

The early 1950s to the early 1960s was a period when socially conscious graduates steered clear of industry with its cloth cap image. With a reduction by a third in the proportion of graduates going into industry between the mid-1960s and the mid-1970s, potential manufacturing managers now in their twenties can also be expected to be in short supply. If this is so it will only further aggravate

industry's problems over the next few years.

It is imperative that industry goes all out to recruit managers of the future from schools and universities. High rewards for exceptional performance and the excitement of technology are necessary ingredients for such a campaign.

Trevor Hart Dyke, Business Development Consultants (International), 28, Dorset Street, W1.

The Banking Bill

From the Managing Director, Noel Alexander Associates

Sir—It seems important at this time to give support to Mr. J. Skelton, whose words you reported on January 26, regarding discrimination against UK financial institutions in the Banking Bill: they certainly seem to be justified.

It appears from reading the Banking Bill that a serious loophole arises in connection with foreign institutions registered in say Luxembourg, Cayman or similar havens. These places, we know, have some carefully designed banking laws which I would, however, suggest are not specifically aimed to cope with larger countries. What for instance is to stop an institution registering in one of these centres as a bank (and using this word there quite legitimately in describing itself), then opening a branch in this country, to be followed by a network of branches regardless of whether it is fully recognised here as a bank?

This is not only unfair to respectable run British financial institutions, who are denied the use of the word "bank," but also to recognised UK banks, who have to submit themselves to exacting regulations so they may operate as banks. In addition the public in this country can still be left unaware of the different characteristics of the institutions concerned.

It may be that the new supervisory procedures being introduced in the UK will carefully sort out the wheat from the chaff, but there are some organisations already established here which may fall into the latter category; do we assume that they will be asked to take on the word "bank" from their description, if it is considered that their techniques of management are contrary to the best interests of banking in this country.

N. A. de Berry, 70, Queen Victoria Street, ECA.

The plight of the thrifty

From the Director, Help the Aged

Sir—Anthony Gibbs Financial Services (January 29, page 4) has done us a great service in pointing out the plight of the thrifty especially at a time when we see powerful unions using their muscle to gain large wage demands. We receive despairing letters from people who have worked and saved hard all their lives and have looked forward to security in retirement only to face rising prices and falling incomes unless they are fortunate enough to have index-linked public service pensions.

We would challenge the Government to devise a system to protect this section of the community, either through further

tax concessions or by some other means. The Government, MPs and civil servants who make our laws are protected in retirement against the ravages of inflation by index-linked pensions. Unless they can find some formula by which retired people living on investments, or private occupational pensions, are protected against inflation, then they should forego these protected pensions.

It has been pointed out to us that if two people, one a public servant, and the other a managing director of a small company, had both retired on pensions of £3,000 in 1973, the public servant would now be receiving £7,000 while the company director would still be receiving £3,000 with perhaps a little tooting up by his company. A person who has provided for himself by investment would not even have the tooting up.

When the Prime Minister and the Government have settled their differences with the unions, I feel they must immediately turn their attention to this problem, or, rather, the civil servants, must be morally bound to forego the index-linking of their pensions.

Hugh Faulkner, 32, Dorset Street, W1.

Sri Lanka tea industry

From the High Commissioner for Sri Lanka

Sir—I refer to the article concerning the Sri Lanka tea industry, by Mr. Kevin Rafferty, appearing on Page 37 on January 23. I do not seek to take issue with that article, but there are aspects of this matter which I have warrant mention for the better understanding of your readers.

The Government is already taking the following steps to meet an anticipated labour shortage due to repatriation of Indian labour. Mid-country tea workers are being given incentives to move to up-country areas where labour may be short in the future; there is an accelerated programme of cottage-building to make estate housing more attractive; estates are being encouraged to provide for labour on a commuter basis, and enhanced wage rates for estate workers are providing inducement to villagers.

Production overall in 1978 was less than in 1977, but all buying sources have commented on an improvement in quality. The best London auction prices in recent weeks have been for Sri Lanka BOP. The fall in production has not been due to a labour shortage but because of climatic factors; eg. low-country production (where weather did not interfere) actually exceeded 1977 levels by 3m Kcs. Also, south Indian production in the Nilgiris in 1978 was lower due to the same climatic factors which prevailed for up-country Sri Lanka tea.

Finally, repatriation of Indian labour is in fact slowing down because of attractive wage rates in Sri Lanka. And, the problems of interesting Indian estate labour have been greatly eased by the collaboration between the former's largest trade union, the CWC, and the Government, with the CWC leader becoming a Cabinet Minister.

N. Wimalasena, Sri Lanka (Ceylon) High Commission, 13, Hyde Park Gardens, W2.

Today's Events

Vice Premier, visits Atlanta, Georgia.

Council of Europe, meeting in Strasbourg, debates Mediterranean affairs; Herr Willbrandt, Pahr, Austria's Foreign Minister, addresses Council.

President Tito of Yugoslavia begins two-week tour of Kuwait, Iran, Syria and Jordan, to discuss financial aid.

Dr. David Owen, Foreign Minister, flies to Washington to represent UK at Mr. Nelson Rockefeller's memorial service; will meet Mr. Cyrus Vance, U.S. Secretary of State.

Wearing ear seat belts becomes compulsory in Eire.

PARLIAMENTARY BUSINESS House of Commons—Motion in support of Joint Committee on the Social Commission on oil sanctions.

House of Lords—Debate on the report of the Select Committee on the Foreign Boycotts Bill.

Select Committees—Nationalised Industries, sub-committee D. Subject: Consumers and the Nationalised Industries. Witnesses: National Consumer Council, 10.15 am. Expenditure, Trade and Industry

sub-committee. Subject: Domestic Air Fares. Witnesses: Shellair Lines, 9.30 am. HDB, Bridge House, Inverness.

COMPANY RESULTS Final dividends: Lonsdale Universal, Trust Houses Forte, Interim dividends: Garford-Lilly Industries, Kinta Kelas Rubber Estates, Longton Transport (Holdings), Malaysia Rubber Company, Louis Newmark, Steinberg Group, Wholesale Filings Company.

COMPANY MEETINGS Akroyd and Smithers, 2 Austin Friars, EC. 12.30. Brookhouse, Victoria Works, Hill Top, West Bromwich, 12. Trans-Oceanic Trust, 120, Cheapside, EC. 10.30.

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Lonrho reaches £93.6m after static second half

FROM turnover up 19 per cent to £1.48bn, profits before tax of Lonrho increased to £93.6m in the year ended September 30, 1978, against £90.5m previously.

First half profits had risen from £39m to £42m and in November the directors said indications for the year were for profits at least as good as those achieved in 1977-78.

A large proportion of the year's turnover was derived from UK investments, the board now reports. The profit includes associates' contribution of £16.5m against £8.4m.

The associates include the investment in the House of Fraser and the Nigerian companies following the reduction of shareholding in John Holt in Nigeria from 80 per cent to 40 per cent.

Earnings per 25p share are shown as 24.33p against 27.04p. The final dividend is 4.25p net raising the total from 6.5512p to 6.55p.

Attributable profits, before extraordinary items, are down slightly at £46m.

The year's profit also includes unaudited results of £2.7m for nine months for certain overseas subsidiaries as well as a share of associates' profits totalling £1.2m.

HIGHLIGHTS

Lex includes a comment on the annual figures of Lonrho, coming just ahead of the Monopolies Commission's report on the SUITS take-over, and assesses the position of Tower Kemsley following the loss of its BMW franchise. Northern Foods appears to be gearing-up for a series of acquisitions. Meanwhile Redland has received Treasury permission for a substantial rise in its dividend because of a Eurobond issue. Elsewhere, full-year results from paint group Blundell-Permaglaze reflect an upturn in market share, while the Prestige Group provides another year of steady profits growth. Finally Aaronson's results are roughly in line with the rights issue forecast.

McKay Securities sees £0.6m

REPORTING AN increase in pre-tax profits from £193,000 to £301,000 in the six months to September 30, 1978, the Board of McKay Securities, property investor and developer, expects results for the second half to be not less than those announced.

The net interim dividend is effectively raised from 0.26059p to 0.35p, and the Board anticipates recommending a similar amount for the final. Last year's total payment was equivalent to 0.5515p on pre-tax profits of £386,000.

Gross rents in the six-month period were up from £598,000 to £752,000. Sales of properties by overseas trading companies realised £145,000 (£238,000).

Interest and outgoings on properties in course of development take £13,000 (£5,000). Tax is payable at £149,000 (£74,000).

DIVIDENDS ANNOUNCED

	Current payment	Date of payment	Corr. Total of spending	Total last year
Aaronson	2.5	April 9	1.36	3.5
Blundell-Permaglaze	2.08	April 2	2.03	2.89
Lonrho	4.25	April 5	4.22	6.55
McKay Secs.	0.35	March 23	0.36	0.55
Prestige Group	3.71	April 6	3.53	6.24
Sommerville	0.55	—	0.5	—
Tanjong Tin	2.5	April 2	2.5	—

Dividends shown pence per share net except where otherwise stated. * Equivalent after allowing for scrip issue. † On capital increased by rights and/or acquisition issues.

Prestige up 9.6% to peak £6.85m

FOLLOWING A rise from £2.48m to £2.72m at mid-year, Prestige Group, the domestic houseware concern controlled by American Home Products Corporation, expanded pre-tax profits by 9.6 per cent from £5.25m to a record £5.75m for 1978. External sales gained 8.4 per cent to £59.52m.

Stated earnings, before extraordinary items, increased from 18.965p to 20.819p per 25p share, while a final dividend of 3.736p net lifts the total payment to the maximum permitted 6.336p (£5.845p), covered 3.3 times.

Tax took £3.05m (£2.73m) and there was an extraordinary charge of £84,000 this time, representing an addition to the £700,000 provision made in 1975 for costs resulting from the closure of the group's Belgian factory in that year.

Ordinary dividends absorb £1.13m (£1.01m), leaving retained profits higher at £2.56m against £2.42m.

In accordance with SSAP 15 deferred tax is now only provided where there is a reasonable probability that it will be required to be paid in the foreseeable future. In previous years the full provision was made.

Accordingly £1,597,000 of the deferred tax provision has been transferred to unappropriated profits.

Goodwill is now charged against unappropriated profits in the year of acquisition and not, as previously, carried forward as an asset.

A total of £3,182,445 has been charged against unappropriated profits, which includes £2,911,787 relating to goodwill arising in prior years.

	1978	1977
External sales	59,515,286	54,890,407
Trading profit	7,064,385	6,435,189
Short-term deposit	—	—
Income	232,115	232,644
Interest payable	487,881	416,488
Profit before tax	6,808,619	6,251,345
Taxation	3,048,880	2,786,711
Net profit	3,802,939	3,464,634
Preference dividend	25,300	32,198
Extraordinary item	84,000	—
Available for ord.	3,693,639	3,432,436
Ord. dividends	1,130,433	1,010,138
Carried forward	2,563,206	2,422,298
Completed £28,024	(238,781)	—
£1 to capital reserve for redemption of preference shares and 1978	—	—

At the year-end fixed assets at cost less depreciation amounted to £3.3m. Expenditure on fixed assets during the year was £2.01m (£1.8m).

Current assets totalled £26.52m, of which £3.97m (£3.52m) was represented by cash and short-term deposits and loans. Stock

Redland's \$25m issue and 50% dividend increase

Redland Group, the building materials company, has got permission for a dividend increase of 50 per cent through a \$25m bond issue with warrants attached.

The money is to be used to repay foreign currency borrowings some of which were incurred through the take-over of the American company, Automated Building Components, manufacturer of specialised roofing components.

But Redland says the borrowing will also finance further projects outside the UK. Redland expects the bonds to

carry a coupon of 9 1/2 per cent. The attached warrants will entitle holders to subscribe for 100 shares at a premium of probably 15 per cent above the market price at the date of the offering. They can be exercised at any time after March 15 for the next 11 years.

This is the second issue Redland has made in the eurobond market. The first was one of DM 50,000,000 7 1/2 per cent Bearer Bonds 1988-84 issued in 1969. Redland exercised its option to reduce the outstanding balance of that issue early.

The Treasury has given permission for a dividend of 6.38p net per share for the year ending March 31 1979. This is an increase of 50 per cent over the 4.22p paid the previous year. The directors intend to pay a second interim dividend of 3.82p net prior to July 31 when the current dividend control is due to expire. This will be paid on September 24.

News of the issue came too late to affect Redland's share price yesterday. It rose 1p to 161p. The lead manager to the issue is Baring Brothers and Co.

Blundell advances to £1.78m

RECORD PROFITS are announced by Blundell-Permaglaze Holdings for the year to October 31, 1978. The group, which is a paintmaker and supplier to the building industry, turned in taxable profits up from £1.13m to £1.78m on turnover ahead from £16.95m to £18.95m. At the half-year stage pre-tax profits were up from £274,000 to £603,000.

On prospects, Mr. N. G. Bassett Smith, chairman, says the company has been affected by the lorry drivers' strike but if there are no further major industrial disputes during the coming weeks they will soon recover the lost ground.

He adds that in that event he would expect to be able to give shareholders a confident forecast at the annual meeting.

Mr. Bassett Smith says the decorative and export divisions have been affected by the strike, particularly in Hull, although in other divisions it has not been as serious.

During the year under review, he adds, the group's volume sales were 8.2 per cent higher than a year ago and comfortably exceeded the industry's performance.

Attributable profits came out at £1.09m, against £861,000 after tax, minorities and extraordinary items, and earnings per 25p share are shown up from 10.3p to 14.5p.

The final dividend is raised from 2.25p net to 3.05p, lifting the total from 2.89p to 3.22p.

Mr. Bassett Smith says the company applied to the Treasury to increase its dividend beyond 10 per cent, stressing that trading profits since 1972, the period of dividend restraint, have almost trebled. But the application was rejected.

	1977-78	1976-77
Turnover	18,945,275	16,945,205
Profit before tax	1,780,189	1,132,205
Tax	813,482	488,757
Extraordinary item	14,191	—
Attributable	1,091,778	603,367

Blundell-Permaglaze's performance in 1977-78 reflects a slight increase in market share plus action to cut its losses from the ill-fated Scottish expansion. Overall its sales in volume terms

are 8.2 per cent higher than the previous year while the figure for the industry over the same period is between 5 per cent and 8 per cent. The bulk of the increase came through a jump in decorative paint sales. The industrial division, however, which supplies paints to the lighting and motor trades, was knocked by the Ford strike.

Profit growth by export division also seemed to strike problems in the second half. Its share of overall trading profits was down from 19 per cent in 1976-77 to 16 per cent in the latest year.

Looking at current prospects results will be affected by the transport strike but the company remains confident.

At 80p have a p/e of 5.6 and a yield of 5.5 per cent.

Grimshawe well ahead at midway

AN INCREASE of 98.8 per cent in profit from £53,528 to £104,540 for the six months to October 31, 1978, is announced by Grimshawe Holdings, industrial group.

Turnover advanced 13 per cent from £1.66m to £1.97m.

Reporting on the group's greatly improved position, Mr. Thomas Kenny, chairman, points out that there are substantial unabsorbed tax losses to be set against future profits before tax is payable.

The half-year figures include the results of Aspect from the date of acquisition—August 31, 1978.

At that date, Mr. Kenny recalls, the company's not current account indebtedness to banks was £1,268,415. Taking into account the effect of the arrangements with the Midland Bank (completed in December, 1978) the indebtedness at October 31, 1978 was reduced by over £1m to £198,118.

The chairman wrote to shareholders on January 2 with details of the Midland Bank scheme. He now reports that, as planned under those arrangements, a Receiver has been appointed to the subsidiary company, Grimshawe Securities. He is Mr. Peter Mertens, a partner of Robson Rhodes, the group's auditors. Grimshawe Securities will no longer be treated as a member of the group.

EQUIPMENT LEASING PRIVATE AND CORPORATE

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For details of the Seminar and our services call 01-898 1142 or write to 16 Davies Street, London W1V 1LJ.

GLEESON

Civil Engineering & Building Contractors

The Annual General Meeting was held on January 31st at North Cheam.

	Year ended 30th June 1977/78	1976/77
Turnover	£52m	£54m
Profit before Taxation	743	1,430
Taxation	380	754
Profit after Taxation	363	636

The following are extracts from Mr. J. P. Gleeson's speech. Results. The disappointing reduction in profit has been caused by two adverse considerations: serious problems affecting motorway contracts, and the bank interest received is £3m less this year than last year. The professional revaluation of certain of the Group's properties has resulted in an increase of £2.2m in their book value.

Future Prospects. The results for the half-year ended 31st December, 1978 are unlikely to be as favourable as those for the corresponding period in the previous year, and we will make every effort to achieve a better outcome for the second half of the year. The present position of the order book remains satisfactory, but the prospects for public works contracting in the U.K. are not very encouraging at present. We must therefore increase our penetration of other markets, and to this end we are extending the Group's commercial, industrial and residential estate development programmes and are making every endeavour to obtain more work from the private sector at home. We will also continue to develop our overseas activities.

M.J. Gleeson (Contractors) Ltd.

Raeburn Investment Trust Limited

	Year ended 30th November 1978	1977
Value of assets	£51,911,273	£49,758,017
Gross revenue	£2,542,216	£2,425,359
Per 25p Stock unit:-		
Net asset value	167.5p	160.1p
Earnings	4.42p	4.20p
Dividend	4.05p	3.70p

The Chairman, Mr. D. Meinertzhagen, comments:

The two markets in which Raeburn is principally invested, the United Kingdom and the United States, performed less well than any other major stock markets in the world; consequently 1978 was a disappointing year. Over the year assets rose by 4.33 per cent, compared with a rise of 6.77 per cent for the FT. Actuaries All-Share Index and a fall of 8.91 per cent in the Standard & Poors Composite Index.

The revenue available to the ordinary stockholders increased somewhat more slowly than last year in spite of an increase of 15.3 per cent in the dividends received from the U.K. portfolio. The overall advance was lower than this was largely due to a reduction in overseas income in sterling terms brought about by the strength of sterling against the U.S. dollar, and a rise of 47.5 per cent in the interest paid on the currency loan.

Your board considers that the present spread of the company's portfolio is satisfactory and that in particular the exposure in the United States should be maintained.

Copies of the Report and Accounts are available from the Secretaries, Lazard Brothers & Co. Limited, 21 Moatfields, London EC2P 2HT.



29th January 1979

M. W. Marshall Investments Limited is changing its name to Mercantile House Holdings Limited as from Monday, 29th January, 1979.

The purpose is to avoid name confusion with its moneybroking subsidiary, M. W. Marshall & Company Limited, and to reflect the diversification into related financial fields that is taking place within the Group, through the Saturn Group of Companies.



Mercantile House Holdings Limited.

Mercantile House, 66 Cannon Street, London EC4N 6AE.
Telephone: 01-236 0233.

Brooke Tool confident of earnings growth

IN ACCORDANCE with its policy of expansion through internal growth and acquisition, Brooke Tool Engineering (Holdings) purchased after the year-end the ordinary capital of Strongs British Precision Tools, Sheffield-based manufacturer of specialist twist drills, reports Mr. D. M. Saunders, chairman of Brooke Tool, in his annual statement.

The purchase price was about £200,000. The type of business undertaken forms a natural extension to the existing product range of Brooke Tools, an operating company, adds Mr. Saunders. It will therefore strengthen the group's overall position in the specialist cutting tool market.

The current year has started satisfactorily, showing a continuation of the improvements in recent years and the directors are confident that given reason-able trading opportunities in the UK and overseas, the group can continue to achieve further growth in earnings.

As reported on January 18, pre-tax profits for the year to September 30, 1978, were doubled at a record £234,800 on turnover 18 per cent ahead at £5.7m.

In the machine tool and fabrication division, the Boxford development programme is progressing satisfactorily. The company is also involved in updating and replacing productive plant which, together with better handling and finishing facilities, should improve cost competitiveness in the future.

Trading results at Hayes were much improved, and it is hoped to complete a move to new premises during the coming year. With the order book still high, prospects for Fred Whiteley are

Crest International

Since its year-end, Crest International Securities has completed the sale of the property owned by its Dutch subsidiary, which removes the uncertainties within the group, says Mr. E. Landau, the chairman, in his annual statement.

The company has also sold two subsidiaries for a substantial sum, part of the proceeds of which has been received.

In order to complete the directors' policy of maximising cash resources, its remaining investments have also been realised at attractive prices.

A pro forma balance sheet reflecting the sale proceeds thus far received shows shareholders' funds amounting to £232,485, represented entirely by short-term deposits earnings interest at beneficial rates.

Meeting, 302, City Road, EC, February 20, noon.

Manson Finance Trust

Interim Statement 1978

	Six months ended 31.10.78	31.10.77	Year ended 30.4.78
Group Revenue	£1,256	£881	£2,023
Net Profit before Tax	316	255	561
Less Tax based on these profits	164	133	292
Profit after Tax	152	122	269
Retained Surplus	45	67	72
Earnings per Share	2.1p	1.7p	3.8p

The Board has declared an Interim Dividend of 1.50 pence per share net (2.23 pence gross) absorbing £106,500. The earnings per share is based on a tax charge of 52% on taxable profits



م. و. مارشال
استثمارات

Northern Foods seeking £191m borrowing limit

AT the AGM of Northern Foods the directors proposed changes to the Memorandum and Articles of Association of the company.

In a letter accompanying the annual report and accounts they explain that the changes to the Articles concern their powers to borrow money.

They state that although they have no present intention of materially increasing borrowings they consider it desirable that a new limit of an amount equal to twice the aggregate of the issued and paid-up capital and the consolidated reserves be imposed.

On the basis of the September 30, 1978, accounts the new borrowing limit would be £191.5m. As at December 30, 1978, the borrowings to be taken into account under the new Article were some £15.4m.

Two of the new Objects of the company would be:

A—To carry on business as an investment holding company and to control and co-ordinate the administration and operation of any companies, syndicates or firms for the time being directly or indirectly controlled by the company.

B—To promote any other company for the purposes of acquiring the whole or any part of the business or property and undertaking any of the liabilities of the company, or of undertaking any business or operations which may appear likely to assist or benefit the company or to enhance the value of any property

BOARD MEETINGS

The following companies have notified dates of Board meetings to the Stock Exchange. Such meetings are usually held for the purpose of considering dividends. Official indications are not available as to whether dividends are in interim or final, and the sub-divisions shown below are based mainly on last year's timetable.

FUTURE DATES	
Interim—	
MFI Furniture Centres	Feb. 13
Press Tools	Feb. 13
Final—	
Dewhurst Dent	Feb. 7
General Consolidated Inv. Trst.	Feb. 7
Scotish United Investors	Feb. 7
Vereniging Refractores	Feb. 13
Wardle (Bernard)	Feb. 13

or business of the Company, and to place or guarantee the placing of, underwrite, subscribe for, or otherwise acquire all or any part of the shares or securities of any such company as aforesaid; and to provide money for or invest money in any other company, syndicate or firm with a view to obtaining contracts or other advantages.

In his annual statement Mr. Nicholas Horsley, chairman, says the current year has started well although it is too early to make a forecast he expects further progress in the 12 months.

The company faces the future with a strong financial base, a sound policy built around existing markets and an excellent history of profit growth. Taking these factors into account, Mr. Horsley foresees vigorous growth both organically and by selective acquisition.

As reported on December 30, taxable profits for the year to September 30, 1978, rose from £17.91m to £22.4m on turnover of £302.64m against £232.32m.

On a current cost basis pre-tax profits are shown at £19.02m (£12.88m), after adjusting for depreciation £3.22m (£3.29m), cost of sales £1.08m (£2.41m) and gearing 20.9m (£0.67m).

A statement of source and application of funds shows an £8.3m (£2.6m) increase in working capital.

It is also announced that Leyland Paint and Wallpaper has agreed to acquire from Northern Foods the capital of its subsidiary company, Beckwith and Webster, for £315,000 in cash. Beckwith operates 13 shops engaged in the retail paint and wallpapering business, under the name of Turners Decorating, in the north-east of England, and a wholesale hardware business in Middlesbrough.

GREENFIELDS
Greenfield Millets has now changed its name to Greenfields Leisure.

Record orders for ICL

ORDER BOOKS at ICL were standing at a record level at the end of the first quarter of this year. Mr. Tom Hudson, chairman, told a packed annual meeting yesterday.

Sales continued to be buoyant and he was confident that the outlook for the year would be supported. It was, however, difficult to foresee the effect of the present industrial unrest so more detailed comment must await the interim figures which will be published at the end of May.

Mr. Hudson tentatively suggested that if and when Government controls on dividends are lifted, shareholders can expect a significant increase in their dividend.

"I believe that this sort of high technology industry needs a high reversion of earnings," he said. "But this need not be as high as a cover of seven. There is scope in the future for increases in the dividend if government permits."

Mr. Hudson pointed out, however, that the company had approached the Treasury last year to ask for permission to increase the dividend beyond the 10 per cent ceiling and had been refused.

The board was confident that 1979 would be a year of continued growth both in profits and turnover. One of the keys to this, Mr. Hudson explained, was increased capital investment and this was being done.

He admitted that group productivity was very much lower than the major competitors, 90 per cent of whom were American owned, and improvement in this area was a slow and complicated process.

Meanwhile he did not fear Japanese competition as such. The Japanese did not have an extraordinary advantage in the field of computers. The cost of the hardware was a small proportion of total costs; the key costing element was service which has to be supplied by local labour in the local market.

Mr. Hudson believed that one indication of the City's confidence in the group was that Plessey's offer for sale of its stake was oversubscribed three times and the shares had been split among 100 institutions. As a result the NEB's stake had increased to just over 25 per cent.

The company is keen to take part of the new Government drives in new technology. It has recently appointed a full time senior executive to discuss with Government areas in which ICL might expand—such as micro-processors—where Government grants (not loans) are available.

In answer to a shareholder's question Mr. Hudson also confirmed the group's intention to trade throughout the world. South Africa accounted for a third of overseas sales, and 90 per cent of all sales to the African continent.

Western Deep considers a £173m expansion

BY PAUL CHEESERIGHT IN JOHANNESBURG

SOUTH AFRICA'S major mining house, Anglo American Corporation, is studying the possibility of a major expansion costing £173m (£173m), to its Western Deep Levels gold mine in the Transvaal.

The expansion would involve the sinking of a new shaft into the Ultra Deep Levels area to the south of the existing mining area, according to senior executives.

Western Deep is already the world's deepest gold mine, with operations taking place at a depth of more than 13,000 feet. A new shaft would go even deeper than this to around 14,000 feet.

The Ultra Deep Levels area is the only feasible expansion possibility for the mine. Its lease area is surrounded on all other sides—by Elandsrand to the west, Doornfontein to the north-west, Blyvooruitzicht and West Driefontein to the north and East Driefontein to the east.

No final decision on the expansion has yet been made. Western Deep has on hand at present the building of a R50m uranium treatment plant, the financing plans for which are not completely settled. It is waiting for a consumer financing loan, but if the interest rate demands for this prove too high, funds will come from within the Anglo group.

The uranium plant should become operational by mid-1980,

and the Anglo executives made it clear that they were not keen for the shaft expansion to overlap with the uranium development, citing the problems of cash flow.

But they added that if the bullion price held up, the overlapping was a possibility. Indeed, the high level of the bullion price has made it possible to contemplate even a costly development of this scale. Anglo's most recent major gold mine expansion has been the establishment of the Elandsrand mine, but this cost £117m, less than the proposal for Western Deep.

The proposal indicates a conviction within Anglo that Western Deep has overcome the technical problems which have held back earnings and also a wider belief in the future stability of the bullion price.

This belief is generally held in the industry and is in turn reflected in an analysis of the

gold market contained in the 1978 year-end review of the Chamber of Mines which is published today.

The review concludes that this year the industrial market for gold will continue to consolidate, providing a base support for the gold market. At the same time, the analysis concludes that "money-related demand" for gold should continue to expand as investors seek protection against further cracks in the regime of floating exchange rates, inflation and major political upheavals.

The chamber states that the major issue clouding the market is the size of the U.S. Treasury gold auctions, currently running at 1.5m ozs a month. "A continuation of gold auctions at this level will inevitably lead to a period of consolidation while the market digests this structural shift in gold supply," the Chamber warns.

Hudbay pays again

WHILE metal market followers view the upturn in base-metal prices, notably of copper, with some caution, the metal producers are only too grateful for the long period of depression. Taking an optimistic view, the Anglo American Corporation group's Canadian

which is still a much less buoyant market, rose 10 1/2 to £365.

RICHARDS BAY LEASING DEAL

The South African General Mining Union Corporation group's Richards Bay Iron and Titanium has completed arrangements with Barclays Leasing, a division of Barclays National Bank whereby R50m has been loaned to the group to finance its expansion plans. The loan is to be repaid over a period of 10 years.

The amount involved in the sale is £120m (£60m) and will be used mainly to retire certain existing loans on due date over the next four years. The terms of refinancing will effectively extend the period of redemption of its financial commitments at a more favourable interest cost than can be obtained in the overseas or local loan markets.

UK ECONOMIC INDICATORS

ECONOMIC ACTIVITY—Indices of industrial production, manufacturing output (1975=100); engineering orders (1975=100); retail sales volume, retail sales value (1971=100); registered unemployment (excluding school leavers) and unfilled vacancies (000s). All seasonally adjusted.

	Indl. prod.	Mfg. output	Eng. order	Retail vol.	Retail value	Unemp. played	Vac.
1977							
3rd qtr.	106.2	102.1	96	104.3	234.2	1.413	131
4th qtr.	106.3	102.0	100	104.4	239.4	1.431	137
1978							
1st qtr.	107.1	102.4	99	106.3	248.0	1.499	188
2nd qtr.	111.1	103.0	97	106.9	244.5	1.367	213
3rd qtr.	111.4	103.8	103	110.8	267.2	1.350	213
August	112.1	105.9	101	111.8	270.3	1.382	209
Sept.	111.0	104.7	109	109.5	266.6	1.378	219
Oct.	109.2	102.9	103	109.6	267.2	1.380	228
Nov.	110.1	103.4	106	109.9	269.1	1.339	221
Dec.				113.0		1.321	221
1979						1.339	226

OUTPUT—By market sector: consumer goods investment goods, intermediate goods (materials and fuels); engineering output, metal manufacture, textiles, leather and clothing (1975=100); housing starts (000s, monthly average).

	Consumer goods	Invst. goods	Intmd. goods	Eng. output	Metal mfg.	Textile Houg. etc.
1977						
3rd qtr.	104.3	98.7	116.5	99.9	107.1	101.3
4th qtr.	104.9	97.5	114.4	98.7	95.2	100.2
1978						
1st qtr.	105.3	99.5	115.3	100.8	95.4	97.2
2nd qtr.	107.9	99.2	122.9	100.7	108.3	99.4
3rd qtr.	107.1	100.5	123.4	101.4	102.3	100.6
June	109.0	100.0	124.0	101.0	112.0	100.0
July	106.9	101.0	124.0	101.0	113.0	104.0
August	109.0	101.0	123.0	103.0	93.0	104.0
Sept.	107.0	100.0	122.0	100.0	101.0	101.0
Oct.	106.0	98.0	122.0	98.0	101.0	99.0

EXTERNAL TRADE—Indices of export and import volume (1975=100); visible balances; current balance; oil balance; terms of trade (1975=100); exchange reserves.

	Export volume	Import volume	Visible balance	Current balance	Oil balance	Terms trade	Resv. US\$bn
1977							
3rd qtr.	124.4	106.6	+ 31	+ 575	- 603	101.0	12.4
4th qtr.	117.4	102.7	- 5	+ 591	- 657	102.4	20.39
1978							
1st qtr.	115.5	114.1	- 643	- 413	- 643	104.3	20.63
2nd qtr.	123.0	110.3	- 182	+ 128	- 398	104.6	16.78
3rd qtr.	125.3	110.1	- 242	- 26	- 515	105.3	16.55
August	124.4	111.3	+ 46	+ 152	- 98	105.7	16.4
Sept.	125.1	120.5	- 236	- 131	- 196	105.5	16.51
Oct.	127.4	111.9	+ 97	+ 217	- 131	105.3	15.97
Nov.	124.5	120.3	- 192	- 72	- 167	106.6	15.67
Dec.							16.69

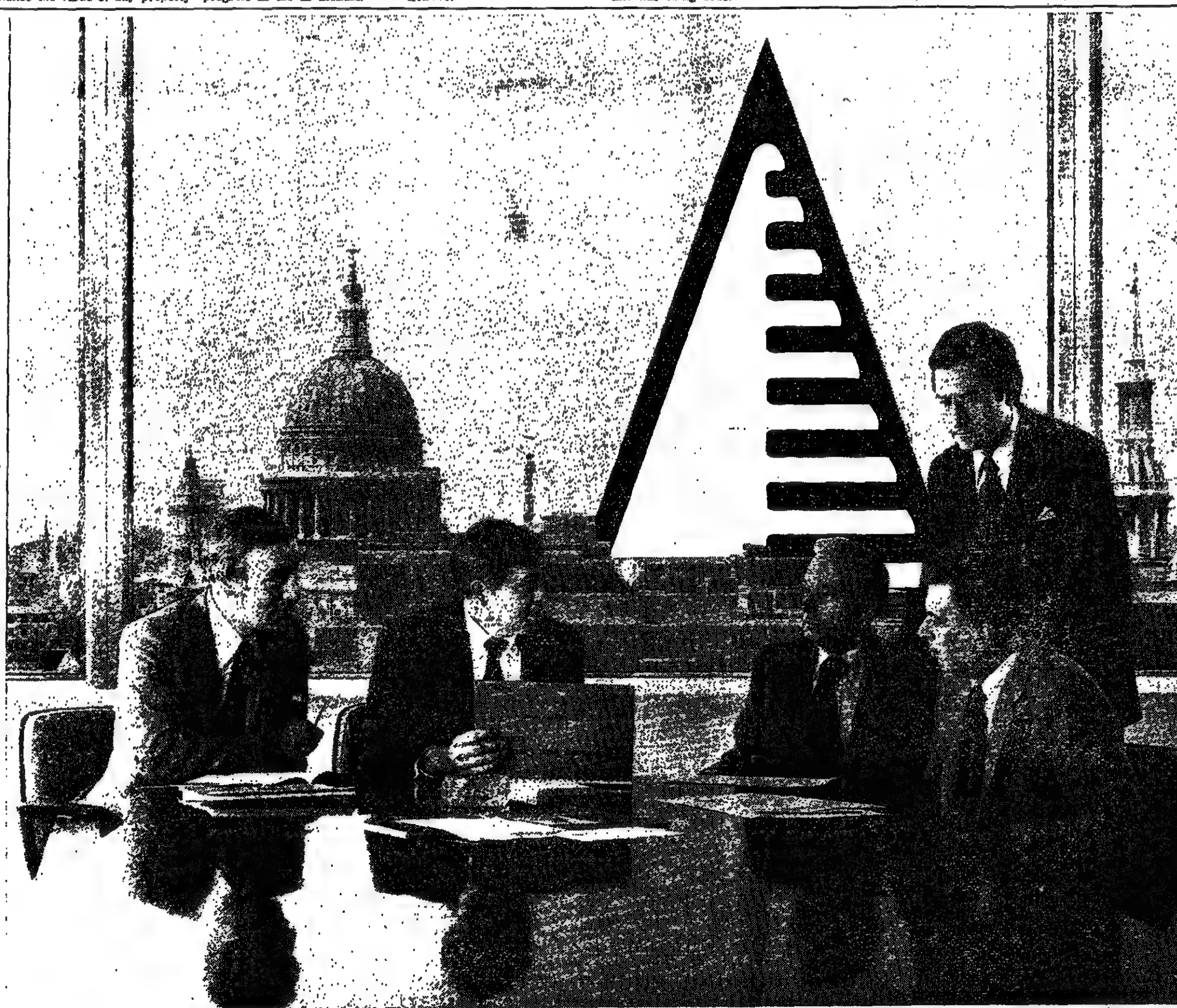
FINANCIAL—Money supply M1 and sterling M3, bank advances in sterling to the private sector (three months' growth at annual rate); domestic credit expansion (£m); building societies' net income; H.P. new credit; all seasonally adjusted. Minimum lending rate (end period).

	M1 %	M3 %	Bank advances %	DCE £m	BS inflow	HP lending	MLR %
1977							
4th qtr.	22.3	12.6	8.7	+ 698	1,639	1,189	7
1978							
1st qtr.	24.3	23.8	17.5	+ 1,791	1,049	1,260	6
2nd qtr.	25.3	15.7	24.8	+ 2,555	894	1,393	10
3rd qtr.	16.8	5.3	8.6	+ 528	706.2	1,427	10
4th qtr.	4.8	9.4	8.8	+ 1,303	878		12
Sept.	16.8	5.3	8.6	+ 713	346	476	10
Oct.	12.8	5.5	1.8	+ 535	363	469	10
Nov.	12.3	10.6	9.8	+ 106	281	505	12
Dec.							13
1979							12

INFLATION—Indices of earnings (Jan. 1978=100); basic materials and fuels, wholesale prices of manufactured products (1975=100); retail prices and food prices (1974=100); FT commodity index (July 1952=100); trade weighted value of sterling (Dec 1971=100).

	Earnings	Basic matls.	Wholesale mfg.	RPI	Foodst	FT commodity	Strg.
1977							
3rd qtr.	115.1	146.4	142.9	184.7	122.1	239.9	61.8
4th qtr.	119.9	142.2	145.8	187.4	133.3	234.2	63.3
1978							
1st qtr.	121.1	140.2	149.2	190.8	127.3	238.61	64.6
2nd qtr.	120.8	144.3	151.8	193.8	203.8	242.27	61.5
3rd qtr.	131.2	144.9	154.8	193.2	206.2	232.74	62.4
August	131.7	144.2	154.8	194.4	206.2	232.74	62.4
Sept.	134.2	144.8	155.7	200.2	206.3	232.74	62.7
Oct.	133.1	145.7	156.6	201.1	206.6	235.22	62.5
Nov.	147.3	157.1	202.5	207.9	207.9	231.63	62.7
Dec.	148.0	158.3				237.69	64.0

* Not seasonally adjusted.



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We tackle the problems of our clients on a highly personal level. Because we believe this is the best way to work, the fastest way to reach a decision.

Tim Miller, pictured here with the London Branch's four top marketing officers, heads Bankers Trust Company's team in the U.K. Behind them is a staff of over 700 in Britain and an international network of branches and offices in 35 countries.

Bankers Trust clients include corporations, institutions and Government bodies in the U.K. and worldwide. We provide quick answers on short and medium term finance, loan syndication, ECGD and other export financing.

You can talk with Bankers Trust specialists in specific industries such as energy, insurance, commodities, shipping, pension fund management and corporate trustee appointments. Some examples of how the Bankers Trust's London team, under the direction of managers pictured above, helps customers:

Ted Holloway runs the Bankers Trust London Money Centre which is a major buyer and seller of foreign exchange, active in Sterling and Eurocurrency money markets, and dealing in domestic U.S. dollar denominated instruments. In addition, the Centre provides a cost-free Customer Advisory Service for companies involved in the foreign exchange and money markets.

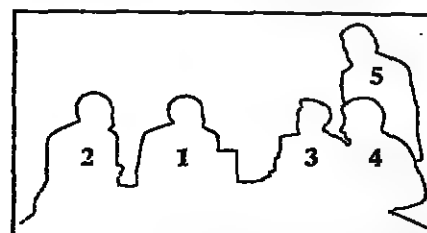
Co-ordinated by Peter Denbow, the domestic and international banking sections, headed by Harold Cotterill and Stuart Reider respectively, work with a broad range of companies operating in the U.K.

For instance, we arranged a medium term loan to help a company expand its wholesale distribution outlets in the U.K.; provided funds for development of an oil field in the North Sea; arranged facilities for British companies needing working capital to manufacture equipment used in offshore oil fields.

Internationally, we recently arranged finance to enable British-based multinationals make major acquisitions in the U.S. So that another manufacturer could finance its Far East subsidiary, we arranged a term loan in one currency, with options to switch to other currencies if advantageous.

Wherever you encounter the Bankers Trust Pyramid, you're dealing with a full service bank in the fullest sense of the word, with the capacity to raise, lend and manage money anywhere in the world.

1. Tim Miller: Senior Vice President and General Manager, Vice President and Deputy General Manager, Banking.
2. Peter Denbow: Vice President and Deputy General Manager, Money Market and Foreign Exchange.
3. Ted Holloway: Vice President and Assistant General Manager, Domestic Banking in the U.K.
4. Harold Cotterill: Vice President and Assistant General Manager, International Banking in the U.K.
5. Stuart Reider: Vice President and Assistant General Manager, International Banking in the U.K.



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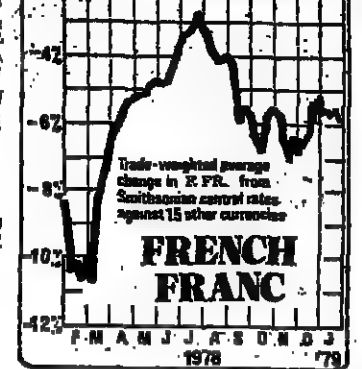
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CURRENCIES, MONEY and GOLD

Dollar improves: pound steady

The dollar improved against most currencies in yesterday's foreign exchange market on reports that restrictions on the use of oil may have to be introduced in the light of the Iranian crisis. A very slight improvement by the U.S. unit in the morning continued during the afternoon and from a low of DM 1.8500 against the D-mark, the dollar touched DM 1.8755, before closing at DM 1.8720 compared with DM 1.8630 on Tuesday. The Swiss franc was also weaker at SwFr 1.7010 against SwFr 1.6880 previously, while the Japanese yen slipped to ¥202.50 from ¥200.65.

On Morgan Guaranty figures at the close, the dollar's trade-weighted average depreciation narrowed to 7.3 per cent



Source: Morgan Guaranty

from 8.3 per cent. On Bank of England figures its index rose from 84.4 to 84.5. Sterling opened at \$1.9900-1.9970 and touched a best level of \$1.9975 during the morning, before easing back to \$1.9950 at noon. The dollar's firmer trend during the afternoon pushed the pound down to \$1.9885, and by the close, it had showed only a slight recovery to \$1.9895-1.9905, a low of 80 points from Tuesday's close. Against other major currencies sterling showed a much steadier performance, and this was reflected in its trade-weighted index, which remained at 85.5, having stood at 85.3 at noon and 85.6 in early dealings.

FRANKFURT—There was no intervention by the Bundesbank at yesterday's fixing when the dollar improved to DM 1.8618

from DM 1.8583 on Tuesday. During the morning the U.S. unit had been firmer and was quoted at DM 1.8660, but eased towards midday on profit-taking. However, it showed signs of further improvement in early afternoon trading and reached DM 1.8625 in generally quiet conditions.

NEW YORK—The possibility of compulsory measures on the use of oil in the light of the Iranian crisis, pushed the dollar firmer in early trading, although dealers pointed out that in the absence of any concrete measures, the effect may soon dissipate. The D-mark was quoted at DM 1.8635 against DM 1.8618 earlier in London, but weaker than Tuesday's level of DM 1.8642. Sterling eased to \$1.9945 from \$1.9970 and the Swiss franc was also weaker at SwFr 1.6915 compared with SwFr 1.6910.

MILAN—The continuing uncertainty over the future of the Italian Government failed to have any real adverse effect on the Italian lira, and although it showed a weaker tendency against the dollar, it improved slightly against major European currencies. The U.S. unit was quoted at L.840.95, up from the previous fixing of L.840.55 while the D-mark declined to L.451.56 from L.452.38. Trading was described as rather dull with only \$10.5m traded at the fixing, 85m of which was sold by the Bank of Italy.

AMSTERDAM—The dollar was fixed at F12.0066 yesterday compared with F12.0066 on Tuesday. In later trading the U.S. unit improved further to F12.0140.

TOKYO—The dollar continued to improve yesterday against the yen, after better than expected U.S. trade figures for December. It closed at ¥201.25, up from ¥200.25 previously. Yesterday's closing level was the highest since July last year and was probably attained with demand for the U.S. unit increasing at the month end. The outlook for the rest of this still remains buoyant with the dollar at least maintaining its current level. There did not appear to be any intervention by the Bank of Japan after its support on Monday to the yen. The dollar opened at ¥201.50 and closed at the day's best level.

THE POUND SPOT				FORWARD AGAINST £			
Jan. 31	Day's Spread	Close	Open	One month	Three months	Six months	One year
U.S. \$	84.4	84.5	84.4	2.70	2.70	2.70	2.70
Canada \$	1.11	1.11	1.11	1.11	1.11	1.11	1.11
Deutsche M.	3.36	3.36	3.36	3.36	3.36	3.36	3.36
Swiss F.	1.70	1.70	1.70	1.70	1.70	1.70	1.70
Japanese Y.	202.5	202.5	202.5	202.5	202.5	202.5	202.5
French F.	6.55	6.55	6.55	6.55	6.55	6.55	6.55
Italian L.	1.36	1.36	1.36	1.36	1.36	1.36	1.36
Spanish P.	166.6	166.6	166.6	166.6	166.6	166.6	166.6
Portugal Esc.	200.4	200.4	200.4	200.4	200.4	200.4	200.4
Belgian B.	36.3	36.3	36.3	36.3	36.3	36.3	36.3
Dutch G.	3.60	3.60	3.60	3.60	3.60	3.60	3.60
Austrian S.	13.7	13.7	13.7	13.7	13.7	13.7	13.7
Swedish K.	4.6	4.6	4.6	4.6	4.6	4.6	4.6
Norwegian Kr.	4.7	4.7	4.7	4.7	4.7	4.7	4.7
Finland Mk.	5.9	5.9	5.9	5.9	5.9	5.9	5.9
Yugoslav D.	13.6	13.6	13.6	13.6	13.6	13.6	13.6
Czechoslovak K.	16.6	16.6	16.6	16.6	16.6	16.6	16.6
Hungarian Ft.	2.6	2.6	2.6	2.6	2.6	2.6	2.6
Romanian Lei.	16.6	16.6	16.6	16.6	16.6	16.6	16.6
Greek Dr.	340.7	340.7	340.7	340.7	340.7	340.7	340.7
Turkish L.	1.8	1.8	1.8	1.8	1.8	1.8	1.8
Israeli N.	3.4	3.4	3.4	3.4	3.4	3.4	3.4
Indian Rupee	15.8	15.8	15.8	15.8	15.8	15.8	15.8
Pakistani Rupee	10.0	10.0	10.0	10.0	10.0	10.0	10.0
Sri Lankan Rupee	15.8	15.8	15.8	15.8	15.8	15.8	15.8
Thai Baht	5.5	5.5	5.5	5.5	5.5	5.5	5.5
Singapore Dollar	1.3	1.3	1.3	1.3	1.3	1.3	1.3
Malaysian Ringgit	2.3	2.3	2.3	2.3	2.3	2.3	2.3
Philippine Peso	49.6	49.6	49.6	49.6	49.6	49.6	49.6
Indonesian Rupiah	1.5	1.5	1.5	1.5	1.5	1.5	1.5
Brunei Dollar	1.5	1.5	1.5	1.5	1.5	1.5	1.5
Maldivian Rufiyaa	1.5	1.5	1.5	1.5	1.5	1.5	1.5
Comorian Franc	1.5	1.5	1.5	1.5	1.5	1.5	1.5
Madagascan Ariary	1.5	1.5	1.5	1.5	1.5	1.5	1.5
Guinean Franc	1.5	1.5	1.5	1.5	1.5	1.5	1.5
Sierra Leone Leone	1.5	1.5	1.5	1.5	1.5	1.5	1.5
Liberian Dollar	1.5	1.5	1.5	1.5	1.5	1.5	1.5
Senegalese Franc	1.5	1.5	1.5	1.5	1.5	1.5	1.5
Gambian Dalasi	1.5	1.5	1.5	1.5	1.5	1.5	1.5
Guinean-Bissau Escudo	1.5	1.5	1.5	1.5	1.5	1.5	1.5
Cape Verde Escudo	1.5	1.5	1.5	1.5	1.5	1.5	1.5
Mozambican Escudo	1.5	1.5	1.5	1.5	1.5	1.5	1.5
Botswana Pula	1.5	1.5	1.5	1.5	1.5	1.5	1.5
Swaziland Lilangeni	1.5	1.5	1.5	1.5	1.5	1.5	1.5
Lesotho Basotho	1.5	1.5	1.5	1.5	1.5	1.5	1.5
Namibian Dollar	1.5	1.5	1.5	1.5	1.5	1.5	1.5
Zimbabwe Dollar	1.5	1.5	1.5	1.5	1.5	1.5	1.5
Botswana Pula	1.5	1.5	1.5	1.5	1.5	1.5	1.5
Swaziland Lilangeni	1.5	1.5	1.5	1.5	1.5	1.5	1.5
Lesotho Basotho	1.5	1.5	1.5	1.5	1.5	1.5	1.5
Namibian Dollar	1.5	1.5	1.5	1.5	1.5	1.5	1.5
Zimbabwe Dollar	1.5	1.5	1.5	1.5	1.5	1.5	1.5

THE DOLLAR SPOT AND FORWARD				FORWARD AGAINST \$			
Jan. 31	Day's Spread	Close	Open	One month	Three months	Six months	One year
U.S. \$	84.4	84.5	84.4	2.70	2.70	2.70	2.70
Canada \$	1.11	1.11	1.11	1.11	1.11	1.11	1.11
Deutsche M.	3.36	3.36	3.36	3.36	3.36	3.36	3.36
Swiss F.	1.70	1.70	1.70	1.70	1.70	1.70	1.70
Japanese Y.	202.5	202.5	202.5	202.5	202.5	202.5	202.5
French F.	6.55	6.55	6.55	6.55	6.55	6.55	6.55
Italian L.	1.36	1.36	1.36	1.36	1.36	1.36	1.36
Spanish P.	166.6	166.6	166.6	166.6	166.6	166.6	166.6
Portugal Esc.	200.4	200.4	200.4	200.4	200.4	200.4	200.4
Belgian B.	36.3	36.3	36.3	36.3	36.3	36.3	36.3
Dutch G.	3.60	3.60	3.60	3.60	3.60	3.60	3.60
Austrian S.	13.7	13.7	13.7	13.7	13.7	13.7	13.7
Swedish K.	4.6	4.6	4.6	4.6	4.6	4.6	4.6
Norwegian Kr.	4.7	4.7	4.7	4.7	4.7	4.7	4.7
Finland Mk.	5.9	5.9	5.9	5.9	5.9	5.9	5.9
Yugoslav D.	13.6	13.6	13.6	13.6	13.6	13.6	13.6
Czechoslovak K.	16.6	16.6	16.6	16.6	16.6	16.6	16.6
Hungarian Ft.	2.6	2.6	2.6	2.6	2.6	2.6	2.6
Romanian Lei.	16.6	16.6	16.6	16.6	16.6	16.6	16.6
Greek Dr.	340.7	340.7	340.7	340.7	340.7	340.7	340.7
Turkish L.	1.8	1.8	1.8	1.8	1.8	1.8	1.8
Israeli N.	3.4	3.4	3.4	3.4	3.4	3.4	3.4
Indian Rupee	15.8	15.8	15.8	15.8	15.8	15.8	15.8
Pakistani Rupee	10.0	10.0	10.0	10.0	10.0	10.0	10.0
Sri Lankan Rupee	15.8	15.8	15.8	15.8	15.8	15.8	15.8
Thai Baht	5.5	5.5	5.5	5.5	5.5	5.5	5.5
Singapore Dollar	1.3	1.3	1.3	1.3	1.3	1.3	1.3
Malaysian Ringgit	2.3	2.3	2.3	2.3	2.3	2.3	2.3
Philippine Peso	49.6	49.6	49.6	49.6	49.6	49.6	49.6
Indonesian Rupiah	1.5	1.5	1.5	1.5	1.5	1.5	1.5
Brunei Dollar	1.5	1.5	1.5	1.5	1.5	1.5	1.5
Maldivian Rufiyaa	1.5	1.5	1.5	1.5	1.5	1.5	1.5
Comorian Franc	1.5	1.5	1.5	1.5	1.5	1.5	1.5
Madagascan Ariary	1.5	1.5	1.5	1.5	1.5	1.5	1.5
Guinean Franc	1.5	1.5	1.5	1.5	1.5	1.5	1.5
Sierra Leone Leone	1.5	1.5	1.5	1.5	1.5	1.5	1.5
Liberian Dollar	1.5	1.5	1.5	1.5	1.5	1.5	1.5
Senegalese Franc	1.5	1.5	1.5	1.5	1.5	1.5	1.5
Gambian Dalasi	1.5	1.5	1.5	1.5	1.5	1.5	1.5
Guinean-Bissau Escudo	1.5	1.5	1.5	1.5	1.5	1.5	1.5
Cape Verde Escudo	1.5	1.5	1.5	1.5	1.5	1.5	1.5
Mozambican Escudo	1.5	1.5	1.5	1.5	1.5	1.5	1.5
Botswana Pula	1.5	1.5	1.5	1.5	1.5	1.5	1.5
Swaziland Lilangeni	1.5	1.5	1.5	1.5	1.5	1.5	1.5
Lesotho Basotho	1.5	1.5	1.5	1.5	1.5	1.5	1.5
Namibian Dollar	1.5	1.5	1.5	1.5	1.5	1.5	1.5
Zimbabwe Dollar	1.5	1.5	1.5	1.5	1.5	1.5	1.5

CURRENCY RATES				CURRENCY MOVEMENTS			
January 30	Special Drawing Rights	European Unit of Account	January 31	January 31	Bank of England	Morgan Guaranty	December, 1973
Stirling	0.644584	0.67826	Stirling	81.52	-40.40		
U.S. dollar	1.28700	1.31226	U.S. dollar	84.78	-7.78		
Canada dollar	1.11000	1.11000	Canada dollar	100.00	-0.00		
Austrian schilling	17.75183	18.2302	Austrian schilling	146.59	+20.59		
Belgian franc	37.8737	38.5866	Belgian franc	71.88	+27.88		
Danish krone	5.65333	5.65333	Danish krone	100.00	-0.00		
Deutsche Mark	2.39183	2.51132	Deutsche Mark	148.71	+41.71		
Guilder	1.65227	2.70386	Guilder	162.78	+40.78		
French franc	6.55358	6.55358	French franc	99.81	-5.19		
Lin	1081.72	1126.74	Lin	143.29	+5.29		
Yen	257.400	257.400	Yen	100.00	-0.00		
Swedish krona	4.60000	4.60000	Swedish krona	100.00	-0.00		
Peseta	89.3494	94.3466	Peseta	100.00	-0.00		
Japanese yen	5.6522	5.9917	Japanese yen	100.00	-0.00		
Swiss franc	2.17083	2.27446	Swiss franc	100.00	-0.00		

Based on trade weighted changes in value of currencies against dollar, 1973.
(Bank of England index=100).

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National Bus—strength in a declining market

BY IAN HARGREAVES



A bus of the Midland Red subsidiary of NBC picking up passengers in Worcester.

NO-ONE, it may be safely predicted, will turn a hair when the National Bus Company publishes its 1978 results later this year. For the third successive year, the company's net surplus will show a healthy increase, comfortably in excess of last year's £9.6m.

Indeed, as it celebrates its tenth birthday, National Bus, whose 30 subsidiaries account for 40 per cent of the UK public transport fleet, has some claim to be regarded as one of the country's most successful public sector activities. It has shown financial strength in a declining market and has cut its resources of both staff and vehicles—the former by 19 per cent in eight years to 65,000—to meet the decline.

Similar business trends can also be noted in other sectors of the bus industry. In aggregate, the bus operations of English and Welsh municipal operators and the passenger transport executives of the metropolitan counties reduced their operating deficit from £22.2m in 1975-76 to £10.8m in 1976-77, according to research done by the Central London Polytechnic. Likewise London Transport, much the largest of the bus companies outside NBC, has reduced its dependence upon Greater London Council subsidies from £87m in 1976 to £56m in 1978 although this strict financial regime is bringing increased pressure to thin out services.

In total, the bus industry costs local and central government £226m last year in subsidies and capital grants and another £11m in support of concessionary fares schemes. This compares very favourably with the £549m needed to keep British Rail and the London Underground going in 1976-77. National Bus, which runs half of Britain's stage carriage services and 90 per cent of its rural services, has a gross turnover approximately equal to the annual grants given to British Rail, with which it competes on many long distance routes.

It is perhaps surprising then to find the Government's Transport and Road Research Laboratory speaking of bus subsidies rising to between £500m and £800m a year (at 1975 prices) by 1985 if bus services remain at present levels, or of buses losing half their passengers if they meet the next six years with fare increases adequate to keep their books in balance.

Others, such as the Transport

and General Workers Union, which represents bus drivers, go further and say that the bus industry has been driven into a crisis which good housekeeping has disguised. This crisis, they argue, is one of rapidly deteriorating public transport.

Certainly buses and coaches are vital for public transport. They account for 12 per cent of passenger transport mileage, compared with 8 per cent for railways (the other 80 per cent is private transport). The importance of the bus is even greater when measuring market shares according to number of journeys.

Sir Freddie Wood, who retired as chairman of National Bus on January 1 (he is to be succeeded by Lord Shepherd), believes that this decline was inevitable in the face of growing car ownership. He saw his task as one of maintaining tight financial control from the centre, leaving the highly decentralised subsidiaries to work out the consequences in terms of service cuts.

Mr. Robert Brook, chief executive of National Bus, expects the decline to continue, but at a much more gradual rate than in the last 10 years. He says that only the tough and rather crude cut-backs of the last few years have given NBC the breathing space to introduce more sophisticated, computerised systems of matching service to demand. The increase in the number of passengers per bus-mile in service last year shows that the company's planning and market-

ing strategy is beginning to pay dividends, he says.

The Government, meanwhile, has changed its tune. Before its policy re-think in 1977, the intention was to halve support for buses by the end of the decade. Instead, the Transport White Paper of that year said the existing total of about £150m a year should continue, but that there should be some shift of resources within that figure to provide an extra £15m by 1980 for rural services at the expense of urban buses.

No one pretends that this programme of experimentation will do anything more than plug, rather inadequately, a few gaps for the many villages where conventional bus services are a thing of the past. From the consumer's point of view, the prospect remains one of fewer buses and higher fares. On National Bus, the average fare paid more than doubled between 1974 and 1978.

It is ironic that the likelihood of a continuing worsening of services, following 10 very tough years indeed for the industry, excites so little public attention at a time when it has become politically almost impossible for the Government to even talk about closing railway lines.

There are a number of reasons for this. One is the fragmentation of the bus industry, and the fact that NBC remains, centrally, an organisation of only 100 people whose efforts do not run a campaigning campaign on behalf of the industry. Secondly, the TGWU, the busmen's union, is far less politically single-minded when it comes to transport policy than the railway trade unions, whose influence on this and previous

Governments has been consequently much greater.

A third factor is undoubtedly the lack of political influence of bus passengers, who are predominantly the wives of manual workers, the young (aged 18 to 21) and the retired, who now account for 30 per cent of the bus companies' business compared with 10 per cent a decade ago.

On top of this, the bus industry is facing two major financial uncertainties. First, the Government is committed to progressively abolishing from 1980 the 50 per cent grants it makes towards the cost of new buses and, secondly, the industry will this year begin to feel the full impact of phased reductions in the bus drivers' permitted working hours as British law is harmonised with that of the EEC. NBC says that the new regulations will cost it £20m a year and for the whole industry, the figure is put at £40m.

In the past two years the Government has also found it difficult to get county councils to adopt its more generous financial guidelines for bus support. This was the reason for the announcement at the end of last year that counties unwilling to increase their spending on buses in line with Government policy would have their road budgets cut as at Northamptonshire were the worst culprits and the most heavily penalised as a result.

As for the operators themselves, they must share some of the blame for the decline of the industry. In comparison with the railways, their fares structures have been rigid and unimaginative and bus design has not improved in line with other forms of transport or more general expectations. Also, crucially, service reliability in towns and cities has been and is pretty poor, partly because of traffic congestion and the unwillingness of British local authorities to give buses road priority (Paris has more bus-only lanes than the whole of Britain), but partly also because of poor ground-level management of bus crews, patchy maintenance and, in some cases, unreliable products from bus manufacturers. For Government, the question is how much it values the preservation of what is already in many areas a thin or non-existent network and how it can best feed in whatever resources it deems appropriate.

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Strong fourth quarter boosts Philip Morris

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Dollar Eurobond issues reach peak level

Sharp turnaround at U.S. Steel

Bethlehem Steel profits surge

FT INTERNATIONAL BOND SERVICE

AMERICAN QUARTERLIES


FINANCIAL			
	Fourth quarter	1976 \$	1977 \$
Revenue		1976	1977
Net profits		23.16	23.00
Net per share		1.54	1.70
Year			
Revenue		86.50	102.00
Net profits		4.15	9.34
Net per share			
DART INDUSTRIES			
	Fourth quarter	1976	1977
Revenue		508.71	547.55
Net profits		32.57	27.71
Net per share		1.25	1.00
Year			
Revenue		1,822.26	1,908.19
Net profits		125.33	108.19
Net per share		4.84	4.71
DIAMOND INTERNATIONAL			
	Fourth quarter	1976	1977
Revenue		358.00	312.00
Net profits		3.51	14.50
Net per share		1.81	7.21
Year			
Revenue		1,110	978.00
Net profits		53.90	45.30
Net per share		4.55	4.03
DOW CORNING			
	Fourth quarter	1976	1977
Revenue		130.20	105.30
Net profits		14.21	11.50
Net per share			
Year			
Revenue		479.00	408.10
Net profits		54.30	42.50
Net per share			
DUKE POWER			
	Fourth quarter	1976	1977
Revenue		353.20	320.20
Net profits		80.80	80.50
Net per share		0.67	0.68
Year			
Revenue		1,400.00	1,272.50
Net profits		230.80	199.75
Net per share		2.51	2.47
EUTELCH CORPORATION			
	Fourth quarter	1976	1977
Revenue		154.90	157.70
Net profits		18.90	12.70
Net per share		1.25	0.80
Year			
Revenue		567.00	615.80
Net profits		94.10	68.40
Net per share		4.34	3.05
FUDRATOR INC.			
	Fourth quarter	1976	1977
Revenue		103.20	97.50
Net profits		0.80	15.00
Net per share		0.00	11.20
Year			
Revenue		367.80	358.00
Net profits		34.20	28.00
Net per share		3.25	0.60
* Loss			
GODD SHIPYARDS			
	Third quarter	1976	1977
Revenue		708.50	63.00
Net profits		1.71	1.70
Net per share		1.13	0.75
Year			
Revenue		2,663.00	172.50
Net profits		40.20	17.50
Net per share		2.56	11.70
† Loss			

American Can suffers decline in earnings

1978 result from Harvey Sandoz, which also operates in the electrical sector, showed a rise to \$3.51 from \$3.04. Bandag, a tread rubber company, lifted its figure per share from \$1.44 to \$1.70.

December 1978

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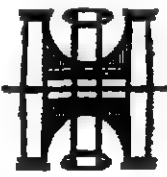
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January 1979

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Five Years at a Glance

	14 months to 30th Sept., 1974	Year to 30th Sept., 1975	Year to 30th Sept., 1976	Year to 30th Sept., 1977	Year to 30th Sept., 1978
Capital	1,000,000	1,000,000	1,500,000	3,000,000	4,900,000
Reserves	24,380	151,302	295,644	584,419*	682,733†
Subordinated Unsecured Loan Stock 1985	2,000,000	2,000,000	1,500,000	1,500,000	1,500,000
Deferred Tax		166,106	319,863	689,505	934,554
Pre-tax Profits	52,980	433,922	484,380	981,518	1,421,305
After Tax Profits	24,380	206,922	224,342	578,775	828,314
Total Assets	24,375,092	44,036,129	60,904,882	86,501,244	112,639,208

*after capitalisation of £150,000 of reserves
†after capitalisation of £500,000 of reserves

Companies
and Markets

INTL. COMPANIES and FINANCE

SWISS BANKS

Facing up to an uncertain year

BY BRIJ KHANDARIA AND JOHN WICKES

SWISS BANKS face a difficult year marked by high risks which could dampen the Swiss economy, according to a report by Credit Suisse, one of the "big three" Swiss banks. The change of direction in Swiss monetary policy brought about last November "has done something to disperse the storm clouds," the bank stresses. But it adds that prospects overall this year for the banking sector are not favourable.

In a warning to critics of the Swiss banking system who say that the banks are making too much money, Credit Suisse says opponents should not forget that "Switzerland's high standard of living is attributable in large measure to the cheap and copious finance which the banks have traditionally made available to Swiss companies." Reviewing the state of the banking industry in 1978 and prospects for this year, the report says it is "disquieting that the bank profit margins, which constitute an important cushion against risks, are continuing to narrow. This process, if continued, could cause

the bank financing operations to become less aggressive, which in turn could lead to employment problems." In terms of business volume, the sector's performance in 1978 was satisfactory, but the operating environment changed to one of "political hostility and a sluggish economy." The aggregate assets and liabilities

growth of inter-bank deposits was down by more than a half on the comparable 1977 lending. Swiss banks granted more export finance credits and similar high-risk facilities to supplement traditional export credits backed by risk guarantees. "Although the danger of losses on such operations cannot be precisely quantified

Credit Suisse's views on the outlook for Swiss banks are mirrored by Banca del Gottardo, of Lugano.

Foreign business is likely to set the pace in 1979 with the bank expecting no noticeable expansion in domestic business.

Results for 1979 will also depend largely on interest margins, according to managing director Fernando Garzoni. These were currently narrow, so that all Swiss banks were suffering from an interest squeeze. Income from commissions should rise this year, but due to the foreign exchange "value" of the Swiss franc overall income from this source was likely to be at about last year's levels. For its part the bank's business had profited, though not substantially, from the lifting last week of restrictions on non-resident purchases of Swiss franc securities.

Overall Banca del Gottardo views its development in 1978 as "satisfactory." The balance sheet total would have been about SwFr 180m to SwFr 200m higher had exchange rates been stable.

Because of continued pressure on margins the Swiss banking sector is having to adopt a low key stance to its financing operations this year. Credit Suisse, one of the Swiss "big three," finds the trend disquieting

of the 71 largest institutions rose by 3.5 per cent to SwFr 285bn during the first nine months of 1978, compared to a 4.9 per cent increase in the same period of 1977.

The inflow of deposits was substantial at SwFr 9.4bn, but failed to match the high level of the previous year. Besides currency developments a major factor was an increase in liquidity which brought a slump in Swiss interest rates. The

there has certainly been an overall increase in risks," Credit Suisse warns.

Issuing activity and conversions were brisk, and bond offerings by foreign borrowers were also higher. But because of high liquidity and a strong Swiss franc, redemptions were also high and the net amount raised on the capital market last year amounted to about SwFr 4.5bn, which is well below the 1977 figure.

Honeywell and
AEG terminate
Olympia talks

By Terry Dodsworth in Paris

THE FRENCH general purpose computer company, CII Honeywell Bull, confirmed yesterday that it had held talks with AEG-Telefunken about the future of the German company's Olympia Werke typewriter division. These discussions had now been terminated without any result.

The French group added that the negotiations related to the "convergence of data processing products with office automation products" in a sector of industry which was expected to show strong growth during the next few years.

CII has shown considerable interest recently in industrial sectors such as word processing where technological developments overlap with its own particular expertise. It has recently signed an agreement with CPT Corporation of the U.S. under which it can purchase CPT's word processing equipment and sell it, modified or unmodified, under its own label.

The company says there is no intention at present of resuming talks with AEG.

In recent weeks the German Press has been speculating heavily on the possibility of a major disposal by AEG. The company, the third largest electrical manufacturer on the continent after Siemens and Philips, is known to have financial problems after heavy losses on power station contracts. AEG has not paid a dividend since 1973.

AEG's subsidiary, Olympia Werke has a nominal capital of DM 130m (\$69.9m). Its 1977 sales totalled DM 912m but because of a loss of about DM 30m in table computer operations that year, its 1977 net profits dipped to DM 3.4m.

More lay-offs
at RIV

By Our Paris Staff

FURTHER HEAVY losses at Renault Industrial Vehicles, the French commercial vehicle group which recorded a deficit of Fr 250m (\$38m) in 1977, has forced the company to announce another 873 redundancies to follow the 950 declared in December.

These new measures mark the end of Renault's hopes that the truck market in Europe would pick up sufficiently to allow the reorganisation of the group, from the Savien and Berliet companies, while keeping the labour force largely intact.

The latest round of redundancies, from a workforce of about 38,000, will affect white-collar workers only. Renault is hoping to achieve as many as possible by voluntary methods.

Losses for 1978 will be higher than in 1977, and it has been suggested that they may reach FFr 350m.

Enskilda Bank beats forecast

BY WILLIAM DUFFLORCE IN STOCKHOLM

SUBSTANTIALLY beating the profit forecast it gave at the eight-month stage, Skandinaviska Enskilda Banken shows pre-tax earnings of Skr 810m (\$187m) in its preliminary report for 1978. This represents an improvement of 32.9 per cent over 1977 compared with the forecast of 20 per cent made in October. The Board proposes to increase the shareholders' dividend by Skr 1 to Skr 9 a share, making a total dividend payment of Skr 136.9m.

The main reason why the bank overshoot its forecast is the swift rise in the volume of business in the last four months. Another factor contributing to the good profit performance over the year as a whole has been the management's success in curbing costs. While income climbed by 17.5 per cent to Skr 1.95bn, costs

rose by only 8.5 per cent to Skr 1.4bn.

The balance sheet grew by 13.5 per cent over the year to Skr 52bn (\$11.8bn). Deposits in Swedish Kronor rose by Skr 5.4bn or 22.8 per cent to Skr 29.2bn, at the same time as the bank's lending increased by only 5 per cent, or Skr 1.16bn to Skr 24.2bn. There have been restraints on bank lending in line with the Swedish Government's tight monetary policy during the year.

Not extraordinary costs amount to Skr 46.7m of which Skr 24.2m is a payment to the employees' profit-sharing trust. The trust will be able to buy bank shares equivalent to about Skr 3,600 for each employee.

The final result before appropriations and tax comes out at Skr 783m, an improvement of almost 40 per cent over

1977. The Skandinaviska Enskilda group as a whole, including its finance and property subsidiaries and those foreign units in which it has a majority holding, returned pre-tax earnings of Skr 953m for 1978, an increase of 34.5 per cent.

The four managing directors signalled more aggressive policies after a meeting in Gothenburg earlier this month. The bank had been deliberately following a defensive line, concentrating on cutting back costs. Mr. Jacob Palmstierna, one of the managing directors, said it had lost ground within the commercial sector and had to move on to the attack.

Among the new initiatives is a new form of lending aimed at companies seeking capital for innovations and technical development. The bank also raised its interest rate for large deposits by 0.5 per cent.

Slack turbine demand hits
earnings at Borsig

BY LESLIE COLTIT IN BERLIN

BORSIG, the West Berlin engineering company, is paying a 12 per cent dividend for the year ended September 30. Profits were DM 4.38m on a virtually constant turnover of DM355m. Previous year profits were DM 10.2m.

The company, a subsidiary of Deutsche Babcock, calls the result "satisfactory" in the light of stagnating domestic demand for its steam turbine equipment and the impact of the dollar's fall on the 65 per cent of production which is exported. New orders rose 14 per cent to DM 362m in 1977-78 and Borsig expects a "moderate" rise in turnover for the current financial year.

The company says its turbo-compressors were especially successful in the Soviet market, where it is building two of the largest carbon dioxide liquefac-

tion plants worth DM 73m with Davy Powergas as the main sub-contractor. Turbo-compressors are being delivered to Romania, the UK, Nigeria and Argentina. Sales to the Soviet Union of Borsig giant shut-off ball valves for natural gas pipelines fell so that other markets in the Middle East, Algeria, Mexico and Australia have had to be tapped.

Borsig had 3,097 employees, 5 per cent less than in the previous year, while labour and social costs rose 2 per cent to DM 127m. Investments fell last year to DM 11m and the company says that there is no sign of a basic improvement in domestic demand. This and the currency situation will make it difficult to improve profits which are an "essential prerequisite" for expanding investments.

Ruhrkohle sales improve
on steel sector upturn

BY ADRIAN DICKS IN BONN

RUHRKOHLE, the plant of the West German coal industry, experienced a distinct improvement in sales in 1978 which should help it to consolidate its financial position after several difficult years.

Issuing preliminary 1978 results in language terms, the Ruhrkohle Board announced that overall sales had risen by 10.1 per cent to 64.1m tonnes of coal and coke. Stocks of unsold coal at the pithead—a heavy financial burden on the industry since the recession of 1975—fell by one-fifth to 19.5m tonnes at the end of last month.

The upward turn in the steel industry appears to have been the single most important reason for Ruhrkohle's improvement, which the company says exceeded all its expectations. Sales to the steel sector were up by 13 per cent to 33m tonnes, although about 500,000 tonnes more would have been sold in West Germany but for the stoppage in the industry in December.

Sales to the electricity industry were up by 12.7 per cent to 23.6m tonnes, while coal and coke exports rose by a quarter to 18.8m tonnes.

Volvo to
increase
production

By Our Nordic Editor

VOLVO INTENDS to raise its car production this year to 315,000 or 320,000. This compares with an output of 282,500 cars in 1978, and represents an increase of at least 20 per cent.

The company also announced yesterday that it was negotiating a merger of its forestry machinery operation with that of another Swedish manufacturer, Oestberg's Fabrika. The third Swedish producer of forestry machinery, Kockums, the shipbuilding group which is in process of being taken over by the state, would probably join the new group later in the year, it was said.

The intention is to concentrate development, assembly and central marketing operations in Oestberg, while the main components—engines, transmissions and hydraulic systems, axles and cabins—would be delivered by Volvo BM.

The two announcements appear to be part of the Volvo Board and management's campaign to retain the initiative after the defeat by shareholders last week of their plan to sell 40 per cent of the company to Norway.

On Tuesday, Mr. Pehr Gyllenhammar, managing director, held a Press conference in Oslo to assure the Norwegians that Volvo intended to continue the co-operation projected with their aluminium and plastic component manufacturers, and to pursue development of a new car together with them.

Volvo now expects to produce 230,000-235,000 cars in the 240/260 series and 85,000 of the Volvo 343 and Volvo 66 models made in Holland during 1979. The Dutch operation has been making heavy losses and Volvo has said that it would need to reach an output of about 100,000 before it could hope to break into profit.

Dutch publishers expect profits expansion

BY CHARLES BATCHELOR IN AMSTERDAM

TWO DUTCH publishing groups which plan to merge later this year, Elsevier and Nederlandse Dagbladen (NDU) report sharply higher 1978 profits expectations. Elsevier expects 1978 profits of Fl 23m (\$14m), an increase of 23 per cent, while NDU expects profits to almost double to Fl 20m.

Elsevier-NDU, as the holding company will be known after the merger, plans to pay a cash dividend of Fl 8 per share as well as 6 per cent in tax free shares. This payment will be charged to the 1979 accounts but will count as a dividend for 1978. The company expects profits per share to rise again in 1979 despite the increase in capital.

One of the priorities of the new group will be the development of a strong presence in the

U.S., the Boards of the two companies report. Elsevier has already set up a new division to coordinate its activities in North America.

After the U.S. market Elsevier-NDU intends to develop in West Germany, Britain and France. The Dutch language area has become "too small to allow further expansion."

Shareholders have until March 1 to exchange their existing shares for those in the new company. Sales by Elsevier rose by 9 per cent to Fl 645m (\$322m) in 1978 while NDU turnover rose 14 per cent to Fl 475m.

Van Gelder Papier, the troubled Dutch paper manufacturer, returned to profit in 1978 after three years of losses. The company made net profit

of Fl27.6m (\$13.8m) compared with a loss of Fl27.7m in 1977. However, it expects profits in the current year to fall, according to Mr. Keith Provo, executive chairman.

The reasons for the improvement in 1978 were lower raw material prices, better use of capacity, improved efficiency and the effect of the decline of the dollar on material costs. Costs are rising again though and the overcapacity in the industry means this cannot be passed on in higher prices.

Van Gelder recorded an operating profit last year of Fl23m, after making a loss of Fl12.1m in 1977. The net result includes extraordinary profit of Fl17.3m after a decision by the Dutch Supreme Court had allowed the company to draw down provisions made for water

pollution costs. Sales fell Fl133m to Fl1813m (\$406m). This figure excludes the Fl136m turnover of a factory in Renkum, near Arnhem, in which Van Gelder has an 80 per cent shareholding.

Centrale Rabobank's Fl 150m issue, bearing 8.5 per cent and spread over 10 years has been priced at 99.5. Dealers said the bank would have "no problems" marketing the issue although the price was generally less than anticipated. Some traders had expected a price of par.

Trading in the Fl 500m Government issue has been dominated by market professionals in the past week. The 10 year offering at 81 per cent has slipped in price to 99.3 from 100.5 at issue.

Toray streamlining aids recovery from losses

BY RICHARD HANSON IN TOKYO

TORAY INDUSTRIES, Japan's largest maker of synthetic fibres, reported a sharp turnaround on a consolidated basis to a net profit of ¥14.64bn (\$73m) in the half-year to September 30 after suffering a loss of ¥5.87bn a year ago.

This favourable performance was the result of several years of streamlining operations and reducing its workforce, along with improved business in its Southeast Asian operations and steady demand for synthetic fibres at home.

Consolidated sales rose by 1.5 per cent to ¥248.4bn (\$1.23bn).

For the full year, they should total some ¥500bn compared with ¥484.4bn in 1977-78.

The company is forecasting that net profit in the second half of the year, ending March, will total about ¥250bn. It notes that the real profit from its business will actually show an improvement if first half extraordinary income and foreign exchange translation gains are excluded.

Last year, Toray made a net loss of ¥5.87bn after a ¥532 profit during 1976-77.

There were about ¥6bn of currency gains in the half-year,

when the dollar dropped below ¥190. In the second half, this is expected to turn into a loss as the U.S. currency has regained some of its strength.

Fibre and textile sales, which account for more than 70 per cent of the total, were up by 2.5 per cent and plastic sales (12.4 per cent of the total) gained 9.1 per cent. The company reported continued weakness in the chemicals sector, down 22.7 per cent.

The export sector fared rather poorly, with its share of total sales down to 24 per cent from 28 per cent a year ago.

Philips India to dilute its foreign holdings

By K. K. Sharma in New Delhi

PHILIPS INDIA, a subsidiary of the Dutch electronics multinational, is to reduce its foreign equity holdings from 60 per cent to 40 per cent, after the rejection of its schemes for diversification by the Indian Government.

In view of this, the company is required to dilute its non-resident equity holdings under the terms of the Foreign Exchange Regulation Act which stipulates that "Indianisation" of ownership of most non-Indian companies to the extent of 60 per cent.

Philips has been allowed to sell more than 3.1m shares of Rs10 each now held by its parent concern in Holland to Indians at Rs14 (\$1.75) per share.

It has also been permitted to make a fresh issue of 1.7m shares of Rs10 at a premium of Rs2 to Indians to enable it to dilute its foreign holdings.

The company will be renamed Peico Electronics and Electricals, but will continue to receive support from Philips in Holland. It will also carry on using the Philips trade mark and emblem on its products.

In 1977, the last full year for which Philips India has announced its results, the company's pre-tax profit rose by 32 per cent to Rs91m. But this still left its profitability below the level of 1971, when the figure before tax totalled Rs160m on turnover of Rs466m.

MORE SHARES FOR MALAYSIA BY 1990

Coming of age difficulties

BY WONG SULONG IN KUALA LUMPUR

THE YEAR 1990 will be a very important one for Malaysians. The Government has promised that by then, the Bumiputras (indigenous people, mainly Malays) who make up 56 per cent of the population, will own at least 30 per cent of the equity of the corporate sector.

Currently, Bumiputra individuals and institutions hold probably not more than 10 per cent of equity, and with only 12 years to go, many people are nervously asking whether the target can be reached.

Having dangled this magical and arbitrarily-derived figure of 30 per cent in front of the Malays, the Government will find itself in a difficult political situation if its arithmetic does not add up.

To most Malays, the 30 per cent mark has come to represent the share in the business world, long dominated by the Malaysian Chinese and foreigners.

Foreign decline

By 1990, according to Government projections, the non-Malay ownership of the corporate sector will be 40 per cent, and the foreign share will decline from 60 per cent to 30 per cent.

Although the increase in Malay equity ownership is one of the main planks of the new economic policy, the Government apparently does not possess the statistics to show an up-to-date picture of the changes in Malay ownership in the various economic sectors. But one thing is certain: by themselves the Malays cannot achieve the 30 per cent target

by 1990. They simply do not have enough money.

So what the Government has done is to create a range of agencies designated as Malay institutions — to buy shares and undertake business ventures.

These investments are held in trust for the Malays. The full list of these Malay agencies is not defined, but this vagueness may be deliberate, leaving the authorities to designate more agencies as "Malay" if they find that the 30 per cent target is not being met. It is commonly assumed that the Permas and Mara groups of companies, the Urban Development Authority, and the various state economic corporations, are among the Government-sponsored Malay agencies.

To conform with the above aim, private companies, whether publicly quoted or privately owned, are required to restructure their equity and sell some of their shares to Bumiputras.

Very often, these shares are sold below market price. The latest example is that of Batu Kawan, the large plantation and investment group, controlled by Senator Lee Lay Seng. It had to sell 15m shares to Bumiputras at 1.1 ringgit per share, when the price was 1.7 ringgit on the Kuala Lumpur Stock Exchange.

The Government has a major say in fixing the price of shares to be sold to the Malays, and companies concerned generally accept the price fixed as an expression of their goodwill to the Government and the Malays.

Of late, there has been considerable publicity over the abuses arising from the issue of

shares to Malays. These abuses are not new, but the current debate may indicate their current spread. The trouble is that the authorities have yet to come out with an effective way to eradicate the malpractices.

The Government has also studied the possibility of setting up a separate stock exchange where buying and selling of shares is confined to Bumiputras. This, however, was found to be impractical.

There is also considerable dissatisfaction over the allotment of shares, for it is found that Malays with the right political and family connections are receiving heavy amounts of much sought-after shares.

In answer to charges of favouritism, the Government has set up the Bumiputra Investment Foundation, headed by Dr. Mahathir Mohamed, with a paid-up capital of 200m ringgit (\$40.91m). Its role is to buy up reserved shares, and in turn sell its units to the small Malay investors, particularly those in the rural areas. Since it was launched last April, the Foundation has invested nearly 50m ringgit in seven public companies — Sime Darby, East Asia Malaysia, Kuala Lumpur-Kepong, Gold Coin, Chemical Company of Malaysia, Perlis Plantations and Malaysian Tobacco Company.

These are blue chip counters, and the current market value of its holdings in these companies is probably twice the original investment. The Foundation hopes to start its first unit trust by the end of the year.

As the Malays move swiftly into major corporations, the Government is feeling confident enough to relax some of its demands on the private sector. Recently, Dr. Mahathir assured companies which had difficulties in selling their shares to Malays (because they are new or not making profits), or in recruiting sufficient Malay workers, that adequate time would be given for them to sort out these difficulties.

Record New Straits Times profit

BY OUR KUALA LUMPUR CORRESPONDENT

MALAYSIA'S largest newspaper group, the New Straits Times Berhad, boosted its pre-tax profits by 45 per cent last year to a record 14m ringgit (\$6.4m) and expects further growth in 1979.

The sharp jump in profits, set against a more modest 15 per cent rise in sales to 59.5m ringgit, showed the group's ability to raise its circulation and advertising revenue even when markets were stable, said Mr. Junus Sudin, the chairman, in the annual report.

The benefits of the Group's second printing plant at Butterworth in north Malaysia would be evident during the second half of 1978, he said, and the

Group plans to build another plant in Johore in the south to improve printing and distribution.

Reviewing last year's results, he said the Group's newspapers all showed a big improvement in circulation and advertising. The New Straits Times, the Group's main paper, increased circulation by 13,700 copies to 184,000, while its Sunday edition rose by 11,800 copies to 280,700.

Its Malay language daily, Berita Harian, registered an even more impressive gain, with circulation rising by 15,200 copies to 91,000, while the Sunday edition added 32,000 copies to 151,000.

Circulation of its fledgling financial daily, Business Times, rose by another 1,800 copies to

4,900. During the year ended August, Business Times managed to cut its losses to 340,000 ringgit from 992,000 ringgit, and the paper is expected to make a modest profit this financial year.

The group ceased publication however: of its Malay business magazine, Pusanjaga, which showed no sign of attracting sales and advertising, despite four years of existence.

During the year, the group's capital was increased from 13.8m to 23m ringgit through a rights and scrip issue. The final dividend is 25 per cent. Net earnings per share rose from 18 cents to 26 cents, while net dividends increased from 14 cents to 30 cents.

Israel Aircraft Industries exports reach \$300m

BY L. DANIEL IN TEL AVIV

EXPORTS by the Government-owned Israel Aircraft Industries totalled more than \$300m last year, half of its total sales, and the company says it now has orders on hand for at least two years.

In 1978, IAI expects to export some \$300m worth of its Kfir fighter aircraft, which use American engines from General Electric. Last week, the Australian federal chancellor, Dr. Brian Keating, said that his country may assemble Kfir fighters, while IAI is also holding talks with other countries on possible sales.

Sales of IAI's Westwind executive jet have been growing steadily, with 108 sold so far at an average price of \$2.4m each.

The third aircraft produced by the company, the Arava transport is being manufactured at the rate of 18 a year to meet "modest demand".

IAI said that its Bedek aircraft maintenance and overhaul division had recently enlarged its facilities and is engaged in work on all types of aircraft from Piper to Boeing 747.

It now serves 30 foreign companies, as well as Israel's three airlines.

The company's research and

development budget for 1979-80 is close to \$45m, though this does not include any research which may be conducted on a third generation fighter, the Arye, a project which is currently awaiting a decision within the next few months by the Government on whether to go ahead or to buy American.

At the end of last year, IAI employed 20,000 people in its various plants compared with 18,700 a year earlier.

The improved results reflect both a continuous growth in sales, mostly to foreign markets, and a substantial increase in profitability.

ELSCINT, the medical electronic equipment subsidiary of the Elron group of companies,

achieved total sales of \$129.5m (\$11.3m) in the first half of the current fiscal year. For the whole of 1977-78 total sales reached \$249m.

Profits in the six months to last September amounted to \$12.1m (\$980,000), or four times those recorded for the full 1977-78 year. Earnings per share for the latest financial period moved up to \$1.72 from \$1.17 for all of the previous year.

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Nacional Financiera, S.A.

7 1/2% External Loan 1982

Singer & Friedlander Ltd., announce that the redemption instalment of U.S. \$900,000 due 1st March 1979 has been met by purchases in the market to the nominal value of U.S. \$772,000 and by a drawing of Bonds to the nominal value of U.S. \$128,000.

The distinctive numbers of the Bonds, drawn in the presence of a Notary Public are as follows:

7205	7230	7243	7255	7269	7329	7387	7403	7423	7439
7206	7231	7244	7256	7290	7344	7388	7410	7424	7440
7207	7232	7254	7272	7291	7353	7399	7411	7425	7441
7211	7233	7255	7274	7300	7366	7391	7412	7426	7442
7212	7234	7256	7275	7301	7378	7392	7413	7427	7443
7217	7235	7257	7281	7302	7379	7393	7415	7429	7444
7223	7236	7258	7282	7307	7380	7394	7416	7430	7445
7224	7237	7259	7283	7308	7381	7395	7417	7431	7447
7225	7238	7260	7284	7315	7382	7396	7418	7432	7448
7226	7239	7261	7285	7316	7383	7397	7419	7433	7449
7227	7240	7262	7286	7317	7384	7398	7420	7434	7450
7228	7241	7263	7287	7320	7385	7399	7421	7435	7451
7229	7242	7264	7288	7323	7386	7400	7422	7436	7452

On the 1st March 1979 there will become payable upon each Bond drawn for redemption, the principal amount thereof, together with accrued interest to said date at the office of: Singer & Friedlander Limited, 20, Cannon Street, London EC4M 6XE or with one of the other paying agents named on the Bonds.

Interest will cease to accrue on the Bonds called for redemption on or after 1st March 1979. Bonds so presented for payment must have attached all coupons maturing subsequent to 1st March 1979.

20, Cannon Street, London EC4M 6XE 1st February 1979

ALLEN HARVEY & ROSS INVESTMENT MANAGEMENT LTD.

45 Cornhill, London, EC3V 3PB. Tel: 01-253 6314.

Index Guide as at January 25, 1979

Capital Fixed Interest Portfolio 100.0

Income Fixed Interest Portfolio 97.5

NOTICE
To the holders of the Floating Rate London Dollar
Certificates of Deposit due August, 1982 of:

DOW BANKING CORPORATION
108, Fenchurch Street, London, E.C.3

We hereby certify that the rate of interest payable on the above mentioned Certificates of Deposit for the interest period beginning on 2nd day of February, 1979, is 11 per cent per annum and the interest payment date relating thereto is 2nd day of August, 1979.

EUROPEAN BANKING COMPANY LIMITED

Weekly net asset value
on January 29th 1979

Tokyo Pacific Holdings N.V.

U.S. \$86.17

Tokyo Pacific Holdings (Seaboard) N.V.

U.S. \$48.21

Listed on the Amsterdam Stock Exchange

Information: Parsons, Halting & Parsons NV Korenrecht 214, Amsterdam

VONTSEL EUROBOND INDICES

14.5.76 = 100%

PRICE INDEX 23.17 20.17 AVERAGE YIELD 23.17 20.17

DM Bonds 102.70 103.03 DM Bonds 102.70 103.03

NFL Bonds & Notes 98.71 99.20 NFL Bonds & Notes 98.71 99.20

U.S. & Govt. Bonds 95.68 96.06 U.S. & Govt. Bonds 95.68 96.06

Can. Dollar Bonds 95.20 95.61 Can. Dollar Bonds 95.20 95.61

CLIVE INVESTMENTS LIMITED

1 Royal Exchange Ave., London EC3V 3LU. Tel: 01-253 1101.

Index Guide as at January 23, 1

Companies and Markets

Milk quotas warning to farmers

BRITISH DAIRY farmers can expect no special concessions in the European Commission's plans to attack mounting surpluses and rising expenditure on the milk sector, Mr. Graham Meadows, a Commission economist, told the Power Farming conference in Bourne-mouth yesterday.

And he warned that if the cost of supporting the Common Agricultural Policy, particularly dairying, is not controlled, some form of quota limits on production could become a reality.

Not only milk but grain, sugar and beef were all of great concern, said Mr. Meadows, and the difficulties were aggravated by importation of New Zealand butter, Commonwealth sugar, tallow for animal feed and soya. But action against these imports was prevented by political and GATT considerations.

Overall, though, there was no alternative to freezing prices, together with a co-responsibility levy on milk production for as long as was necessary to bring production in line with demand.

The gap between Community and world prices was widening dangerously, he said, and there was evidence that this was causing serious changes in consumer demand. For instance, beef consumption was only rising by about 1 per cent annually but pork was up 3 per cent and poultry 7 per cent.

EEC sugar exports lower

By Our Commodities Staff

THE EEC Commission yesterday announced the export of 49,350 tonnes of white sugar at its weekly tender compared with 56,000 tonnes last week. The maximum rebate on white sugar was cut from 26,325 units of account.

At the same time the Commission granted rebates on 15,000 tonnes of raw sugar. This is the first time for nine weeks that raw exports have been authorised.

On the London futures market sugar values moved higher following Tuesday's reversal of the recent downturn. But dealers noted that the buying was well matched by trade selling and profit-taking.

Copper prices top £2 on the London market

BY JOHN EDWARDS, COMMODITIES EDITOR

COPPER PRICES surged to new peaks on the London Metal Exchange yesterday breaking through the £200-a-tonne barrier for the first time since March 1977.

Cash wirebars closed £39 up at £204.5 a tonne and three months was £26.5 higher at £231.25.

The upsurge was triggered off by a sharp rise in the New York market overnight which brought in a wave of fresh trade and speculative buying, much of which was covering against previous "short" sales.

Further impetus was added in the afternoon by the rumour that Zaire was intending to declare force majeure on its copper shipments.

This was denied by the Zaire state metals trading company, Sonacomb, but although prices came back down they were still not entirely convinced.

However, the main upward drive was provided by the same factors that have already lifted copper prices by more than £100 this month. The decline in stocks added to the acute shortage of good quality brands which are fetching substantial premiums.

It is argued that if warehouse stocks continue to decline, a nearby scarcity similar to the lead and tin markets could develop.

Already the cash price dis-

count to the three months quotation is much smaller than it would normally be with the present high interest rates. A feature of the market yesterday was heavy "borrowing" (buying cash and selling an equivalent amount forward).

Sentiment in the market is very "bullish" at the moment, with predictions of copper prices of £200 a tonne at least by June and possibly much earlier. It is pointed out that the latest rise in U.S. domestic prices to 80 cents has taken them to the highest level since 1974.

London brokers, Rudolf Wolff, in their annual metal review, out yesterday, summed up the present mood of the market with the prediction that higher prices will be seen as a result of the continuing shrinking stock levels and acute shortages of good quality copper, and that any quickening of the global economic tempo could produce very bullish conditions.

The boom in copper also helped to push other metal prices higher yesterday. The three months lead quotation reached an all-time peak of £492.25 a tonne, £9 up on the previous close. Cash lead, which gained £6.5 to £523, is still below last week's record of £530.

Zinc values were firmer too, but aluminium prices rose sharply with the cash price jumping by £17.5 to £562.

French crops hit by frosts

BY CHRISTOPHER PARKES

SEVERE FROSTS in the Paris Basin region of France have raised fears that extensive areas of autumn-planted grain and seed rape have been killed.

As a safeguard, farmers, co-operatives and the French Government have been buying in stocks of barley seed to plant this spring should the worst fears be realised.

So far, it is estimated, 10,000 tonnes of seed have been bought as a stand-by: enough to replant 160,000 acres.

British suppliers have been among the first to benefit from the French action. One leading South Coast supplier, the Channel in the past few days had "swept my skin."

Seed prices in Britain have

been depressed recently because of over-supply, but the French interest has pushed them up by about £10 a tonne, one company said.

Earlier this month the area between Chartres and Lille in Northern France was struck by 20 degrees of frost.

Since there was no snow on the ground when the cold spell was at its worst, and the growing crops in the region were fully exposed to the weather, farmers are afraid that many young plants may have been killed, and that large areas may have to be ploughed up and replanted.

Snow usually acts as effective insulation cover for young plants. However, since the crops are now under snow,

growers have no clear idea of how bad the damage is.

The Government is clearly concerned because it has allowed the importation of types of seed not normally permitted to ensure that farmers have sufficient reserves.

British seed exports to France, negligible in normal years, may now reach 10,000 tonnes this year, according to officials at the National Seed Development Organisation, a Government-backed company.

Although the weather in Britain has been unusually severe, crops in the main grain growing regions here are not thought to have suffered badly and heavy home demand for seed for spring replanting is not expected.

Cocoa price decline continues

By Richard Mooney

COCOA PRICES declined on the London futures market yesterday continuing the fall which was briefly interrupted by a technical rally earlier this week. May cocoa ended the day £38 lower at £173.5 a tonne, the lowest level since August.

Dealers said there was little fresh news to affect market sentiment. They saw the decline as a continuing reflection of the "bearish" mood of most traders resulting from increasing West African crop forecasts and disappointment at recent consumption indications.

In Geneva, Mr. John Ferriter, the American representative of the 452-nation negotiating conference, warned delegates that the U.S. will take no part in a new international cocoa agreement unless it is based on "sound economic principles."

The four-week conference, which opened on Monday, is aimed at concluding a new agreement to replace the 1975 pact scheduled to expire on September 30.

As an alternative to export quotas the cocoa importing countries represented in Geneva are calling for a pact based on a buffer stock of about 250,000 tonnes. But the producers have so far shown little enthusiasm for this idea.

On the London robusta coffee market the March price closed £2.42 higher at £141.5 a tonne reflecting continuing optimism over the support buying strategy of the Central American producers.

But the expiring prompt January position collapsed as the expected rush of covering purchases failed to materialise. The last quotation was at £147.0 a tonne, down £100 on the day.

Coal miners set record

MINERS AT Shirebrook colliery near Chesterfield, Derbyshire, had yesterday produced 10,000 tonnes of coal since the beginning of the year, a record for the colliery.

A cave-in has held up drilling of a test borehole by the National Coal Board at Gillingham, Norfolk.

GUYANA

Turning sea shells into hard cash

BY MOHAMED HAMALUDIN IN GEORGETOWN

GUYANA is planning to turn more than 5m tons of sea shell deposits in the north west into a multi-million dollar enterprise for the production of agricultural lime and, possibly cement.

Plans for crushing the shells and manufacturing agricultural lime have advanced furthest. The Energy and Natural Resources Ministry is about to contact foreign agencies for assistance in conducting a feasibility study, on which finance for the venture may be based.

It is officially estimated that the country has a minimum of 5.5m tons of sea shells on eight beaches.

The proven reserves have a commercial value of \$200m (£27m) at 1977 prices. It is estimated that Guyana could save \$5m annually in foreign exchange by using them to produce lime.

Experts working on the pro-

ject have proposed that mining should begin not later than 1981, while further exploration is conducted to locate deposits inland. They say the possibility of exporting lime sand should also be investigated.

A suitable mining and manufacturing method has also been chosen. It involves a hydraulic pipeline transportation system linked to a suction dredge which will transfer the shells from the beach to 500-ton barges. These will take the shells to an on-shore processing plant.

However, the capacity of the processing plant and the price of the project have not yet been finalised. Officials say that this will be one of the tasks of the experts who will conduct the feasibility study.

The idea of such a project was first started in 1954, but, although it received engineering support, it was shelved until four years ago when the need for foreign exchange and an

upsurge of interest in local products for import substitution gave it a fresh impetus.

One key factor exercising the minds of the project designers is the impact of the venture on sea defences and wild life.

Dutch experts from Delft Hydraulics Laboratory, and Netherlands consultant, have concluded that the planned mining operation will have little effect on the stability of the coastline. Local experts have been satisfied that no significant erosion will take place if the shells are removed.

Most precious among the wild life which might be threatened by the venture is the green sea turtle which is already on the list of endangered species here.

Guyana's naturalist, after studying the problem, has come up with a plan to save the turtle. This calls for a protection service and help from inter national agencies.

Currencies cloud farm review

BY MARGARET VAN HATTEM IN BRUSSELS

THE ANNUAL wrangle over farm prices, which began formally yesterday with the EEC Commission's presentation of proposals for a price freeze in 1979-80, looks like being particularly bitter and protracted this year.

But prices have become a secondary issue. The fundamental questions raised by the prospective introduction of the European Monetary System are likely to delay discussion of prices for some time.

In retrospect, the declaration by EEC heads of government last December that introduction of the EMS "should not, of itself, result in any change" to the Common Agricultural Policy and the expression of common prices in national currencies, sounds rather like Canute trying to hold back the waves.

If the EMS succeeds in stabilising EEC currencies, and if the European currency unit—in

which the Deutsche Mark has a smaller weighting than in the present unit of account—is applied to farm prices, the "stronger" currency countries will lose the locomotive force which for the past five years has dragged EEC farm prices up with the appreciating German currency. They will lose a great deal more if, at the same time, Monetary Compensatory amounts are phased out.

The growth of MCAs—the subsidies and levies which neutralise the impact of currency fluctuations on national farm prices—has made farming disproportionately profitable in Germany and, to a lesser extent in the Benelux countries, and disproportionately unprofitable in depreciating currency countries such as France and Britain.

Dismantling this system would trigger off a burst of production in France, Britain and Ireland—all producers of surplus commodities—while

forcing many farmers in the strong currency countries out of business.

This is precisely what France is pushing for, and Germany is determined to resist at all cost.

The monetary measures included in the prices' package appear designed to postpone the real fight in the interests of getting a settlement and clearing the way for the EMS. The proposed price freeze should appease Britain: "Green" currency changes may satisfy France—the proposal to leave existing German MCAs untouched for the time being is probably the best the Commission can offer Herr Ertl.

If this does not satisfy them and they insist on trying to settle the issue before going ahead with EMS, all major areas of EEC policy are likely to get tangled up. This will leave all the players in the Euro-Monopoly game stuck behind "go."

BRITISH COMMODITY MARKETS

BASE METALS

COPPER—Surged ahead in hectic trading on the London Metal Exchange. Market opened at £206 and quickly moved up to £218 in the first session, short-covering and speculative demand following the strong overnight performance on the Continent. Also influencing the rise was the news that the Zaire Government had decided to declare force majeure on its copper shipments.

At the same time the Commission granted rebates on 15,000 tonnes of raw sugar. This is the first time for nine weeks that raw exports have been authorised.

On the London futures market sugar values moved higher following Tuesday's reversal of the recent downturn. But dealers noted that the buying was well matched by trade selling and profit-taking.

Aluminium Metal Trading reported that in the morning cash wirebars traded at £255.77, three months £258.75, six months £261.75, 12 months £264.75, 15 months £267.75, 18 months £270.75, 21 months £273.75, 24 months £276.75, 27 months £279.75, 30 months £282.75, 33 months £285.75, 36 months £288.75, 39 months £291.75, 42 months £294.75, 45 months £297.75, 48 months £300.75, 51 months £303.75, 54 months £306.75, 57 months £309.75, 60 months £312.75, 63 months £315.75, 66 months £318.75, 69 months £321.75, 72 months £324.75, 75 months £327.75, 78 months £330.75, 81 months £333.75, 84 months £336.75, 87 months £339.75, 90 months £342.75, 93 months £345.75, 96 months £348.75, 99 months £351.75, 102 months £354.75, 105 months £357.75, 108 months £360.75, 111 months £363.75, 114 months £366.75, 117 months £369.75, 120 months £372.75, 123 months £375.75, 126 months £378.75, 129 months £381.75, 132 months £384.75, 135 months £387.75, 138 months £390.75, 141 months £393.75, 144 months £396.75, 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447 months £699.75, 450 months £702.75, 453 months £705.75, 456 months £708.75, 459 months £711.75, 462 months £714.75, 465 months £717.75, 468 months £720.75, 471 months £723.75, 474 months £726.75, 477 months £729.75, 480 months £732.75, 483 months £735.75, 486 months £738.75, 489 months £741.75, 492 months £744.75, 495 months £747.75, 498 months £750.75, 501 months £753.75, 504 months £756.75, 507 months £759.75, 510 months £762.75, 513 months £765.75, 516 months £768.75, 519 months £771.75, 522 months £774.75, 525 months £777.75, 528 months £780.75, 531 months £783.75, 534 months £786.75, 537 months £789.75, 540 months £792.75, 543 months £795.75, 546 months £798.75, 549 months £801.75, 552 months £804.75, 555 months £807.75, 558 months £810.75, 561 months £813.75, 564 months £816.75, 567 months £819.75, 570 months £822.75, 573 months £825.75, 576 months £828.75, 579 months £831.75, 582 months £834.75, 585 months £837.75, 588 months £840.75, 591 months £843.75, 594 months £846.75, 597 months £849.75, 600 months £852.75, 603 months £855.75, 606 months £858.75, 609 months £861.75, 612 months £864.75, 615 months £867.75, 618 months £870.75, 621 months £873.75, 624 months £876.75, 627 months £879.75, 630 months £882.75, 633 months £885.75, 636 months £888.75, 639 months £891.75, 642 months £894.75, 645 months £897.75, 648 months £900.75, 651 months £903.75, 654 months £906.75, 657 months £909.75, 660 months £912.75, 663 months £915.75, 666 months £918.75, 669 months £921.75, 672 months £924.75, 675 months £927.75, 678 months £930.75, 681 months £933.75, 684 months £936.75, 687 months £939.75, 690 months £942.75, 693 months £945.75, 696 months £948.75, 699 months £951.75, 702 months £954.75, 705 months £957.75, 708 months £960.75, 711 months £963.75, 714 months £966.75, 717 months £969.75, 720 months £972.75, 723 months £975.75, 726 months £978.75, 729 months £981.75, 732 months £984.75, 735 months £987.75, 738 months £990.75, 741 months £993.75, 744 months £996.75, 747 months £999.75, 750 months £1002.75, 753 months £1005.75, 756 months £1008.75, 759 months £1011.75, 762 months £1014.75, 765 months £1017.75, 768 months £1020.75, 771 months £1023.75, 774 months £1026.75, 777 months £1029.75, 780 months £1032.75, 783 months £1035.75, 786 months £1038.75, 789 months £1041.75, 792 months £1044.75, 795 months £1047.75, 798 months £1050.75, 801 months £1053.75, 804 months £1056.75, 807 months £1059.75, 810 months £1062.75, 813 months £1065.75, 816 months £1068.75, 819 months £1071.75, 822 months £1074.75, 825 months £1077.75, 828 months £1080.75, 831 months £1083.75, 834 months £1086.75, 837 months £1089.75, 840 months £1092.75, 843 months £1095.75, 846 months £1098.75, 849 months £1101.75, 852 months £1104.75, 855 months £1107.75, 858 months £1110.75, 861 months £1113.75, 864 months £1116.75, 867 months £1119.75, 870 months £1122.75, 873 months £1125.75, 876 months £1128.75, 879 months £1131.75, 882 months £1134.75, 885 months £1137.75, 888 months £1140.75, 891 months £1143.75, 894 months £1146.75, 897 months £1149.75, 900 months £1152.75, 903 months £1155.75, 906 months £1158.75, 909 months £1161.75, 912 months £1164.75, 915 months £1167.75, 918 months £1170.75, 921 months £1173.75, 924 months £1176.75, 927 months £1179.75, 930 months £1182.75, 933 months £1185.75, 936 months £1188.75, 939 months £1191.75, 942 months £1194.75, 945 months £1197.75, 948 months £1200.75, 951 months £1203.75, 954 months £1206.75, 957 months £1209.75, 960 months £1212.75, 963 months £1215.75, 966 months £1218.75, 969 months £1221.75, 972 months £1224.75, 975 months £1227.75, 978 months £1230.75, 981 months £1233.75, 984 months £1236.75, 987 months £1239.75, 990 months £1242.75, 993 months £1245.75, 996 months £1248.75, 999 months £1251.75, 1002 months £1254.75, 1005 months £1257.75, 1008 months £1260.75, 1011 months £1263.75, 1014 months £1266.75, 1017 months £1269.75, 1020 months £1272.75, 1023 months £1275.75, 1026 months £1278.75, 1029 months £1281.75, 1032 months £1284.75, 1035 months £1287.75, 1038 months £1290.75, 1041 months £1293.75, 1044 months £1296.75, 1047 months £1299.75, 1050 months £1302.75, 1053 months £1305.75, 1056 months £1308.75, 1059 months £1311.75, 1062 months £1314.75, 1065 months £1317.75, 1068 months £1320.75, 1071 months £1323.75, 1074 months £1326.75, 1077 months £1329.75, 1080 months £1332.75, 1083 months £1335.75, 1086 months £1338.75, 1089 months £1341.75, 1092 months £1344.75, 1095 months £1347.75, 1098 months £1350.75, 1101 months £1353.75, 1104 months £1356.75, 1107 months £1359.75, 1110 months £1362.75, 1113 months £1365.75, 1116 months £1368.75, 1119 months £1371.75, 1122 months £1374.75, 1125 months £1377.75, 1128 months £1380.75, 1131 months £1383.75, 1134 months £1386.75, 1137 months £1389.75, 1140 months £1392.75, 1143 months £1395.75, 1146 months £1398.75, 1149 months £1401.75, 1152 months £1404.75, 1155 months £1407.75, 1158 months £1410.75, 1161 months £1413.75, 1164 months £1416.75, 1167 months £1419.75, 1170 months £1422.75, 1173 months £1425.75, 1176 months £1428.75, 1179 months £1431.75, 1182 months £1434.75, 1185 months £1437.75, 1188 months £1440.75, 1191 months £1443.75, 1194 months £1446.75, 1197 months £1449.75, 1200 months £1452.75, 1203 months £1455.75, 1206 months £1458.75, 1209 months £1461.75, 1212 months £1464.75, 1215 months £1467.75, 1218 months £1470.75, 1221 months £1473.75, 1224 months £1476.75, 1227 months £1479.75, 1230 months £1482.75, 1233 months £1485.75, 1236 months £1488.75, 1239 months £1491.75, 1242 months £1494.75, 1245 months £1497.75, 1248 months £1500.75, 1251 months £1503.75, 1254 months £1506.75, 1257 months £1509.75, 1260 months £1512.75, 1263 months £1515.75, 1266 months £1518.75, 1269 months £1521.75, 1272 months £1524.75, 1275 months £1527.75, 1278 months £1530.75, 1281 months £1533.75, 1284 months £1536.75, 1287 months £1539.75, 1290 months £1542.75, 1293 months £1545.75, 1296 months £1548.75, 1299 months £1551.75, 1302 months £1554.75, 1305 months £1557.75, 1308 months £1560.75, 1311 months £1563.75, 1314 months £1566.75, 1317 months £1569.75, 1320 months £1572.75, 1323 months £1575.75, 1326 months £1578.75, 1329 months £1581.75, 1332 months £1584.75, 1335 months £1587.75, 1338 months £1590.75, 1341 months £1593.75, 1344 months £1596.75, 1347 months £1599.75, 1350 months £1602.75, 1353 months £1605.75, 1356 months £1608.75, 1359 months £1611.75, 1362 months £1614.75, 1365 months £1617.75, 1368 months £1620.75, 1371 months £1623.75, 1374 months £1626.75,

OFFSHORE AND OVERSEAS FUNDS

[illegible]

CORAL INDEX: Close 467-472

INSURANCE BASE RATES		12%
Property Growth		
Warranty Guaranteed		11.75%
*Based on 1980-1981 Insurance and Property Bond Table.		

NOTES

Prior to 1980, the company's income was primarily derived from the sale of insurance policies. The company's income was primarily derived from the sale of insurance policies. The company's income was primarily derived from the sale of insurance policies.

Food valuers

FT SHARE INFORMATION SERVICE

FOOD, GROCERIES—Cont.

BRITISH FUNDS

"Shorts" (Lives up to Five Years)

Five to Fifteen Years

Over Fifteen Years

Undated

INTERNATIONAL BANK

CORPORATION LOANS

Public and Ind.

Financial

FOREIGN BONDS & RAILS

BONDS & RAILS—Cont.

1978-79	High	Low	Stock	Price	Yield	Div. %	Yield
44	46	44	46	44	44	44	44
45	47	45	47	45	45	45	45
46	48	46	48	46	46	46	46
47	49	47	49	47	47	47	47
48	50	48	50	48	48	48	48
49	51	49	51	49	49	49	49
50	52	50	52	50	50	50	50
51	53	51	53	51	51	51	51
52	54	52	54	52	52	52	52
53	55	53	55	53	53	53	53
54	56	54	56	54	54	54	54
55	57	55	57	55	55	55	55
56	58	56	58	56	56	56	56
57	59	57	59	57	57	57	57
58	60	58	60	58	58	58	58
59	61	59	61	59	59	59	59
60	62	60	62	60	60	60	60
61	63	61	63	61	61	61	61
62	64	62	64	62	62	62	62
63	65	63	65	63	63	63	63
64	66	64	66	64	64	64	64
65	67	65	67	65	65	65	65
66	68	66	68	66	66	66	66
67	69	67	69	67	67	67	67
68	70	68	70	68	68	68	68
69	71	69	71	69	69	69	69
70	72	70	72	70	70	70	70
71	73	71	73	71	71	71	71
72	74	72	74	72	72	72	72
73	75	73	75	73	73	73	73
74	76	74	76	74	74	74	74
75	77	75	77	75	75	75	75
76	78	76	78	76	76	76	76
77	79	77	79	77	77	77	77
78	80	78	80	78	78	78	78
79	81	79	81	79	79	79	79
80	82	80	82	80	80	80	80
81	83	81	83	81	81	81	81
82	84	82	84	82	82	82	82
83	85	83	85	83	83	83	83
84	86	84	86	84	84	84	84
85	87	85	87	85	85	85	85
86	88	86	88	86	86	86	86
87	89	87	89	87	87	87	87
88	90	88	90	88	88	88	88
89	91	89	91	89	89	89	89
90	92	90	92	90	90	90	90
91	93	91	93	91	91	91	91
92	94	92	94	92	92	92	92
93	95	93	95	93	93	93	93
94	96	94	96	94	94	94	94
95	97	95	97	95	95	95	95
96	98	96	98	96	96	96	96
97	99	97	99	97	97	97	97
98	100	98	100	98	98	98	98
99	101	99	101	99	99	99	99
100	102	100	102	100	100	100	100

AMERICANS

1978-79	High	Low	Stock	Price	Yield	Div. %	Yield
101	103	101	103	101	101	101	101
102	104	102	104	102	102	102	102
103	105	103	105	103	103	103	103
104	106	104	106	104	104	104	104
105	107	105	107	105	105	105	105
106	108	106	108	106	106	106	106
107	109	107	109	107	107	107	107
108	110	108	110	108	108	108	108
109	111	109	111	109	109	109	109
110	112	110	112	110	110	110	110
111	113	111	113	111	111	111	111
112	114	112	114	112	112	112	112
113	115	113	115	113	113	113	113
114	116	114	116	114	114	114	114
115	117	115	117	115	115	115	115
116	118	116	118	116	116	116	116
117	119	117	119	117	117	117	117
118	120	118	120	118	118	118	118
119	121	119	121	119	119	119	119
120	122	120	122	120	120	120	120
121	123	121	123	121	121	121	121
122	124	122	124	122	122	122	122
123	125	123	125	123	123	123	123
124	126	124	126	124	124	124	124
125	127	125	127	125	125	125	125
126	128	126	128	126	126	126	126
127	129	127	129	127	127	127	127
128	130	128	130	128	128	128	128
129	131	129	131	129	129	129	129
130	132	130	132	130	130	130	130
131	133	131	133	131	131	131	131
132	134	132	134	132	132	132	132
133	135	133	135	133	133	133	133
134	136	134	136	134	134	134	134
135	137	135	137	135	135	135	135
136	138	136	138	136	136	136	136
137	139	137	139	137	137	137	137
138	140	138	140	138	138	138	138
139	141	139	141	139	139	139	139
140	142	140	142	140	140	140	140
141	143	141	143	141	141	141	141
142	144	142	144	142	142	142	142
143	145	143	145	143	143	143	143
144	146	144	146	144	144	144	144
145	147	145	147	145	145	145	145
146	148	146	148	146	146	146	146
147	149	147	149	147	147	147	147
148	150	148	150	148	148	148	148
149	151	149	151	149	149	149	149
150	152	150	152	150	150	150	150

CANADIANS

1978-79	High	Low	Stock	Price	Yield	Div. %	Yield
151	153	151	153	151	151	151	151
152	154	152	154	152	152	152	152
153	155	153	155	153	153	153	153
154	156	154	156	154	154	154	154
155	157	155	157	155	155	155	155
156	158	156	158	156	156	156	156
157	159	157	159	157	157	157	157
158	160	158	160	158	158	158	158
159	161	159	161	159	159	159	159
160	162	160	162	160	160	160	160
161	163	161	163	161	161	161	161
162	164	162	164	162	162	162	162
163	165	163	165	163	163	163	163
164	166	164	166	164	164	164	164
165	167	165	167	165	165	165	165
166	168	166	168	166	166	166	166
167	169	167	169	167	167	167	167
168	170	168	170	168	168	168	168
169	171	169	171	169	169	169	169
170	172	170	172	170	170	170	170
171	173	171	173	171	171	171	171
172	174	172	174	172	172	172	172
173	175	173	175	173	173	173	173
174	176	174	176	174	174	174	174
175	177	175	177	175	175	175	175
176	178	176	178	176	176	176	176
177	179	177	179	177	177	177	177
178	180	178	180	178	178	178	178
179	181	179	181	179	179	179	179
180	182	180	182	180	180	180	180
181	183	181	183	181	181	181	181
182	184	182	184	182	182	182	182
183	185	183	185	183	183	183	183
184	186	184	186	184	184	184	184
185	187	185	187	185	185	185	185
186	188	186	188	186	186	186	186
187	189	187	189	187	187	187	187
188	190	188	190	188	188	188	188
189	191	189	191	189	189	189	189
190	192	190	192	190	190	190	190
191	193	191	193	191	191	191	191
192	194	192	194	192	192	192	192
193	195	193	195	193	193	193	193
194	196	194	196	194	194	194	194
195	197	195	197	195	195	195	195
196	198	196	198	196	196	196	196
197	199	197	199	197	197	197	197
198	200	198	200	198	198	198	198
199	201	199	201	199	199	199	199
200	202	200	202	200	200	200	200

BANKS & HP—Continued

750p	Hutton E.F.	121 1/2	-1	\$0.66
751p	I.B.M. Com. SS	250	-1	\$13.76
752p	Ingersoll R-32	37 1/2	-1	\$3.00
665p	I. International	74 1/2	-12	9c
2000	Kaiser Al. St	13 1/2	-1	\$1.00
201	Mart. Han USS7.50	24	-1	\$2.28
26 1/2	Morgan JPC USS2.5	35 1/2	-1	\$2.20
10 1/2	Norton Simon Inc	12 1/2	-1	\$2.92
12 1/2	Quakers-III SS 125	14 1/2	-1	\$1.16
14 1/2	Owens-Ill. SS 135	18 1/2	-1	\$1.20
15 1/2	Quaker Oats	28 1/2	-1	\$1.60
16 1/2	Rep. N.Y. Com. SS	25 1/2	-1	\$1.00
17 1/2	Rebord F.S.	15 1/2	-1	\$1.02
19 1/2	Rockwell Int'l. S1	54 1/2	-12	\$7.12
18 1/2	Saul (B.F.) S1	54 1/2	-12	\$7.12
18 1/2	Shell Oil S1	21	-1	\$1.80
18 1/2	Silicon (FID)	21	-1	\$1.80

MINES—Continued
AUSTRALIAN

[illegible]

TINS

[illegible]

COPPER

74	35	Barnum	68	-2			
17	9	Barna Mines 17½	12				
300	185	Cons. Murch. 10c	300				
465	245	Mortgage CSI	400				
274	164	R.T.Z.	273	+5	9.5	2.8	5.2
90	30	Sabine Ind. CSI	44				

OLDS EX-\$ PREMIUM[illegible]

NOTES

Unless otherwise indicated, prices and net dividends are in pence and denominations are 25p. Estimated price/earnings ratios and covers are based on latest annual reports and accounts and, where possible, are updated on half-yearly figures. VYEs are calculated on the basis of net distributions; brackets indicate "figure indicated, but, or more difficult to establish on a "figure indicated. Covers are based on "maximum" distributions. Yields are based on middle prices, are gross, adjusted to ACT of 33 per cent, and allow for value of declared distributions and rights. Securities with denominations other than sterling are quoted inclusive of the

disjointed securities which include investments

- premium.
- "Tap" Stock.
- High and Low marked thus have been adjusted to allow for rights issues for cash.
- Interim stock increased or resumed.
- Interim stock reduced, paused or deferred.
- Tax-free to non-residents on application.
- Figures or report awaited.
- Unlisted security.
- Price at time of suspension.
- Indicated dividend after pending scrip and/or rights issue: cover (for scrip).

bid or reorganisation in progress.
 payable

- Same market; related trust answer reduced earnings unrelated.
- Paraphrase dividend; cover on earnings approved by latest information.
- Cover allows for conversion of shares not now ranking for dividends or ranking only for restricted dividend.
- Cover does not allow for shares which may also rank for dividend at a future date. No P/E ratio usually provided.
- Excluding a final dividend declaration.
- Regional price.
- Use per value.
- Tax break.
 - Flowers based on prospectus or other official estimate.
 - Corps. if Dividend rate paid or payable on part of

er based on dividend on full capital. e Redemption
y Assumed dividend and yield. h Assumed divi
scrip issue. j Payment from capital sources.

71. I prefer higher than previous rates. I like to see the dollar
 72. Earning more than ordinary wages. I don't like to see the
 73. special privilege. I don't like to see the dollar
 74. 25% rate based on the total amount of the
 75. 50% in the yield allows for currency value. I don't like to see the dollar
 76. to be in the interest rate. I don't like to see the dollar
 77. cover what is to be applied to special payment. I don't like to see the dollar
 78. Preference should be paid to the dollar. I don't like to see the dollar
 79. 1979-80. I don't like to see the dollar
 80. 1979-80. I don't like to see the dollar
 81. 1979-80. I don't like to see the dollar
 82. 1979-80. I don't like to see the dollar
 83. 1979-80. I don't like to see the dollar
 84. 1979-80. I don't like to see the dollar
 85. 1979-80. I don't like to see the dollar
 86. 1979-80. I don't like to see the dollar
 87. 1979-80. I don't like to see the dollar
 88. 1979-80. I don't like to see the dollar
 89. 1979-80. I don't like to see the dollar
 90. 1979-80. I don't like to see the dollar
 91. 1979-80. I don't like to see the dollar
 92. 1979-80. I don't like to see the dollar
 93. 1979-80. I don't like to see the dollar
 94. 1979-80. I don't like to see the dollar
 95. 1979-80. I don't like to see the dollar
 96. 1979-80. I don't like to see the dollar
 97. 1979-80. I don't like to see the dollar
 98. 1979-80. I don't like to see the dollar
 99. 1979-80. I don't like to see the dollar
 100. 1979-80. I don't like to see the dollar

for 1978-79. K Figures based on prospectus estimates for 1978. M Dividend and yield based on preliminary estimates for 1978. N Dividend and yield

prospectus or other official estimates for 1979. P Figures based on prospectus or other official estimates for 1979-79. Q Gross. T Figure assumed. Z Dividend total to date. % Yield based on assumption Treasury Bill Rate stays unchanged until maturity of stock.

Abbreviations: ex dividend; sc ex scrip issue; ex rights; ex alt; alt ex capital distribution.

"Recent Issues" and "Rights" Page 36

is available in every Company agent in
throughout the United Kingdom for a fee
per annum for each security

REGIONAL MARKETS

The following is a selection of London quotations of shares previously listed only in regional markets. Prices of Irish issues, most of which are not officially listed in London, are as quoted on the Irish exchange.

Albany Inv. 20s	26	Sheriff's Brick	32
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107	167	Stettin, Rethelst.	AD
15	15	Siedlitz (Wm.)	128
322	322		

Crown Clot	618		
Clair & Rose E.	235		
Clayton J.A.	305		
Clark & McRae	97		
Evers	29		
Fife Forge	21		
Finsley Pkg. Co.	52		
Graig Ship Co.	125		
Harris Bros.	78		
Holt (K&L) 25p	228		
Holt O. S. H.	228		
Pearce (H.)	200		
	-X		
		Cow. 9% 80/82	589
		Allison Gas.	332
		Arnot	375
		Carroll (P.J.)	85
		Clonalkin	98 +2
		Concrete Prods.	100
		Hendon (Higgs.)	50 +5
		In Corp.	160
		Irish Ropes	185
		Jacobs	185
		T.M.G.	285

24 United States 55

OPTIONS					
3-month Call Rates					
Industrials					
A. Brew.	6 1/2	I.C.I.	20	Tube Invest.	30
A.P. Cement	8 1/2	Ingersoll	5	Unilever	25
B.S.R.	8	I.C.L.	40	Utd. Drapery	7 1/2
Babcock	11	Investor	7	Vickers	15 1/2
		KCA	3	Woolworths	5

28	Laborer	14	Property
32	Legal & Gen	14	
25	Law Service	7	

Bowers.	14	Lloyds Bank.	22	Cash Counters.	41½
BAT	24	"Loft"	2	E.P.	41
British Oxygen	6	London Ind.	6	Interproprietor	5
Brown (J.)	32	Lucas (Enk.)	16	Land Secs.	16
Burns & Co.	15	Lyons (J.)	10	M.E.P.	12
Cardhurst.	5	"Mame"	12	Peaches	8
Debenham's	8	Mirs. & Sonrs	7	Samed Proprs.	12
Drydell's	15	Midland Bank	25	Town & City	11½
Dunk	5	N.E.			
Edwin Star.	10	N. West Bank		Oils	
E.J.	16	On Wagers	10	Brit. Petroleum	45

17	P & O Dfo	7	Burneh Oil
18	Plasma	8	Charverhall
49	R.H.M.	8	Shell

Grand Met	7 1/2	Rank Org. 'A'	18	Utahman	16
G.U.S. 'A'	20	Reed Int'l	12		
Guardian	18	Spillers	21 1/2	Mines	
G.N.	22	Tesco	4	Charter Cons.	12
Hawker Sidd	20	Thorn	22	Cons. Gold	12
House of Fraser	12	Trust Houses	£18	Rat T. Gold	16

A selection of Options traded is given on the London Stock Exchange Report page

[illegible][illegible][illegible]

Stk.	Div.	Price	Chg.	Vol.
117	117	117	117	117
118	118	118	118	118
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No.		Stock	Price	Chg	Vol	5yr
137	137	James H. 100	14	0.3	0.9	3.2
138	138	Lon. Econ. Grp.	28	0.1	0.9	3.2
139	139	Lon. Merch.	28	0.1	0.9	3.2
140	140	Mar. 100	12	0.1	0.9	3.2
141	141	Martin (R.P.) 50	12	0.1	0.9	3.2
142	142	Martin (R.P.) 50	12	0.1	0.9	3.2
143	143	Martin (R.P.) 50	12	0.1	0.9	3.2
144	144	Martin (R.P.) 50	12	0.1	0.9	3.2
145	145	Martin (R.P.) 50	12	0.1	0.9	3.2
146	146	Martin (R.P.) 50	12	0.1	0.9	3.2
147	147	Martin (R.P.) 50	12	0.1	0.9	3.2
148	148	Martin (R.P.) 50	12	0.1	0.9	3.2
149	149	Martin (R.P.) 50	12	0.1	0.9	3.2
150	150	Martin (R.P.) 50	12	0.1	0.9	3.2
151	151	Martin (R.P.) 50	12	0.1	0.9	3.2
152	152	Martin (R.P.) 50	12	0.1	0.9	3.2
153	153	Martin (R.P.) 50	12	0.1	0.9	3.2
154	154	Martin (R.P.) 50	12	0.1	0.9	3.2
155	155	Martin (R.P.) 50	12	0.1	0.9	3.2
156	156	Martin (R.P.) 50	12	0.1	0.9	3.2
157	157	Martin (R.P.) 50	12	0.1	0.9	3.2
158	158	Martin (R.P.) 50	12	0.1	0.9	3.2
159	159	Martin (R.P.) 50	12	0.1	0.9	3.2
160	160	Martin (R.P.) 50	12	0.1	0.9	3.2
161	161	Martin (R.P.) 50	12	0.1	0.9	3.2
162	162	Martin (R.P.) 50	12	0.1	0.9	3.2
163	163	Martin (R.P.) 50	12	0.1	0.9	3.2
164	164	Martin (R.P.) 50	12	0.1	0.9	3.2
165	165	Martin (R.P.) 50	12	0.1	0.9	3.2
166	166	Martin (R.P.) 50	12	0.1	0.9	3.2
167	167	Martin (R.P.) 50	12	0.1	0.9	3.2
168	168	Martin (R.P.) 50	12	0.1	0.9	3.2
169	169	Martin (R.P.) 50	12	0.1	0.9	3.2
170	170	Martin (R.P.) 50	12	0.1	0.9	3.2
171	171	Martin (R.P.) 50	12	0.1	0.9	3.2
172	172	Martin (R.P.) 50	12	0.1	0.9	3.2
173	173	Martin (R.P.) 50	12	0.1	0.9	3.2
174	174	Martin (R.P.) 50	12	0.1	0.9	3.2
175	175	Martin (R.P.) 50	12	0.1	0.9	3.2
176	176	Martin (R.P.) 50	12	0.1	0.9	3.2
177	177	Martin (R.P.) 50	12	0.1	0.9	3.2
178	178	Martin (R.P.) 50	12	0.1	0.9	3.2
179	179	Martin (R.P.) 50	12	0.1	0.9	3.2
180	180	Martin (R.P.) 50	12	0.1	0.9	3.2
181	181	Martin (R.P.) 50	12	0.1	0.9	3.2
182	182	Martin (R.P.) 50	12	0.1	0.9	3.2
183	183	Martin (R.P.) 50	12	0.1	0.9	3.2
184	184	Martin (R.P.) 50	12	0.1	0.9	3.2
185	185	Martin (R.P.) 50	12	0.1	0.9	3.2
186	186	Martin (R.P.) 50	12	0.1	0.9	3.2
187	187	Martin (R.P.) 50	12	0.1	0.9	3.2
188	188	Martin (R.P.) 50	12	0.1	0.9	3.2
189	189	Martin (R.P.) 50	12	0.1	0.9	3.2
190	190	Martin (R.P.) 50	12	0.1	0.9	3.2
191	191	Martin (R.P.) 50	12	0.1	0.9	3.2

No.		Stock	Price	Chg	Vol	5yr
175	60	Hicken Energy Ltd.	68	0.1	0.1	0.1
176	174	Asiatic Petroleum	172	0.1	1.5	0.9
177	175	Asiatic Petroleum	172	0.1	1.5	0.9
178	176	Asiatic Petroleum	172	0.1	1.5	0.9
179	177	Asiatic Petroleum	172	0.1	1.5	0.9
180	178	Asiatic Petroleum	172	0.1	1.5	0.9
181	179	Asiatic Petroleum	172	0.1	1.5	0.9
182	180	Asiatic Petroleum	172	0.1	1.5	0.9
183	181	Asiatic Petroleum	172	0.1	1.5	0.9
184	182	Asiatic Petroleum	172	0.1	1.5	0.9
185	183	Asiatic Petroleum	172	0.1	1.5	0.9
186	184	Asiatic Petroleum	172	0.1	1.5	0.9
187	185	Asiatic Petroleum	172	0.1	1.5	0.9
188	186	Asiatic Petroleum	172	0.1	1.5	0.9
189	187	Asiatic Petroleum	172	0.1	1.5	0.9
190	188	Asiatic Petroleum	172	0.1	1.5	0.9
191	189	Asiatic Petroleum	172	0.1	1.5	0.9
192	190	Asiatic Petroleum	172	0.1	1.5	0.9
193	191	Asiatic Petroleum	172	0.1	1.5	0.9
194	192	Asiatic Petroleum	172	0.1	1.5	0.9
195	193	Asiatic Petroleum	172	0.1	1.5	0.9
196	194	Asiatic Petroleum	172	0.1	1.5	0.9
197	195	Asiatic Petroleum	172	0.1	1.5	0.9
198	196	Asiatic Petroleum	172	0.1	1.5	0.9
199	197	Asiatic Petroleum	172	0.1	1.5	0.9
200	198	Asiatic Petroleum	172	0.1	1.5	0.9

No.		Stock	Price	Chg	Vol	5yr
310	224	Alcan. Trans.	285	+0.5	13.7	10.0
311	225	Alcan. Trans.	285	+0.5	13.7	10.0
312	226	Alcan. Trans.	285	+0.5	13.7	10.0
313	227	Alcan. Trans.	285	+0.5	13.7	10.0
314	228	Alcan. Trans.	285	+0.5	13.7	10.0
315	229	Alcan. Trans.	285	+0.5	13.7	10.0
316	230	Alcan. Trans.	285	+0.5	13.7	10.0
317	231	Alcan. Trans.	285	+0.5	13.7	10.0
318	232	Alcan. Trans.	285	+0.5	13.7	10.0
319	233	Alcan. Trans.	285	+0.5	13.7	10.0
320	234	Alcan. Trans.	285	+0.5	13.7	10.0
321	235	Alcan. Trans.	285	+0.5	13.7	10.0
322	236	Alcan. Trans.	285	+0.5	13.7	10.0
323	237	Alcan. Trans.	285	+0.5	13.7	10.0
324	238	Alcan. Trans.	285	+0.5	13.7	10.0
325	239	Alcan. Trans.	285	+0.5	13.7	10.0
326	240	Alcan. Trans.	285	+0.5	13.7	10.0
327	241	Alcan. Trans.	285	+0.5	13.7	10.0
328	242	Alcan. Trans.	285	+0.5	13.7	10.0
329	243	Alcan. Trans.	285	+0.5	13.7	10.0
330	244	Alcan. Trans.	285	+0.5	13.7	10.0
331	245	Alcan. Trans.	285	+0.5	13.7	10.0
332	246	Alcan. Trans.	285	+0.5	13.7	10.0
333	247	Alcan. Trans.	285	+0.5	13.7	10.0
334	248	Alcan. Trans.	285	+0.5	13.7	10.0
335	249	Alcan. Trans.	285	+0.5	13.7	10.0
336	250	Alcan. Trans.	285	+0.5	13.7	10.0
337	251	Alcan. Trans.	285	+0.5	13.7	10.0
338	252	Alcan. Trans.	285	+0.5	13.7	10.0
339	253	Alcan. Trans.	285	+0.5	13.7	10.0
340	254	Alcan. Trans.	285	+0.5	13.7	10.0
341	255	Alcan. Trans.	285	+0.5	13.7	10.0
342	256	Alcan. Trans.	285	+0.5	13.7	10.0
343	257	Alcan. Trans.	285	+0.5	13.7	10.0
344	258	Alcan. Trans.	285	+0.5	13.7	10.0
345	259	Alcan. Trans.	285	+0.5	13.7	10.0
346	260	Alcan. Trans.	285	+0.5	13.7	10.0
347	261	Alcan. Trans.	285	+0.5	13.7	10.0
348	262	Alcan. Trans.	285	+0.5	13.7	10.0
349	263	Alcan. Trans.	285	+0.5	13.7	10.0
350	264	Alcan. Trans.	285	+0.5	13.7	10.0
351	265	Alcan. Trans.	285	+0.5	13.7	10.0
352	266	Alcan. Trans.	285	+0.5	13.7	10.0
353	267	Alcan. Trans.	285	+0.5	13.7	10.0
354	268	Alcan. Trans.	285	+0.5	13.7	10.0
355	269	Alcan. Trans.	285	+0.5	13.7	10.0
356	270	Alcan. Trans.	285	+0.5	13.7	10.0
357	271	Alcan. Trans.	285	+0.5	13.7	10.0
358	272	Alcan. Trans.	285	+0.5	13.7	10.0
359	273	Alcan. Trans.	285	+0.5	13.7	10.0
360	274	Alcan. Trans.	285	+0.5	13.7	10.0
361	275	Alcan. Trans.	285	+0.5	13.7	10.0
362	276	Alcan. Trans.	285	+0.5	13.7	10.0
363	277	Alcan. Trans.	285	+0.5	13.7	10.0
364	278	Alcan. Trans.	285	+0.5	13.7	10.0
365	279	Alcan. Trans.	285	+0.5	13.7	10.0
366	280	Alcan. Trans.	285	+0.5	13.7	10.0
367	281	Alcan. Trans.	285	+0.5	13.7	10.0
368	282	Alcan. Trans.	285	+0.5	13.7	10.0
369	283	Alcan. Trans.	285	+0.5	13.7	10.0
370	284	Alcan. Trans.	285	+0.5	13.7	10.0
371	285	Alcan. Trans.	285	+0.5	13.7	10.0
372	286	Alcan. Trans.	285	+0.5	13.7	10.0
373	287	Alcan. Trans.	285	+0.5	13.7	10.0
374	288	Alcan. Trans.	285	+0.5	13.7	10.0
375	289	Alcan. Trans.	285	+0.5	13.7	10.0
376	290	Alcan. Trans.	285	+0.5	13.7	10.0
377	291	Alcan. Trans.	285	+0.5	13.7	10.0
378	292	Alcan. Trans.	285	+0.5	13.7	10.0
379	293	Alcan. Trans.	285	+0.5	13.7	10.0
380	294	Alcan. Trans.	285	+0.5	13.7	10.0
381	295	Alcan. Trans.	285	+0.5	13.7	10.0
382	296	Alcan. Trans.	285	+0.5	13.7	10.0
383	297	Alcan. Trans.	285	+0.5	13.7	10.0
384	298	Alcan. Trans.	285	+0.5	13.7	10.0
385	299	Alcan. Trans.	285	+0.5	13.7	10.0
386	300	Alcan. Trans.	285	+0.5	13.7	10.0
387	301	Alcan. Trans.	285	+0.5	13.7	10.0
388	302	Alcan. Trans.	285	+0.5	13.7	10.0
389	303	Alcan. Trans.	285	+0.5	13.7	10.0
390	304	Alcan. Trans.	285	+0.5	13.7	10.0
391	305	Alcan. Trans.	285	+0.5	13.7	10.0
392	306	Alcan. Trans.	285	+0.5	13.7	10.0
393	307	Alcan. Trans.	285	+0.5	13.7	10.0
394	308	Alcan. Trans.	285	+0.5	13.7	10.0
395	309	Alcan. Trans.	285	+0.5	13.7	10.0
396	310	Alcan. Trans.	285	+0.5	13.7	10.0
397	311	Alcan. Trans.	285	+0.5	13.7	10.0
398	312	Alcan. Trans.	285	+0.5	13.7	10.0
399	313	Alcan. Trans.	285	+0.5	13.7	10.0
400	314	Alcan. Trans.	285	+0.5	13.7	10.0

No.		Stock	Price	Chg	Vol	5yr
104	75	Anglo-Indonesian	101	0.2	2.7	4.7
105	76	Bernam Corp. 10p	117	0.2	3.5	4.7
106	77	Bernam Corp. 10p	117	0.2	3.5	4.7
107	78	Bernam Corp. 10p	117	0.2	3.5	4.7
108	79	Bernam Corp. 10p	117	0.2	3.5	4.7
109	80	Bernam Corp. 10p	117	0.2	3.5	4.7
110	81	Bernam Corp. 10p	117	0.2	3.5	4.7
111	82	Bernam Corp. 10p	117	0.2	3.5	4.7
112	83	Bernam Corp. 10p	117	0.2	3.5	4.7
113	84	Bernam Corp. 10p	117	0.2	3.5	4.7
114	85	Bernam Corp. 10p	117	0.2	3.5	4.7
115	86	Bernam Corp. 10p	117	0.2	3.5	4.7
116	87	Bernam Corp. 10p	117	0.2	3.5	4.7
117	88	Bernam Corp. 10p	117	0.2	3.5	4.7
118	89	Bernam Corp. 10p	117	0.2	3.5	4.7
119	90	Bernam Corp. 10p	117	0.2	3.5	4.7
120	91	Bernam Corp. 10p	117	0.2	3.5	4.7
121	92	Bernam Corp. 10p	117	0.2	3.5	4.7
122	93	Bernam Corp. 10p	117	0.2	3.5	4.7
123	94	Bernam Corp. 10p	117	0.2	3.5	4.7
124	95	Bernam Corp. 10p	117	0.2	3.5	4.7
125	96	Bernam Corp				

Gen Apple	17	P. & O. Df	7	Burmch Oil	8
Gen Electric	18	Piersey	7	Charnwell	21
Genco	40	R H M	5	Shell	26
Grand Ind	75	Rank Drg 'A'	18	Unimover	16
G U S 'A'	20	Rees Int	1		
Guardian	18	Spillers	21	Mines	
G K N	22	Tesco	4	Charter Cons	12
Hamker Sld	20	Thorn	22	Cons. Gold	12
House of Fraser	12	Trust Houses	13	Rut. T. Zinc	16

A selection of Options traded is given on the London Stock Exchange Report page

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FINANCIAL TIMES

Thursday February 1 1979

HALL & PICKLES
SHEFFIELD
STEEL AND TOOLS

Andreotti quits as majority collapses

By Paul Betts in Rome

SIG. GIULIO ANDREOTTI, the Italian Prime Minister, resigned last night after a two-day parliamentary debate in which the Communist Party withdrew its backing for the 10-month-old minority Christian Democrat Government.

He told Parliament he was resigning because the majority support for his Government had collapsed, although there had not been a vote of no-confidence.

After a brief Cabinet meeting, Sig. Andreotti submitted his resignation to President Sandro Pertini, who is to start consultations with political leaders today. Sig. Pertini is expected to give Sig. Andreotti later this week a mandate to form a new Government.

However, Sig. Andreotti's chances of rebuilding a parliamentary majority appear extremely slim following his party's firm rejection of Communist demands for Cabinet posts in the next Government.

These demands were renewed in the parliamentary debate by Sig. Alessandro Natta, the Communist Party chief whip, and were promptly rejected by Sig. Giovanni Leone, the Christian Democrat counterpart.

Unless a compromise is found to break the deadlock between the two main parties, which account for more than 70 per cent of the electorate, the crisis can be expected to lead to an early general election. Relations between the two parties have reached their worst level since the inconclusive June 1976 election.

Most political parties say they are opposed to an early election because of renewed political violence and continuing economic and social difficulties.

The political uncertainties may not only delay the implementation of the country's three-year economic recovery plan but also threaten the collapse of the medium-term economic programme.

Some leading U.S. banking institutions are forecasting a 3 per cent growth level in Italy this year compared with the official target of 4 per cent, and an inflation rate of between 13 per cent and 14 per cent compared with the proposed 12 per cent rate.

Meanwhile, the funeral in Milan yesterday of Sig. Emilio Alessandrini, the magistrate shot dead in the city by Left-wing extremists on Monday morning, was a further reminder how political violence has recently revived.

Farm price freeze proposed by EEC

By Margaret van Hattem in Brussels

THE EEC Commission has proposed a freeze on all EEC common farm prices, an effective price rise of about 5 per cent for British, French and Italian farmers, and progressive tax on milk production.

The British, French and Italian price rises will be achieved by devaluing their "green" currencies, the rates used to convert common farm prices expressed in units of account into national currencies. The Commission is also proposing that Ireland's green pound be brought back to parity with its foreign exchange rate—a gap of about 3 per cent.

The proposals are part of the 1978-80 farm price review which the Commission yesterday formally approved and sent to the Council of Ministers.

The package is an exercise in balancing the conflicting interests of Britain, France and Germany.

In an attempt to meet French demands and thus clear the way for introduction of the European Monetary System, the Commission has drawn up a plan for getting rid of monetary compensatory amounts. These subsidies and levies on farm trade neutralise currency fluctuations, bridging the gap between "green" rates and foreign exchange rates.

Existing MCAs would be progressively phased out over four years starting from the introduction of EMS. The timetable would be flexible, allowing slightly more time for Britain, and enabling strong currency countries such as Germany to retain their present MCAs for at least two years.

MCAs created after the start of EMS would be automatically phased out over the same period, unless the Council of Ministers decided to retain them.

The proposal to freeze common prices meets the main demand of Britain, which threatened to veto any price rises. But the British can be expected to oppose the plan to dismantle MCAs, which would automatically raise their farm prices by nearly 30 per cent. The Commission has included a sweetener for Britain—higher subsidies for butter consumption but this may not be sufficient to win its support.

Germany, which threatens to block any move which might cut its farmers' incomes, can be expected to oppose the phasing out of MCAs, which subsidise its farm exports.

But the Commission has stressed that the plan will proceed only if the EMS succeeds in stabilising EEC currencies. This would reduce the scope of the problem.

It has also suggested that any serious cuts in farm incomes could be offset, possibly by reviving the VAT exemptions which were introduced for German farmers ten years ago.

It has also proposed special aids for modernising and developing regions where small-scale farms predominate. These might be applied to regions such as Bavaria.

Tough proposals aimed at curbing the dairy surplus, the Community's biggest agricultural problem, will almost certainly bring large cuts in farmers' milk prices.

They include a basic 2 per cent levy on income from milk, rising progressively on all output exceeding average levels of the past two years.

Each 1 per cent of added output will bring a 2 per cent increase in the tax. Only small farmers with no alternative to milk production will be exempt.

Announcing the proposals, Mr. Finn Olav Gundelach, the EEC Farm Commissioner, said: "I have no illusions that there will be a quick decision."

But he insisted that whatever compromise might have to be made during the negotiations, there would be no price rises for any of the community's surplus commodities.

U.S. index of economic indicators down again

By David Buchan in Washington

Definite signs of a slowdown in the U.S. economy this year came yesterday with the news that the leading indicators index, considered a key gauge of future trends, fell 0.5 per cent in December for the second successive month.

Mr. Michael Blumenthal, the Treasury Secretary, sought to dispel any sense of alarm when he addressed the joint economic committee of Congress yesterday.

The growth rate would come down from 4.25 per cent last year to 2.25 per cent this year. But he said this "is just about the economy to cool itself off in a measured fashion, for inflation to turn resolutely away from the double digit range, for the trade deficit to narrow significantly, and for the dollar to firm up substantially."

However, he no longer rejected out of hand the numerous private forecasts of a recession this year or next.

He merely pointed out that even the recession predictions—with which he did not agree—"all involve much milder and shorter downturns than we experienced in 1974—no one sees us on the road to a serious bust."

The Commerce Department reported that six of the ten components making up the December index declined. These were the average work week, the lay off rate, changes in total liquid assets, the money balance, new orders for industrial plant and equipment and building permits.

Government economists caution that it usually takes at least three months to see the effect of a change in the index for a definite judgement to be made about the trend in the economy. Even then, the index, which is volatile and often subject to revision later, is not foolproof. Thus a three-month decline in summer 1977 did not herald a permanent downturn.

While Lomrho's price eased 1p yesterday, taking the p/e ratio down to 2.5, the price of SUTS picked up 4p to 123p.

The problem overhanging Lomrho now is that if it does get the go-ahead to renew its offer it will need to issue more than 40m shares (21 per cent of its present issue) capital proposed last April. And on past evidence, Lomrho has not been reluctant to resort to the printing press.

Investors have plenty of dollars available to go back into bonds and borrowers who feel that dollar rates have further to rise are using the present period of relative

Some things are too good to last, and it should have been no real surprise to Tozer Kemsley and Milbourn shareholders that BMW has decided to take over the lucrative im-

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THE LEX COLUMN Marking time at Lomrho

Index rose 1.7 to 467.7

porting of its cars into the UK from TKM.

In 1977 BMW Concessionaires supplied £3.7m of TKM's pre-tax profits of £5.5m, a hefty contribution even if around £0.45m of the Concessionaires' earnings came from the re-export business which TKM will keep.

In the year just ended, the dominance of the BMW side as a source of earnings may have been less overwhelming, but it probably still brought in something over £4m out of, say, £7.5m.

TKM is bravely saying that it should avoid any fall in profits in 1980, the first year in which the BMW import business will be absent. The group certainly has a number of depressed divisions that should be recovering—the timber side, McKee, TKM Foods and the UK and French Mazda franchises. But to make up £5m or so at the pre-tax level, which will be necessary if the 1979 BMW earnings are to be replaced, looks a tall order, requiring that nothing should go wrong. It is particularly important that the Mazda distributors should come good, and this will largely depend on the continued competitiveness of Japanese car exports into the UK and France. No wonder TKM is already raising around for a new franchise.

Overall profits were barely maintained in the second six months, but on the other hand there was less reliance on the contribution of associates like House of Fraser. Less helpfully, minority interests rose substantially in the second half to the extent that they were absorbing over a quarter of net profits. Presumably this reflects high earnings in some of the African interests. Elsewhere, Lomrho points to reorganisation costs at its UK acquisitions, which may relate to companies like Brentford, Nylons and Dunford and Elliott.

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BL Cars' output 'will not justify parity pay'

By Arthur Smith, Midlands Correspondent

BL CARS appears to be heading for a confrontation with its workforce following the announcement that productivity improvements have been insufficient to justify parity payments—largely because of the road haulage dispute.

Management has told union negotiators that payments worth up to £10 a week for some workers—due to be awarded this month but backdated to November 1 have not been earned.

The company has achieved the 7,000 reduction in the workforce, laid down as the price of parity payments, but has not achieved the required increase in output.

One factor was the unofficial strike before Christmas at the Dursley Lane components plant, Birmingham. Far more serious has been the impact of the road haulage dispute which has cut

production by up to 30 per cent. Cowley, Oxford, was brought to a standstill and output at other plants was severely curtailed.

Union leaders last night predicted an outcry from shop floor workers. One senior official—a moderate—described the company's move as "totally unacceptable and provocative."

The parity payments are part of a package accepted before Christmas by a 2-1 majority in a ballot of the 100,000 manual workforce. If implemented in full the deal would have added 15 to 16 per cent to the total wage bill BL said at the time.

The company has now indicated that it will go ahead with the 5 per cent annual wage increase plus overtime and shift payments under a national agreement. But management has made clear to union repre-

sentatives that parity awards to achieve the same wage for the same job have to be self-financing.

BL is not taking the line that it is under pressure from the Government to abide by pay guidelines, but says it must adopt a strictly commercial view and ensure earnings are paid for by output.

The first response of the unions has been to suspend talks about a new five-grade pay structure. A meeting of all senior stewards has been called for Monday to make a considered response.

Management has promised to explain the position in more detail to union negotiators tomorrow.

Aid for BL car dealers Page 7
The City's helping hand Page 24

Working party rebukes NEB

By Max Wilkinson

THE National Enterprise Board was rebuked yesterday for failing to co-operate with the industrial strategy being worked out by a National Economic Development Council working party.

Resentment has developed among members of the Electronic Components Sector Working Party against the NEB's independent attitude.

Members were particularly angry when the NEB went ahead with its plan for INMOS, a £50m venture into the micro-electronics industry, last year without apparently consulting the sector working party.

In its Industrial Strategy Progress Report, published today, the working party says: "The National Enterprise Board, when preparing its plans for the future, should co-

operate with the SWP at least to the same extent as do private companies in this sector."

Mr. Jack Akerman, former managing director of Mullard, the Philips subsidiary, and a member of the working party, said: "We would not expect to hear all the confidential details of the NEB's plans, but since the working party was set up by the Government to co-ordinate strategy, we would expect an outline of what the NEB intended to do before we read about it in the newspapers."

The sector working party consisted of many experienced people with Britain's interests at heart. It would have been prudent for the NEB to have asked for an opinion, even if it disagreed with the advice given.

The NEB said last night that

Sir Leslie Murphy, the board's chairman, belongs to the National Economic Development Council. However, the NEB is not represented on the Electronic Components working party.

It was impossible for the NEB to be represented on all 40 sector working parties. "We are here any time they want to come and talk to us."

A consideration when disclosing information to sector working parties was that members included representatives of competitors. Like any other company, the NEB was reluctant to give too much advance warning to competitors.

On INMOS, the NEB felt that its action in setting up a new subsidiary accorded with policy expressed by the working party. Working party report, Page 8

Panel accuses director of insider dealing

By Christine Moir

THE TAKEOVER Panel last night accused a director of the Chaddesley Group, a South African based unit trust, of insider dealing during the reverse takeover of Chaddesley Investments by Greycoat Estates early last year.

In a strongly worded statement the Panel says that Mr. M. S. Corry, the director, advised a South African client of Chaddesley's shares after he had been appointed to act as agent for Chaddesley's largest shareholder which had had a possible approach for its 38 per cent stake in the company.

Mr. Corry was closely associated with Chaddesley because of his role as director of subsidiaries. Portman Estates, held about 16.2 per cent of Chaddesley's shares and also managed the group's property portfolio.

In February, Mr. Corry was told that Greycoat was interested in buying the 38 per cent stake and was appointed

agent for the sale. Two months later, while complex negotiations were continuing which ultimately led to Greycoat obtaining 68 per cent of Chaddesley, Mr. Corry advised the South African British Investment Trust to buy Chaddesley shares.

Mr. Corry argued that at the time Greycoat had not decided to buy the stake and that therefore no "bid" existed. Once Greycoat made a formal approach he forbade any further dealings by Chaddesley.

The Panel's finding acknowledges that the relevant Rule 30 in the City Code does not precisely cover the circumstances in which Mr. Corry acted. However, it emphasised that it is the spirit of the Code and not the letter which must be observed.

The action was not done for personal gain and Chaddesley has since altered its arrangements so that such dual capacity no longer occurs. But at the same time Panel records its "strong disapproval"

Continued from Page 1

Iran

message was not entirely unexpected, but the phraseology, "possible suspension or alteration," appeared to indicate some doubt in the Iranian's minds as to what precisely they could or should do.

* David Lascelles writes from New York: Mr. James Schlesinger, the U.S. Energy Secretary, warned yesterday that the Iranian crisis might force the U.S. to impose mandatory oil conservation measures from April 1 unless Iran resumed production by then.

Although he has previously spoken of impending shortages, this is the first time he has given a date. His Department stressed that it was still hoped that voluntary restraint would make mandatory measures unnecessary.

Among measures the department is considering, Mr. Schlesinger said, were allocation of crude oil and refined products among refineries and dealers and closing petrol stations on Sundays and in the evenings.

He did not think that rationing would be necessary.

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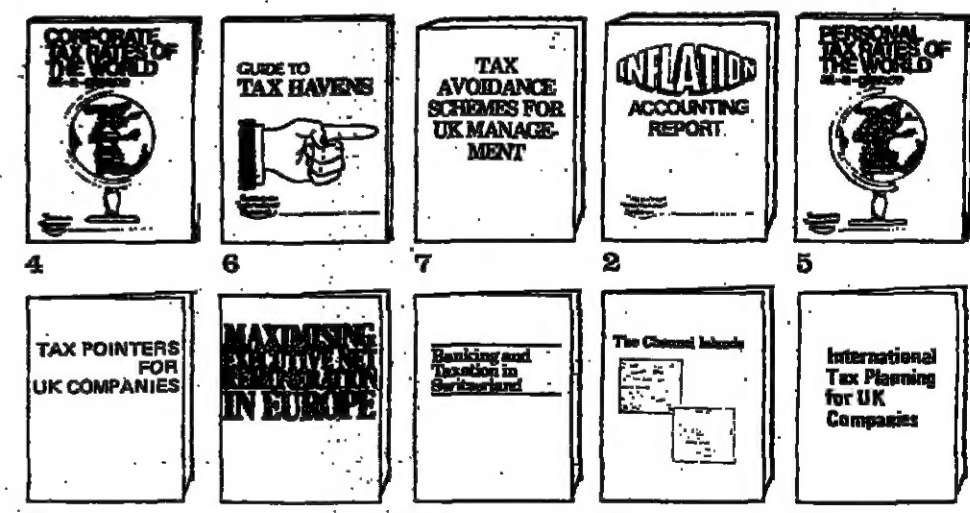
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PM for Tyneside

THE PRIME MINISTER is to visit Tyneside and Tyneside on Friday and Saturday. On Friday afternoon Mr. Callaghan will visit the Thornby plant of the Armstrong Cork Company and on Saturday he will address the Labour Party local government conference at Newcastle City Hall.

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